

# Health and Wellbeing Board 31 March 2014

Time 12.30pm Public meeting? YES Type of meeting Oversight

Venue Civic Centre, St Peter's Square, Wolverhampton WV1 1SH

**Room** Committee Room 3 (3<sup>rd</sup> floor)

#### Information for the Public

If you have any queries about this meeting, please contact the democratic support team:

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Some items are discussed in private because of their confidential or commercial nature. These reports are not available to the public.

## **Agenda**

Item No.

## Part 1 – items open to the press and public

Title

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MEETING BUSINE	ESS ITEMS – PART 1
1.	Apologies for Absence
2.	Notification of Substitute Members
3.	Declarations of interest
4.	Minutes of the meeting held on 8 January 2014 [For approval]
5.	Matters arising [To consider any matters arising from the minutes of the meeting held on 8 January 2014]
6.	Minutes of the meeting held on 5 February 2014 [For approval]
7.	Matters arising [To consider any matters arising from the minutes of the meeting held on 5 February 2014]
8.	Summary of outstanding matters [To consider and comment on the summary of outstanding matters]
9.	Chair's update
10.	Health and Wellbeing Board Forward Plan 2013/14 [To consider and comment on the items listed in the Forward Plan]
11.	Better Care Fund submission (Richard Young) [To update the Board on progress towards the submission of the Better Care

economy from 2015/16]

Fund Plan and the creation of the programme of work for 2014/15 and the pooled budget as an enabler for change within the health and social care

12. Performance update on Health and Wellbeing priorities (Glenda

Augustine / Helena Kurcharczk)

[To consider a comprehensive overview of performance against the key five priorities identified in the Health and Wellbeing Strategy 2013 – 18]

13. Health and Social Care Strategic Overview to inform local intelligence

(Ros Jervis)

[To consider the development of a strategic Health and Social Care Group to support the delivery of the priorities outlined in the Joint Health and Wellbeing Strategy and implementation of other integration initiatives, in particular, Better Care Fund]

14. Feedback from Sub-Groups

[To receive feedback from the following Sub Groups]

- (i) Children's Trust Board (Emma Bennett)[To be circulated]
- (ii) Adults Delivery Board (Viv Griffin)[To be circulated]
- (iii) Public Health Board (Ros Jervis)

15. Primary Care Development – "Engagement Session" – NHS England

(Dr Kirwan Patel and Dr Will Murdoch)

[To receive a presentation and participate in the formulation of a response]

16. **Exclusion of press and public** 

[To pass the following resolution:

That in accordance with Section 100A(4) of the Local Government Act 1972 the press and public be excluded from the meeting for the following items of business as they involve the likely disclosure of exempt information on the grounds shown below.]

#### Part 2 – exempt items, closed to the press and public

Item No.	Title	Grounds for exemption	Applicable paragraph
17.	Capital Programme Projects – NHS England (Les Williams) [To receive a report on the current position]	Information relating to the financial or business affairs of any particular person (including the authority holding that information	3



# Health and Wellbeing Board

## Minutes – 8 January 2014

#### **Attendance**

Cllr Susan Constable

Cllr Steve Evans Cabinet Member for Adult Services

Cllr Val Gibson Cabinet Member for Children and Families

Dr Helen Hibbs Chief Officer, Wolverhampton CCG

Ros Jervis Director of Public Health, Community Directorate Bob Jones West Midlands Police & Crime Commissioner

Sarah Norman Strategic Director for Community

Cllr Paul Singh Shadow Cabinet Member for Health and Wellbeing

**Employees** 

Maxine Bygrave Chair, Wolverhampton Healthwatch

Viv Griffin Assistant Director, Health, Wellbeing & Disability, Community

Directorate

Ros Jervis Director of Public Health

Mark Lane Commissioning Strategy Manager, Wolverhampton CCG

Mark O'Hara West Midlands Police

Richard Young Director of Strategy and Solutions, Wolverhampton CCG

Les Williams NHS England

John Wright Democratic Support Manager

### Part 1 – items open to the press and public

Item No. Title

#### 1 Election of Chair

Resolved that Cllr Val Gibson be elected chair for the meeting.

#### 2. Apologies for Absence

Apologies for absence had been received from Cllr Sandra Samuels, Tim Johnson and Jan Thomas-West.

#### 3. Notification of Substitute Members

No notifications of substitutions had been received

#### 4. Declarations of interest

No declarations of interest were made

#### 5. Minutes of the previous meeting (6 November 2013)

#### Resolved:

That the minutes of the meeting held on 6 November 2013 be approved as a correct record and signed by the Chair.

#### 6. Summary of outstanding matters

The Board was informed of anticipated timescales for the presentation of reports requested at previous meetings of the Board.

#### Resolved:

That the report be received and noted.

#### 7. Chair's update

The Chair referred to reforms that were being introduced requiring the certification of doctors as fit to practice. The government had indicated that the reforms would be implemented in October 2014 and would be proceeded by a consultation period.

#### Resolved:

- 1. That the Chair's update be noted.
- 2. A further report on certification of doctors be submitted to a future meeting of the Board

#### 8. Health and Wellbeing Forward Plan

Consideration was given to the Health and Wellbeing Board forward plan for 2013/14. It was noted that there would be a special meeting of the Board on 5 February.

#### Resolved:

That the forward plan be received.

## NHS Wolverhampton (Wolverhampton Clinical Commissioning Group) – Commissioning Intentions

Mark Lane gave a presentation on the commissioning intentions of the Wolverhampton Clinical Commissioning Group. The presentation covered

- The milestones for the two year operating plan which would be included in the final version of the operating plan
- The three strategic objectives and the consequent, priority areas benefits for patients, outcome indicators and targets
- The vehicles for delivering the strategic objectives
- Timelines between 2014/15 and 2018/19 for implementation

- The long term conditions work-stream
- NHS Planning Guidance 2013
- Commissioning Intentions for 2014-2016
- Key challenges
- Contractual intentions
- Transformational service change
- Requirements
- Unplanned care
- Planned care
- Primary and Community Care
- Mental Health
- The prioritisation framework

The Board considered the issues raised by the presentation. Concern was expressed at the volume of work that needed to be completed. It was explained that the processes outlined in the presentation simplified what needed to be done. There would be an increased focus on how patients could be managed outside hospital.

It was noted that references needed to be included to the changes arising from the Better Care bill. Milestones also needed to be included relating to special educational needs and the Children and Families Bill. A report on how these issues could be integrated would be submitted to a future meeting of the Board.

It was noted that the seven ambitions detailed in the presentation related to improving the patient experience. Work was underway on the development of measures of success. It was recognised that there was a need to link up NHS guidance with the delivery of plans and performance management.

It was agreed that there would need to be a continued dialogue about the implementation of the commissioning intentions.

#### Resolved:

- 1) That the presentation be noted.
- That a be submitted to a future meeting of the Board on the integration of issues arising from the Better Care Bill and the Children and Families Bill
- 3) That a report be submitted to a future meeting of the Board on the Primary Care Strategy

#### 10. Children, Young People & Families Plan 2014

A report was received on the approach being taken to and progress made in developing the Children, Young People and Families Plan. The aim of the

plan was to identify gaps and priority areas and to

- Understand the needs of Children, Young People and Families in Wolverhampton
- Identify the priorities that need to be addressed in relation to Children, Young People and Families in Wolverhampton
- Deliver improved outcomes for Children, Young People and Families in Wolverhampton in line with the priorities identified

The first two phases of consultation had been completed. The strategic framework and targets were being brought together. Targets would be for two, five and ten year periods The framework would be subject to a third consultation phase prior to finalisation.

It was noted that the plan would aim to bring together information on the numbers of parents receiving treatment for substance abuse, children suffering abuse and families with mental health issues. It was recognised that it would be difficult to bring the information together but targeted work was underway.

#### Resolved:

That the report be received

## 11. Implementation of Special Educational Needs and Disabilities (SEND) reforms

The Board considered a progress report on the reforms outlined in the Children and Families Bill 2013 in relation to children with Special Educational Needs and Disabilities in Wolverhampton. The report outlined the progress to date, the key actions required by September 2014, the current risks and issues and activity planned to mitigate against those issues.

The Board was informed that a lot of work had been carried out to date in response to issues raised by the Children and Families Bill 2013. The Bill proposed changes to the arrangements for local authorities to allocate the schools block element of the Designated School Grant. Changes had been made to the way that all providers within the schools sector receive their funding, with a higher proportion of funding going to schools/settings via a notional SEND budget to meet pupils' additional needs.

The Board was informed that the draft Code of Practice recommended that Health and Wellbeing Boards have oversight of the delivery of the SEND reforms. Consequently it was proposed that a sub group of the Board be established to carry out this role and to report to the Board. The Board was informed that a series of operational groups would look at each of the milestones that needed to be achieved by September 2014. Those groups would report to the SEND Strategy Group which would in turn to the

Children's Delivery Board. The Children's Delivery Board would submit high level progress reports to the Health and Well Being Board.

The report detailed the key milestones which needed to deliver outputs by September 2014. The milestones were to provide a web based local offer for children and young people; an education, health and care plan to replace the current Statement of Special Educational Needs; a schools' local offer and personal budgets for children and their families.

The Board was informed that a number of local authorities have been awarded Pathfinder status to support the implementation of the SEND reforms. Whilst Wolverhampton was not formally a Pathfinder; the work that had been undertaken had been recognised nationally by the Children and Families Minister. Good practice from Wolverhampton had been cited in a Department for Education publication and a case study from Wolverhampton would be included in the updated Pathfinder toolkit.

It was noted that the CCG were fully committed to moving forward the issues covered by the report.

Resolved:

- 1) That the revised governance and accountability of the SEND project in relation to the Health and Wellbeing Board be approved
- 2) That the SEND Strategy Group be a time limited sub group of the Health and Wellbeing Board which reports progress on a regular basis to the Board, and risks and issues by exception.
- 3) The progress to date with regard to phase 1 of the SEND reforms and the high level project plan for phase 2 of the project be received.

#### 12. Children's Safeguarding Peer Review and Action Plan

The Board was asked to consider the report and findings of the Safeguarding Children Peer Review and an update of the Wolverhampton Safeguarding Children Improvement Plan. The report detailed the Improvement Plan that had been constructed as the response to those findings.

The Board was informed that a number of issues had been identified as needing to be addressed urgently and in advance of any Ofsted inspection. There was now confidence that there would be a positive outcome if an inspection was undertaken. Ofsted had changed their inspection regime and had raise the bar in terms of assessments and the council would continue to aspire to achieve a good rating.

It was recognised that previously the Board had not been sufficiently cited on children's issues and in future the use of themed Board meetings would enable this to be addressed. The Board was assured that every child now had an up to date core assessment.

The Board was informed that following single status social worker salaries were competitive. There had been 40 applicants for 6 recently advertised posts. The Council was seen as a good employer.

#### Resolved:

1) That the report be received.

#### 13. Feedback from Sub Groups

#### • Children's Trust Board

Councillor Gibson noted that attendance by partner organisations at Board meetings had been poor. A meeting would be held with the partners to review the need for the Board and if the terms of reference were adequate. Resolved:

- 1) That the report be received.
- 2) That a report on the outcome of the meeting with the partners be submitted to the next meeting of this Board

#### Adults Delivery Board

Viv Griffin presented a report on the work of the Adults Delivery Board. The focus of the last meeting had been on the Better Care Fund. It was noted that a special meeting of the Health and Well Being Board would be held in February to consider the Better Care Fund

#### Resolved:

That the report be received.

#### Public Health Delivery Board

Ros Jervis presented a report on the work of the Public Health Delivery Board. It was noted that the Board was expanding to include two additional members. The last meeting had received a presentation on how to engage with schools over lifestyle issues, behaviour change which may lead to sustainable public health outcomes.

It was noted that a report would be submitted to a future meeting of the Health and Well Being Board on the Local Government Declaration on Tobacco Control.

Consideration had also been given to providing contraception advice to vulnerable women and this would be added to the contract for sexual health. It had direct links to the looked after children agenda

#### Resolved:

1) That the report be received

2) That a report be submitted to a future meeting of the Health and Well Being Board on the Local Government Declaration on Tobacco Control.

#### 14 Any Other Business

It was noted that Chris Irvine would attend future meetings of the Board to represent the Voluntary Sector Partnership. Annual Council would be asked to confirm her involvement as a formally co-opted member of the Board





# **Health and Wellbeing Board**Minutes – 5 February 2014

#### **Attendance**

#### Members of the Board

Noreen Dow Chief Operating Officer, Wolverhampton CCG

Cllr Steve Evans Cabinet Member for Adult Services

Cllr Val Gibson Cabinet Member for Children and Families

Dr Helen Hibbs Chief Officer, Wolverhampton Clinical Commissioning Group (CCG)

Ros Jervis Director of Public Health, Community Directorate
Bob Jones West Midlands Police and Crime Commissioner

Sarah Norman Strategic Director – Community

Supt Mike O'Hara West Midlands Police (Wolverhampton)
Cllr Sandra Samuels Cabinet Member for Health and Wellbeing

Richard Young Director of Strategy and Solutions, Wolverhampton CCG

#### Other attendees

Gill Canning Programme Manager – Better Care Fund

Viv Griffin Assistant Director, Health, Wellbeing & Disability, Community Directorate

Chris Irvine Wolverhampton Voluntary Sector Council

Tony Ivko Assistant Director – Older People and Personalisation, Community

Directorate

Carol Lamyman Wolverhampton Healthwatch

Martyn Sargeant Head of Democratic Services, Delivery Directorate

## Part 1 – items open to the press and public

Item No. Title

#### 1. Apologies for absence

Apologies were received from Maxine Bygrave, Tim Johnson, Linda Lang and Cllr Paul Singh.

#### 2. Notification of substitutions

Carol Lamyman on behalf of Linda Lang.

#### 3. **Declarations of interest**

There were no declarations of interest.

#### 4. Better Care Fund

Richard Young gave a presentation about the Better Care Fund, describing it as a vehicle for transformational change, moving away from previous, separated ways of working. He explained it was not new funding but would draw down from existing funding streams and align this with social care funding. He advised that the Health and Well Being Board would be the oversight body for the funding and that some funding would be withheld if key performance targets were not achieved.

Richard explained work so far had been taken forward by 'director-level' representatives of each of the four main organisations, but that an initial submission had to be made to NHS England by 14 February.

He outlined two key phases, an establishment phase in years one and two, followed by a development phase from years two to five. He noted the initial phase would create the foundations for radical changes in provision and systems in the second phase that could yield efficiencies.

Richard proposed that an Interim Development Board would manage development of the Better Care plan, directly accountable to the Health and Well Being Board and with strong accountability links to the commissioning bodies. He further suggested this would have implications for the existing governance structures, which might need to evolve to reflect the new arrangements.

Cllr Evans welcomed the proposals but emphasised the need for any future governance structures to maintain appropriate political accountability, recognising these changes offered the opportunity for the Health and Well Being Board to further develop its effectiveness.

Cllr Gibson noted that she would not, at this time, endorse any removal of the Children's Trust Board. Richard Young confirmed this had been omitted from the governance structure in error.

Sarah Norman noted the Board had the potential to be responsible for in excess of £20m of pooled budgets, and this highlighted some important issues for consideration.

Bob Jones queried the detail of the direction of travel relating to the governance structures. He suggested, as one option, that the Board might need a small executive to oversee more detailed work. Richard Young assured the Board that this was not seen as an opportunity for radical change but evolving the structures to secure effective governance, potentially focused more at the operational and executive level than for the strategic partnership.

Helen Hibbs emphasised the potential of the Fund to secure change, noting the health economy in Wolverhampton cannot be sustained if it maintains the current level of focus on acute services. Ros Jervis underlined this and the importance of moving the focus towards preventative services.

#### Resolved:

- (1) To note the requirements of the Better Care Fund.
- (2) To note the work undertaken to date.
- (3) To agree the vision statement developed at the Whole System Event (January 2014) 'One ambition, working as one, for everyone'.
- (4) To agree the identified work streams, focusing the defined metrics in accordance with local need.
- (5) To approve, in principle, the direction and ambition of the programme.
- (6) To acknowledge the planning requirements and submission deadlines for the Better Care Fund plan.
- (7) To note the requirements for a change in governance/accountability required of the Health and Well Being Board and to commission a task and finish group to develop proposals about structures and the associated terms of reference.
- (8) To adopt the Interim Development Board proposal.
- (9) To receive a draft document for approval at the subsequent meeting.

#### 5. **Date of next meeting**

The Board agreed to defer its next meeting (5 March) to 19 March at 2pm to fit with the Better Care Fund timeline.

Agenda Item No. 8



# Health and Wellbeing Board 31 March 2014

Report Title Summary of outstanding matters

Cabinet Member with<br/>Lead ResponsibilityCouncillor Sandra Samuels<br/>Health and Wellbeing

Wards Affected All

Accountable Strategic Sarah Norman, Community Director

Originating service Delivery

Accountable officer(s) Carl Craney Democratic Services Officer

Tel 01902 55(5046)

Email carl.craney@wolverhampton.gov.uk

#### **Recommendations for noting:**

The Health and Wellbeing Board is asked to consider and comment on the summary of outstanding matters

#### 1.0 Purpose

1.1 The purpose of this report is to appraise the Board of the current position with a variety of matters considered at meetings of the former Shadow Health and Well Being Board and the inaugural meeting of the Health and Wellbeing Board.

#### 2.0 Background

2.1 At previous meetings of the Shadow Board /Board the following matters were considered and details of the current position is set out in the fourth column of the table.

DATE OF MEETING	SUBJECT	LEAD OFFICER	CURRENT POSITION
1 May 2013	Child Poverty Strategy  – Timelines, Six  Target Wards And  Membership Of  Stakeholder  Workshop	Keren Jones (WCC)	Report to a future meeting
8 January 2014	Certification of Deaths	Ros Jervis (WCC)	Report to a future meeting
8 January 2014	Primary Care Strategy	Richard Young (WCCCG)	Report to a future meeting
	Children's Safeguarding Action Plan – New approach	Emma Bennett (WCC)	Report to May 2014 meeting
8 January 2014	Better Care Bill / Special Educational Needs of Children	Anthony Ivko (WCC)	Report to a future meeting
8 January 2014	Primary Care Strategy	Richard Young (WCCCG)	Report to this meeting
8 January 2014	Local Government declaration on tobacco control	Ros Jervis (WCC)	Report to May 2014 meeting
8 January 2014	Report back from SEND Sub Group	Viv Griffin (WCC)	Report to a future meeting
5 February	Penultimate draft of	Richard Young	Report to this

2014 Better Care Fund (WCCCG) meeting strategy

#### 3.0 Financial implications

3.1 None arising directly from this report. The financial implications of each matter will be detailed in the report submitted to the Board.

#### 4.0 Legal implications

4.1 None arising directly from this report. The legal implications of each matter will be detailed in the report submitted to the Board.

#### 5.0 Equalities implications

5.1 None arising directly from this report. The equalities implications of each matter will be detailed in the reports submitted to the Board

#### 6.0 Environmental implications

6.1 None arising directly from this report. The environmental implications of each matter will be detailed in the report submitted to the Board.

#### 7.0 Human resources implications

7.1 None arising directly from this report. The human resources implications of each matter will be detailed in the report submitted to the Board.

#### 8.0 Corporate landlord implications

8.1 None arising directly from this report. The corporate landlord implications of each matter will be detailed in the report submitted to the Board.

#### 9.0 Schedule of background papers

9.1 Minutes of previous meetings of the former Shadow Health and Well Being Board and associated reports and previous meetings of this Board and associated reports

Agenda Item No. 10



# Health and Wellbeing Board

31 March 2014

Report Title Health And Wellbeing Board –

Forward Plan 2014/15

Cabinet Member with Lead Responsibility Councillor Sandra Samuels Health and Wellbeing

Wards Affected All

Accountable Strategic

Originating service

Sarah Norman, Community

Director

Communities/Health, Wellbeing and Disability

Accountable officer(s) Viv

Assistant Director

Griffin

Tel 01902 55(5370)

Email Vivienne.Griffin@wolverhampton.gov.uk

Report to be/has been considered by

#### Recommendation

That the Board considers and comments on the items listed in the Forward Plan

MEETING	TOPIC	LEAD OFFICER
31 MARCH 2014 (1400 HOURS)	Reports from Sub Groups	Viv Griffin / Emma Bennett / Ros Jervis (WCC)
	Performance update on Health and Wellbeing Priorities	Helena Kucharczyk (WCC)
	Child Poverty Strategy	Keren Jones (WCC)
	Urgent Care Update	Richard Young (CCG)
	Better Care Fund Update	Richard Young (CCG)
	Capital Programme Projects – NHS England	Les Williams
7 MAY 2014 (1230 HOURS)	OLDER PEOPLE THEMED MEETING	
	Report from Sub Groups	Viv Griffin / Emma Bennett / Ros Jervis (WCC)
	Dementia Priority Care update	Anthony Ivko (WCC)
	Intermediate Care update	Anthony Ivko (WCC)
	Wider Determinants of Health	Ros Jervis (WCC)
	Local Government Declaration on Tobacco Control	Ros Jervis (WCC)
	Children's Trust Board Review of Terms of Reference	Emma Bennett (WCC)
	Obesity 'call to action'	Ros Jervis (WCC)
	JSNA priorities for 2014/15	Viv Griffin / Ros Jervis (WCC)
9 JULY 2014 (1400 HOURS)	Report from Sub Groups Viv Griffin / Emma Bennett / Ros Jervis (WCC)	
	Drugs and Alcohol priority update	
	Prægge 1198 off 27492	Report Pages Page <b>2</b> of <b>3</b>

3 SEPT 2014 (1230 HOURS)	YOUNGER ADULTS THEMED MEETING	
	Report from Sub Groups	Viv Griffin / Emma Bennett / Ros Jervis (WCC)
5 NOVEMBER 2014 (1400 HOURS)	Report from Sub Groups	Viv Griffin / Emma Bennett / Ros Jervis (WCC)
7 JANUARY 2015 (1230 HOURS)	Report from Sub Groups	Viv Griffin / Emma Bennett / Ros Jervis (WCC)
4 MARCH 2015 (1400 HOURS)	Report from Sub Groups	Viv Griffin / Emma Bennett / Ros Jervis (WCC)

To be added at some appropriate point: YOT input JSNA

Agenda Item No. 11



# Health and Wellbeing Board 31 March 2014

**Report Title** 

**Better Care Fund** 

Cabinet Member with Lead Responsibility Councillor Sandra Samuels Health and Wellbeing

Wards Affected Accountable Strategic

ΑII

Director

Sarah Norman, Community

**Originating service** 

Wolverhampton Clinical Commissioning Group

Wolverhampton City Council

Accountable officer(s)

Richard Young Director of Strategy and Solutions

Tel 01902 445797

Email <u>richard.young@nhs.net</u>

Viv Griffin Assistant Director

Health, Wellbeing and Disability
 Wolverhampton City Council

Tel: 01902 555370

Recommendation(s) for action or decision:

The Health and Wellbeing Board is recommended to:

- 1. Receive the presentation and updates at the meeting in order to consider the penultimate draft of the BCF Plan and submission of the relevant templates.
- 2. Consider the penultimate draft BCF Plan and consider and amendments or revisions to the plan.
- 3. Subject to any amendments, approve the plan and associated supporting documents for submission.
- 4. Agree the programme of work set out in the Plan.
- 5. Agree the provisional allocations and expenditure set out in section 4 of this report.
- Agree the Metrics and targets contained within the plan and, in particular, agree that the local metric will be recording of Dementia diagnosis within Primary Care as the BCF Local Measure.

#### 1. Purpose

Further to the report submitted to the meeting of the Health & Well-Being Board of the 5th February, the purpose of this report is to update the Health & Well-Being Board on the progress towards drafting the Better Care Fund (BCF) Plan, creating the programme of work for 2014/15 & 15/16 and to create a pooled budget as an enabler for change within the local health and care economy from 2015/16 onwards.

Owing to the nature of the work and the planning cycle requirements on all partner organisations, work on developing the Plan will be continuing almost up to the deadline for submission on 4<sup>th</sup> April 2014. As a result, it is not possible for a 'final' plan to be produced for The Health & Well-Being Board accordance with the routine deadlines for committee papers.

It is proposed that this report is submitted with the Agenda for distribution to provide members with a general update on progress for the BCF Plan and submission. The BCF plan will be circulated to members as soon as practical before the meeting of the Health & Well-being Board on 31<sup>st</sup> March. Copies will also be available on the day of the meeting.

A presentation will be given to members on the key elements of the Plan at the meeting to provide members with the necessary detail and information in order to consider the Plan.

#### 2. Background

The Better Care Fund (previously referred to as the Integration Transformation Fund) was announced in June as part of the 2013 Spending Round. It provides an opportunity to transform local services so that people are provided with better integrated care and support. It encompasses a substantial level of funding to help local areas manage pressures and improve long term sustainability. The Fund will be an important enabler to take the integration agenda forward at scale and pace, acting as a significant catalyst for change.

In June 2013, the four major statutory agencies and stakeholders in the Local Health & Social Care Economy in the city agreed to come together to find opportunities for better integrated working between the agencies. This initially culminated in 'integrated Pioneer' project based around dementia services. Whilst this bid for external funding was unsuccessful, all partners resolved to continue the work. This partnership has evolved into the basis of the Integration Transformation Fund / Better Care Fund.

#### 2.1. What is the Better Care Fund?

The Better Care Fund (BCF) provides an opportunity to improve the lives of some of the most vulnerable people in our society, giving them control, placing them at the centre of

their own care and support, and, in doing so, providing them with a better service and better quality of life.

The Fund will support the aim of providing people with the right care, in the right place, at the right time, through a significant expansion of care in community settings. This will build on the work that Clinical Commissioning Groups (CCGs) and councils are already doing, for example, as part of the integrated are "pioneers" initiative and through Community Budgets.

#### 3. Progress on Developing the Better Care Fund Plan.

As part of the Wolverhampton Better Care Fund Plan, all partners recognised that there is a need to agree a compelling narrative that can act as a springboard to action, to mobilise the system, ensuring a sense of community with a shared story, the ability to tell the story quickly, simply and memorably and clarity of ambition..

This work has produced a whole series of events across the health and social care economy and also across the widest range of participants and staff. These events have included front line staff and all four CEO's from the major agencies. All of this work has been underpinned by core planning group comprised of the planning and finance directors from each organisation with support from a small team of programme support management.

A 'Whole System Event' for the development of a shared vision and to assist this narrative was held on the 28th January with representatives from of key stakeholders, third sector partners, patient & public representatives, Members of the City Council and GP CCG Board members

Four workstreams have been identified:

- Mental Health Recovery & Re-ablement
- Nursing & Residential Care
- Intermediate Care, Rehabilitation, Reablement
- Dementia Care Management.

#### 3.1. The Vision

Wolverhampton Local Health & Care Economy is wholly committed to improving the health and wellbeing of our population. We will achieve this by placing patients at the centre of our decision making and deliver care through the newly established model of integrated commissioning and provision. This clinically-led model of care will bring about real integration of services delivering measurable benefits for the health of our population and their experience of services.

We have to deliver transformational change in order to realise an efficient and effective health and social care system in Wolverhampton, which is both affordable and provides the highest service standards – which our population rightly expects and deserves. Our programme of change will be led by Clinicians and social care experts at the front-line,

Praigge 2222 off 27482

operate in collaboration across all stakeholders (including people, practices and voluntary / third sector organisations) and is deliberately flexible in order respond to emerging circumstances.

At the whole-system event in January 2014, a vision statement was produced and we agreed our local Health & Care Economy vision would be:

#### Wolverhampton:

#### One Ambition, Working as One, for everyone.

This statement not only captured the will to change and transform (so energetically expressed by all participants on the day) but also has a high degree of synergy with the CCG vision for the '*Right Care* in the *Right Place* at the *Right Time* for all of our population'. A sentiment strongly echoed in the BCF guidance. The following will be the yardsticks by which we will judge the results of our plan:

- Patients will feel confident that the <u>right care</u> is provided to the standard that they expect;
- Local health and care services will co-ordinate, collaborate and communicate in order to ensure that care is delivered in the <u>right place</u>;
- Care delivery and advice will be proactively planned and provided in order to ensure care is provided at the <u>right time</u>.

We have summarised this in the table below to standardise and promote our vision statement.

Strategic Objective	One Ambition	Working as One	For Everyone
What Are We Trying To Do?	Single Plan Sharing everything Prevention & Recovery	Integrated Pathways All Partners Working Together Shared Sustainable Outcomes	Each Individual Keeping People Well Self-caring Communities
	Right Care	Right Place	Right Time

#### 3.2. Local Structures

The Chief Executives of the Provider Trusts (The Royal Wolverhampton NHS Trust and The Black Country Partnership Foundation Trust), the Accountable Officer of Wolverhampton Clinical Commissioning Group (CCG) and the Strategic Director of the Community Directorate of Wolverhampton City Council have set up a structure to develop the response to the requirements of the Better Care Fund and implement the plan.

#### [NOT PROTECTIVELY MARKED]

Below this leadership level, an Interim Development Board has been established. This is a group of executive directors from each key stakeholder organisation including the Directors of Finance (or equivalent) and Directors of Planning / Chief Operating Officers (or equivalents) plus the Director of Public Health. Below this Interim Development Board delivery structures have been established for the four workstreams identified.

Each of these workstreams will have a slightly different structure, but all will report through to the Health & Well-Being Board and its substructures.

The table below summarises the key Representation from the Partnership.

Table 1

	Named	T		
	representative	Title	Organisation	
	representative			
ers	Dr Helen Hibbs	Accountable Officer	Wolverhampton CCG	
ffic	Ms Sarah	Strategic Director Of	Makanharatan Cita Carrail	
e O	Norman	Community	Wolverhampton City Council	
Scur	Mr David	Chief Executive	Dougl Maluarhamatan Trust	
Exe	Laughton	Chief Executive	Royal Wolverhampton Trust	
Chief Executive & Accountable Officers	Ms Karen	Chief Executive	Black Country Partnership	
A C	Dowman	Chief Executive	Foundation Trust	
	Mr Richard	Director of Strategy		
	Young	& Solutions		
	Ms Claire	Chief Finance &	Wolverhampton CCG	
	Skidmore	Operating Officer		
		Assistant Director –		
	Ms Viv Griffin	Health, Wellbeing		
		and Disability		
	Mar Anathanau	Assistant Director	Wolverhampton City Council	
	Mr Anthony	for Older People and		
	Ivko	Personalisation		
	Mr David Kane	Head of Finance		
	Ms Ros Jervis	Director of Public	Public Health -	
	IVIS KOS JEIVIS	Health	Wolverhampton CC	
<u>r</u>	Ms Maxine	Director of Planning		
809	Espley	& Contracts		
벌	Ms Gwen	Chief Operating	Royal Wolverhampton Trust	
me	Nuttall	Officer	Moyal Wolvernampton must	
dol	Mr Kevin	Chief Finance Officer		
sve	Stringer			
De	Mr John	Chief Operating		
ri I	Campbell	Officer	Black Country Partnership	
Interim Development Board	Mr Paul	Director of Finance Foundation Trust	Foundation Trust	
_=	Stefanoski	2.3 33.3. 3. 1330		

#### 3.3. Creating the Wolverhampton Plan

This Integrated Better Care Fund Plan (the Plan) clearly displays the programmes and tactics for achieving our vision of meeting the health needs of the residents of Wolverhampton. Whilst recognising that we are yet to fully develop our approach and that we are working with a number of challenges, the Local Health & Care Economy has fully recognised that the integration of key services centred around the patient and citizen will deliver quality services, reduce or eliminate duplication and service gaps and deliver efficiencies and financial savings.

As a result, we have split the creation and development of the BCF plan into two distinct phases:

#### I. Establishment Phase:

- To undertake the initial scoping work, develop governance structures, establish pooled budget arrangements and the scope of those arrangements,
- Agree and embed the vision for the emergent partnership and set out detailed plans for the first two years of the Programme.
- During this phase, the scoping and detailed planning of the following stage will be undertaken to enable the significant expansion of the programme (and pooled fund).
- This document is largely concerned with this phase.

#### II. <u>Development Phase:</u>

- Having created the foundations and infrastructure required for the ambition of the plan, the intention of the Wolverhampton health & care economy is to further develop the programme
- Potentially including significant elements of spending and services currently locked into NHS contracts to enable transformational change across traditional health & social care boundaries.

#### 3.4. National Conditions

There are six national conditions which the Wolverhampton Better Care Fund plan is required to meet. These are summarised below together with a synopsis of the assurance in place or being developed. Further detail can be found in section 5 of the main document.

#### 3.4.1. The Plan will be jointly agreed

The Plan will be jointly agreed between the Council and the CCG – and signed off by the Health & Wellbeing Board at a special meeting on 31<sup>st</sup> March 2014 for the initial submission.

#### 3.4.2. Protection for social care services (not spending);

Agreed definition set out in section 2.3

## 3.4.3. 7-day Services & Prevent unnecessary admissions at weekends

Building on the existing 7-day services across health & social care centred around discharge planning, within the CCG Service Development & Improvement Plans (SDIP) there are specific actions relating to 7 day working.

The Intermediate care and nursing & care home workstreams plans will further develop a range of rapid response and alternative step up intermediate care / community based to avoid unnecessary admissions.

## 3.4.4. Better data sharing between health & social care, based on the NHS number;

Better data sharing is a key component of the vision for BCF in Wolverhampton and work is progressing well on this.

The City Council have matched 75% of service users on their database and have a programme in place to improve this as well as monthly updating of personal records

# 3.4.5. Ensure a joint approach to assessments and care planning and ensure that, where Funding is used for integrated packages of care; there will be an accountable professional;

A commitment has been made to look at a simple single assessment document / process which all the major stakeholders could share for BCF in Wolverhampton and work is progressing well on this.

The single assessment process in Wolverhampton will ensure a named / accountable professional.

## 3.4.6. Agreement on the consequential impact of changes in the acute sector.

Whilst all schemes will require further development, key provider representatives (including CEO and DoFs) have been intrinsically involved in the creation and development of the construction of the fund from existing resources and all first cut schemes in the programme will be signed off by the interim development board w/c 10th Feb.

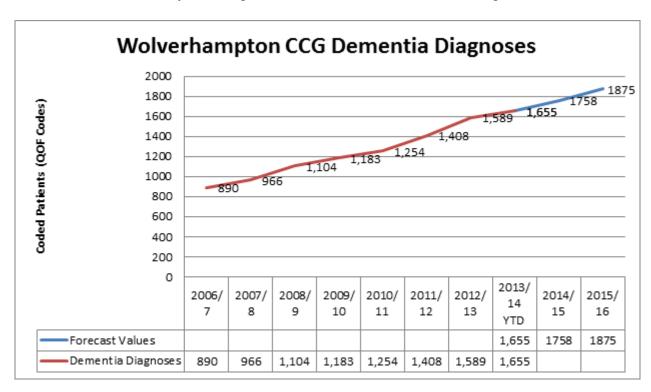
#### 3.5. National Metrics

In addition to the conditions, national metrics will underpin the delivery of the fund:

- 1. Permanent admissions of older people (aged 65 & over) to residential and nursing care homes, per 100,000 population reducing inappropriate admissions of older people (65+) into residential care;
- 2. Proportion of older people (65 & over) who are still at home 91 days after discharge from hospital into reablement/rehabilitation services increase in effectiveness of these services:
- 3. Delayed transfers of care from hospital per 100,000 population effective joint working facilitating timely and appropriate transfer from all hospitals for all adults;
- 4. Avoidable emergency admissions reduce emergency admissions which can be influenced by effective collaboration across the health and care system;
- 5. Patient/service user experience.

There is a requirement for an additional locally set indicator to be used as part of the outcomes reporting framework.

The BCF Partnership has chosen to use the recording of Dementia diagnosis within Primary Care as the BCF Local Measure. This is available on the NHSE Atlas tool online as an annually reported figure. The Baseline data puts Wolverhampton at 0.63 per 100 patients. In order to set the targets for the next 2 years, the past 8 years data has been collated from GP QOF submissions using HSCIC information. This has been forecast ahead for the next two years to give an achievable but stretched target, as shown below:



Applying this data to the Atlas data (i.e. applying the rate of increase to the 'per 100' rate) the targets are:

Baseline: 0.632014/15: 0.702015/16: 0.75

#### 3.6. Reporting Requirements to the Health & Well-being Board

The Health & Wellbeing Board approved the 'first cut' draft of the Better Care Fund plan and templates at its meeting on 5<sup>th</sup> February 2014. A final version will be submitted to NHS England, as part of the CCG's Strategic & Operational Plan by 4th April 2014.

It is clear that the reporting framework provides a challenge in developing the plan and placing it before the Health & Well-being Board <u>prior</u> to submission. Indeed, work on developing the Plan will be continuing almost up to the deadline for submission. As a result, it is not possible for a final report to be produced for The Health & Well-being Board with sufficient detail in accordance with the routine deadlines for committee papers.

To work around these logistical challenges, this report is submitted with the Agenda for distribution to provide members with a general of progress towards the BCF Plan. It is further proposed that the Plan is the circulated to members as soon as practical before the meeting of the Health & Well-being Board on 31<sup>st</sup> March. Copies will also be available on the day of the meeting. A presentation will be given to members on the key elements of the Plan at the meeting to provide members with the necessary detail and information in order to consider the Plan. It should be noted that the Plan will be a penultimate draft and subject to Health & Well-Being Board considerations.

#### 4. Financial Implications

#### 4.1. What is included in the Better Care Fund?

Nationally, The Fund provides for £3.8 billion worth of funding in 2015/16 to be spent locally on health and care to drive closer integration and improve outcomes for patients and service users and carers. In 2014/15, in addition to the £900m transfer already planned from the NHS to adult social care, a further £200m will transfer to enable localities to prepare for the Better Care Fund in 2015/16.

The funding – which is drawn from existing budgets - is described, nationally, as 'a single pooled budget for health and social care services to work more closely together in local areas, based on a plan agreed between the NHS and local authorities'.

There is very little new money or uncommitted resources in the BCF process.

#### 4.2. BCF Allocations for Wolverhampton

The table below sets out the known detail of the allocation for the City. Allocation letters will specify only the minimum amount of funds to be included in pooled budgets. CCGs and councils are free to extend the scope of their pooled budget to support better integration in line with their Joint Health and Wellbeing Strategy.

The wider powers to use Health Act flexibilities to pool funds, share information and staff are unaffected by the new Better Care Fund requirements, and will be helpful in taking this work forward.

In Wolverhampton, it means that a joint fund with a minimum value of just over £20m is required. To date, form the planned pooled budget to be established in 2015/16, the partnership has proposed a fund of just under £27m will be created using a variety of existing budgets, in brief these are:

Table 1: Sources of Funding in 2014/15 to become part of the Better Care Fund in 2015/16.

	Minimum £'000	Proposed £'000
Sources of Funding		
Disabilities Facilities Grant **	1,319	1,319
Social Care Capital Grant **	766	766
From within CCG Budgets	11,630	18,561
S256 NHS Monies	6,309	6,309
LA budgets *	0*	TBC*
Total Source of Funding	20,024	26,955

<sup>\*</sup> Work is continuing on the level of Wolverhampton City Council budgets that would be combined with the above to create the new pooled budget.

It should also be noted that an element of the national funding will be 'held back' pending achievement of satisfactory performance against the national conditions and metrics (see section 3). Approximately 25% of the national budget will be initially retained and then distributed on a 'Payment-for-Performance' basis in year. Failure to achieve the target performance may require the local Health & Care economy to produce a recovery plan — to be approved by ministers — before the payment-for-performance element is released.

#### 4.3. Funding for Care Act 2014 implementation

It was announced as part of the Spending Round that the Better Care Fund would include funding for costs to councils resulting from care and support reform. This money is not ring-fenced, but local plans should show how the new duties are being met.

- £50m of the capital funding has been earmarked for the capital costs (including IT) associated with transition to the capped cost system, which will be implemented in April 2016.
- II. £135m of revenue funding is linked to a range of new duties that come in from April 2015 as a result of the Care Bill. Most of the cost results from new entitlements for carers and the introduction of a national minimum eligibility threshold, but there is also

<sup>\*\*</sup> Some of these funds will still be subject to restrictions placed upon them and further guidance is expected on their usage as part of the BCF.

funding for better information and advice, advocacy, safeguarding and other measures in the Care Bill.

Wolverhampton has now been advised on its 'allocation'. This is set out below:

Table 2: Care Bill implementation funding in the Better Care Fund.

Wolverhampton			
Care Bill imp (£135m nation	allocation , £000s		
Personalisation	Personalisation Create greater incentives for employment for disabled adults in residential care		
	Put carers on a par with users for assessment.	86	
Carers	Introduce a new duty to provide support for carers	172	
Information advice	Link LA information portals to national portal	0	
and support	Advice and support to access and plan care, including rights to advocacy	129	
Quality	Provider quality profiles	26	
Safe-guarding	Implement statutory Safeguarding Adults Boards	42	
	Set a national minimum eligibility threshold at substantial	208	
Assessment & eligibility	Ensure councils provide continuity of care for people moving into their areas until reassessment	23	
	Clarify responsibility for assessment and provision of social care in prisons	34	
Veterans  Disregard of armed forces GIPs from financial assessment		13	
Law reform	Training social care staff in the new legal framework	24	
Law reform	Savings from staff time and reduced complaints and litigation	-71	
Sub-Total Sub-Total		702	
IT	Capital investment funding including IT systems (£50m nationally)	287	
Grand Total		989	

In 2015/16 the Fund will be allocated to local areas, where it will be put into pooled budgets under Section 75 joint governance arrangements between CCGs and councils. A condition of accessing the money in the Fund is that CCGs and councils must jointly agree plans for how the money will be spent, and these plans must meet certain requirements. Funding will be routed through NHS England to protect the overall level of health spending and ensure a process that works coherently with wider NHS funding arrangements.

The formula for distribution of the full £3.8bn fund in 2015/16 will be based on a financial framework agreed by ministers. The current social care transfer of £1.1bn and the £134m of adult social care capital funding included in the Fund in 2015/16 will be allocated in the same way as in 2014/15. DFG will be allocated based on the same formula as 2014/15. The remainder of the Fund will be allocated on the basis of the CCG allocations formula. It will be for local areas to decide how to spend their allocations on health and social care services through their joint plan.

Table 3: Allocation of the Better Care Fund in 2015/16.

	Minimum £'000	Proposed £'000
Applications of Funding		
Disabilities Facilities Grant	1,319	1,319
Social Care Capital Grant	766	766
CCG Funded Schemes:	11,630	
Mental Health		6,712
Dementia		5,277
Int Care and Nursing Home Support		6,572
LA Bed Based Intermediate Care	1,200	1,200
Domiciliary Based Intermediate Care	1,100	1,100
Commissioning & Financial Support	250	250
Telecare/Community Equipment & Adaptations	900	900
Integrated Hospital Discharge Team	372	372
Carer Support – Continuation of Dementia Residential Respite	500	500
Carer Support – Continuation of external market block contract day services across the City	600	600
ILS, HARP etc		TBC
Demographic growth challenge	2,000	2,000
Care bill burden	1,000	1,000
Total Application of Funds	21,637	28,568
Surplus/(Deficit)	-1,613	-1,613

#### 5. Legal implications

5.1 Further advice will be sought in due course when creating the legal framework for the pooled budget. This will be reported back to the Health & Well-Being Board.

#### 6. Equalities implications

6.1 Further advice will be sought in due course when creating the work programme for the pooled budget. This will be reported back to the Health & Well-Being Board.

#### 7. Environmental implications

7.1 No direct implications at this stage.

#### 8. Human resources implications

8.1 Further advice will be sought in due course when creating the work programme for the pooled budget. This will be reported back to the Health & Well-Being Board.

#### 9. Schedule of background papers

- 9.1 References:
  - Better Care Fund Planning Guidance & support tools Local Government Association
  - Better Care Fund Planning NHS England
  - NHS Act 2006

Appendix 1: Wolverhampton Better Care Fund Plan

Agenda Item No. 12



## Health and Wellbeing Board 31 March 2014

Report title Health and Wellbeing Strategy – 2013-2018

Performance Monitoring Report Q3 2013/14

Cabinet member with lead responsibility

Councillor Sandra Samuels

Health and Wellbeing Councillor Steve Evans

**Adult Services** 

Wards affected ΑII

Accountable director Sarah Norman, Community

**Business Support & Improvement** Originating service

Accountable employee(s) Helena Acting Business Intelligence Manager

Kucharczyk

Tel 01902 555440

**Email** Helena.kucharczyk@wolverhampton.gov.uk

Report to be/has been

considered by

Viv Griffin: Assistant Director for

06<sup>th</sup> February 2014 25<sup>th</sup> March 2014 Health, Wellbeing and Disability

Sarah Norman: Director for

Community

#### Recommendation(s) for action or decision:

The Health and Wellbeing Board is recommended to:

- 1. Comment on and consider agreement of the basis and format of the performance report for the Board in order to monitor progress against the five priorities in the Health and Wellbeing Strategy 2013-2018.
- 2. Note and comment on the performance and issues raised as part of the Quarter 3 2013/14 performance report.

#### 1. Purpose

- 1.1. The purpose of this report is to provide the Health and Wellbeing Board with a comprehensive overview of performance against the five key priorities identified in the Health and Wellbeing Strategy 2013 – 2018.
- 1.2. An overview of performance can be found in section 3 while more detailed performance against each of the key priorities is at Annex A.
- 1.3. This report will be updated and presented to the Health and Wellbeing Board on a quarterly basis.

#### 2. Background

2.1. The Wolverhampton Health and Wellbeing Strategy was published in September 2013. The development of this report has been requested to enable progress against the key priorities in the strategy to be measured.

#### 3. Basis of the Performance Report

- 3.1. This report aims to bring together an overview of performance against the five key priorities identified in the Health & Wellbeing Strategy 2013-2018.
- 3.2. Performance assessment is against the measures identified by the priority sponsor and project manager in the 'how will progress be measured?' section under each of the priorities.
- 3.3. This iteration of the performance report contains key performance and issues at the end of guarter 3.

#### 4. Financial implications

- 4.1. There are no direct financial implications arising from this report.
- 4.2. Any actions arising from the strategy will be delivered within the approved budgets held under Public Health, other mainstream budgets held by services and external agencies that are responsible for delivery of specific actions.

[AS/21032014/O]

#### 5. Legal implications

5.1. Although performance results may highlight potential equality implications for the Health and Wellbeing Board through the course of implementing the priorities outlined in the strategy, there are no legal implications as a direct result of this report.

[WT/25032014/J]

#### 6. Equalities implications

6.1. Although performance results may highlight potential equality implications for the Health and Wellbeing Board through the course of implementing the priorities outlined in the strategy, there are no equality implications as a direct result of this report.

#### 7. Environmental implications

7.1. Although performance results may highlight potential equality implications for the Health and Wellbeing Board through the course of implementing the priorities outlined in the strategy, there are no environmental implications as a direct result of this report.

#### 8. Human resources implications

8.1. Although performance results may highlight potential equality implications for the Health and Wellbeing Board through the course of implementing the priorities outlined in the strategy, there are no human resources implications as a direct result of this report.

#### 9. Schedule of background papers

- Joint Strategic Needs Analysis
- Health and Wellbeing Strategy 2013-2018

# Wolverhampton Joint Health and Wellbeing Strategy – 2013-18

## **Performance Monitoring Report**

Ensuring good Health and a longer life for all in Wolverhampton

Quarter 3 2013/14

#### **Background**

Health and Wellbeing Boards have the legal responsibility to publish a Joint Health and Wellbeing Strategy with the aim of improving the health and wellbeing in their area. The strategy for Wolverhampton was published in September 2013.

Wolverhampton's Health and Wellbeing Strategy draws heavily upon the evidence base outlined in the Joint Strategic Needs Assessment and (JSNA) which in turn is based upon data drawn from the National Outcomes Frameworks for Health, Adult Social Care and Public Health.

Data from around 120 indicators included in the national outcome frameworks was analysed and presented to the Health and Wellbeing Board and used to create a shortlist of outcomes where joint working can add value or which are current challenges to improving health and wellbeing in Wolverhampton.

Wolverhampton faces considerable needs around health and wellbeing highlighted by the fact that in 51 out of 105 indicators Wolverhampton was performing worse than the England average. However, rather than risk resource and energy being spread too thin, the Board has identified five top priorities which are key health issues identified in the JSNA; which are vital to the city and where, through partners working together, the Board can make a difference. These priorities are:

- Wider Determinants of Health
- Alcohol and Drugs
- Dementia (early diagnosis)
- Mental Health (Diagnosis and Early Intervention)
- Urgent Care (Improving and Simplifying)

The Sponsor and Project Manager for each priority have identified within the strategy how progress will be measured against the planned actions, timescales and leads. While more detailed reports may be received by the Board against each of the key priorities, this report brings together all of those measures in order to provide the Health and Wellbeing Board with a comprehensive overview of progress against the stated priorities of the strategy.

#### Summary of performance and key issues to note.

This report aims to bring together an overview of performance against the five key priorities identified in the Health & Wellbeing Strategy 2013-2018.

Performance assessment is against the measures identified by the priority sponsor and project manager in the 'how will progress be measured?' section under each of the priorities.

Key performance and issues at the end of quarter 3 include:

#### 1. Wider Determinants of Health

- > Three projects have been allocated funding from the Public Health Transformation fund totalling £363,000
- > The second round of applications was assessed in February and successful bids will be announced shortly.

#### 2. Alcohol and Drugs

- > Provisional figures for 2010-12 show a marked reduction in the alcohol related mortality rate.
- Performance against the percentage of drug users in treatment who complete treatment and do not represent within 6 months (Opiates) remains relatively static while the same result for Non-Opiates has fallen.

#### 3. Dementia

> The Joint Dementia Strategy is currently in the process of being refreshed. Progress against the development and implementation of the refreshed strategy will be reported in future performance reports.

#### 4. Mental Health

> Some of the indicators that are essential for measuring performance against the Mental Health priorities are already reported on a regular basis as part of data sets produced by the Black Country Partnership Foundation Trust. It is anticipated that these indicators will be available for reporting to the Health and Wellbeing Board by June 2014.

#### 5. Urgent Care

- The draft Urgent and Emergency Care Strategy, which defines the proposed changes to Urgent Care is currently out for 3-month public consultation and is due to end on 2 March 2014. By end of April 2014 a report will be compiled and circulated for distribution to each of the relevant stakeholder boards.
- > When the strategy has been implemented existing targets will be more closely monitored in order to measure the impact.
- > Additional measures will also be developed as part of the specification for the new Urgent Care Centre.
- > Future performance reporting for the Health and Wellbeing Board will include the results of patient engagement and progress on the plans for the new Urgent Care Centre.

PRIORITY 1 WIDER DETERMINANTS OF HEALTH

**Lead Agency:** Wolverhampton City Council (Public Health Department)

**Sponsor:** Ros Jervis (Director of Public Health)

Project Manager: Consultant in Public Health

Partners: All agencies / departments

Where is progress monitored: Quarterly through the Public Health Delivery Board.

#### **Key high level targets:**

Before measurable changes to population health can be achieved, there will need to be some underpinning actions and more integrated working to address upstream interventions before actual benefits to the population's health are achieved. For Year 1 the key deliverables are related to the Transformation Fund:

- Successful implementation of the £1.0 million Public Health Transformation Fund and approval of good quality projects to address factors such as education, skills, employment, housing, social capital/social connectedness.
- Each project that is approved will have associated evaluation and success criteria agreed as part of the approval process.

#### **Performance Assessment:**

Three projects were approved following the first round of the Public Health Transformation Fund with a total funding allocation of £363,000.

The applications for the second round were assessed in early February and the panel is in the process of announcing the successful bids.

Round 1	Year 1 £000	Year 2 £000
Project 1	25	-
Project 2	63	25
Project 3	107	107
TOTAL	195	132

PRIORITY 2 ALCOHOL AND DRUGS

**Lead Agency:** Wolverhampton City Council (Public Health Department)

**Sponsor:** Ros Jervis (Director of Public Health)

Project Manager: Juliet Grainger (Substance Misuse Commissioning Manager)

**Partners:** West Midlands Police, YOT, CCG, GPs, Pharmacists

Where is progress monitored: Quarterly monitoring and review meetings will be held with the provider and a suit of performance indicators have been established (some of which are performance related (PBR)) and these will be used to identify and measure progress with Wolverhampton Alcohol Strategy and this will be the focus of monitoring meetings.

Key high level targets:

Indicator	2012/13 Out-turn	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Target	Performance Assessment
Alcohol Mortality rates per 100,000 population age standardised all ages	19.2 (2008- 2010)	19.1 (2009- 2011)	16.0 (2010- 2012)	15.2 (Sept 13 - YTD)		To reduce current rate	Provisional figures for 2010-12 show a marked reduction in the alcohol related mortality rate. It is yet to be seen whether this is part of a sustained downward trend or not. However provisional data for September 2013 YTD suggests that this decrease has been maintained
Percentage of drug users in treatment who complete treatment and do not represent within 6 months (OPIATES)	8.5% (Dec 2011 to Nov 2012)	8.2% (Jan 2012-Dec 2012)	8.5% (March 12-Feb 13)	8.1% (June 12- May 13)		To be in the top	Latest performance data shows a static position with no improvement since baseline.
Percentage of drug users in treatment who complete treatment and do not represent within 6 months (NON-OPIATES)	47.13% (Dec 2011 to Nov 2012)	45.3% (Jan 2012 – Dec 2012)	45.3% (March 12-Feb 13)	38.68% (June 12- May 13)		quintile nationally	Latest data shows a slight fall in successful completions since the baseline period.

PRIORITY 3 DEMENTIA

**Lead Agency:** Wolverhampton City Council (Community)

Sponsor: Anthony Ivko (Assistant Director, Older People and Personalisation)

Project Manager: Steve Brotherton (Head of Older People's Commissioning)

Partners: All agencies/ Departments

Where is progress monitored: Progress will be reported via the Dementia Steering Group

The Joint Dementia Strategy and Implementation Plan is currently in the process of being refreshed for 2014. As part of this refresh, consideration will be given to a robust process for gathering information in order to monitor progress against key priorities within the strategy. However, as per the Health and Wellbeing strategy it is possible to say that progress will be measured by monitoring the ability of people living with dementia in Wolverhampton to respond positively to a number of key statements around diagnosis, empowerment, dignity and quality of life.

In addition the three core areas of Information Access and Care Planning, Home as the Hub of Service and Developing the Community Capacity to Care have been identified as a critical to the success of integrated working in order to enhance the experience and outcomes for people with dementia:

Success of integrated working in these areas will be evaluated by identifying:

- Reduced costs in health & social care:
- A shift in public expenditure from intensive to preventative services;
- Increased numbers of older people engaged in local groups and networks;
- Increased satisfaction of older people with their quality of life;
- Reduction in health inequalities.

Successful integrated working around dementia is also a key requirement of the Better Care Fund for which increased diagnosis rates of dementia is a required measure.

Progress against the development and implementation of the refreshed strategy will be reported in future performance reports.

PRIORITY 4 MENTAL HEALTH

**Lead Agency:** Wolverhampton City Council (Community)

Sponsor: Viv Griffin (Assistant Director – Health, Wellbeing and Disability)

Project Manager: Sarah Fellows

Partners: All agencies/ Departments

**Where is progress monitored:** Progress will be reported by the Mental Health Strategy Steering Group to the JCU Development and Delivery group and the Adult Delivery Board.

Progress will be monitored via a number of key performance indicators that measure different areas of Mental Health services including:

- Access to Early Intervention Services
- Access to Psychological Therapies
- Numbers of people moving to recovery who are receiving Psychological Therapies
- Numbers of people entering employment
- Delivery of Mental Health Promotion initiatives
- Numbers of people leaving care and hospital and entering reablement / intermediate care

The basis for some of these indicators already exist as part of regular Mental Health reporting by the Black Country Partnership Foundation Trust, however further work needs to be undertake to identify appropriate baselines and ensure that the existing indicators are appropriate. It is anticipated that these indicators will be available for reporting to the Health and Wellbeing Board by June 2014.

PRIORITY 4 URGENT CARE

**Lead Agency:** Wolverhampton City Clinical Commissioning Group

**Sponsor:** Richard Young (Director of Strategy and Solutions)

Project Manager: Dee Harris

Partners: Local Authority, Royal Wolverhampton Trust, Black Country Partnership Foundation Trust, West

Midlands Ambulance Service, South Staffordshire Clinical Commissioning Group

Where is progress monitored: TBC

The urgent care strategy through to 2016 is about securing the system change that will enable the realisation of the expected benefits from 2016 onwards, so it is difficult to find measures between now and 2016 that relate to the performance of the Urgent Care system. The focus now is to secure patient/public support for the plans. If secured, we will then be building the infrastructure to deliver these benefits. The monitoring of Urgent Care Strategy for the next 2 years would be focussed on the implementation of system change, developments to improve Primary Care access and increased Mental Health practitioner presence in ED.

All of the expected benefits detailed in the Strategy will be delivered only if we engage in whole system change. The draft Urgent and Emergency Care Strategy, which defines these proposed changes, is currently out for 3-month public consultation due to end on 2 March 2014. By end of April 2014 a report will be compiled and circulated for distribution to each of the relevant stakeholder boards. At this stage, no additional measures have been developed above those that are already part of the data monitoring system for urgent care. Existing measures include:

- ED attendances
- Emergency admissions
- WMAS conveyances to ED which are handed over to a clinician within 15 mins
- Achievement of the 95% target.

Until the system is changed, we are unlikely to see any improvements in these performance measures; however, when the strategy has been implemented these targets will be more closely monitored in order to measure the impact.

Additional measures will also be developed as part of the specification for the new Urgent Care Centre. It is anticipated that the specification for the Urgent Care Centre (UCC) will be written by Oct 2014 but monitoring of these new measures will not commence until the UCC is open in/around early 2016.

A separate Primary Care Strategy will be developed to address the issues relating to Access in Primary Care.

Future performance updates for the Health and Wellbeing Board will include:

- Reporting on the outcome of patient engagement by end April 2014
- Progress with the development of a specification for the Urgent Care Centre by Oct 2014
- If required, procurement for the new service to commence before Dec 2014
- Provider for the new Urgent Care Centre to be secured by Dec 2015
- Between Dec 15 and March 16, Current providers and new providers (if different) working together to enable a seamless transition to the new site in a phased approach.
- Fully operational system change by April 16 delivering the expected outcomes.



# Health and Wellbeing Board 31 March 2014

Report title Health and Social Care Strategic Overview

Group to inform Local Intelligence

Cabinet member with lead

responsibility

Councillor Sandra Samuels

Health and Wellbeing

Wards affected All

Accountable director Sarah Norman, Community

Originating service Public Health

Accountable employee(s) Ros Jervis Director Public Health

Tel 01902 554211

Email ros.jervis@wolverhampton.gov.uk

Report to be/has been

considered by

**Communities Directorate Management** 

24 February 2014

Team

Paul Stefanofski: Director of Resources

10 March 2014 11 March 2014

/Deputy Chief Executive. Black Country

Partnership Foundation Trust

Wolverhampton Clinical Commissioning 24 March 2014

**Group Senior Management Team** 

Simon Nash: Head of Performance, The

Royal Wolverhampton NHS Trust

1 April 2014

#### Recommendation(s) for action or decision:

The Health and Wellbeing Board is recommended to:

- 1.1 Approve the development of a strategic Health and Social Care Group, with a focused overview on local intelligence, to support delivery of the priorities outlined in the Joint Health and Wellbeing Strategy 2013-2018 and the implementation of other integration initiatives, in particular, the Better Care Fund.
- 1.2 Advise on the name of the group from the following options or propose an alternative name:
  - Health and Social Care Strategic Indicators and Intelligence Group
  - Health and Social Care Strategic Metric Alignment and Intelligence Group

#### 1.0 Purpose

- 1.1 The purpose of this report is to propose the development of a strategic Health and Social Care Group to support delivery of the priorities outlined in the Joint Health and Wellbeing Strategy 2013-2018 and the implementation of other integration initiatives, in particular the Better Care Fund.
- 1.2 This proposal needs to be considered by the Health and Wellbeing Board to ensure strategic approval for an integrated approach to performance and information management across Health and Social Care

#### 2.0 Background

- 2.1 The requirement for integrated working is increasing in Wolverhampton in order to deliver the priorities outlined in the Joint Health and Wellbeing Strategy 2013-2018 and the implementation of other integration initiatives such as Better Care Fund (BCF).
- 2.2 Successful integration is essential in providing better Health and Social Care outcomes for the population of Wolverhampton; however, it is only possible to assess whether integration is working through robust oversight of reporting outcome measures.
- 2.3 Currently each Health and Social Care organisation involved in integrated working has its own performance and information staff, processes and systems. Historically these processes and systems have worked in isolation and even, at times, coming into conflict.
- 2.4 There has been a requirement to work together to produce performance assessments of joint projects sharing information in order to provide better care and services. The different organisational processes, alongside challenges with information sharing agreements have often hindered progress making the production of joint reports at best difficult and at times impossible
- 2.5 Integrated working has been necessary in the development of performance reports to support the delivery of the Joint Health & Wellbeing Strategy and the preparation work for the implementation of the BCF. This has highlighted the need to think more proactively about how performance and information management is handled across partner agencies in order to better monitor delivery of joint initiatives in a timely manner.
- 2.6 Consideration also needs to be given to the imminent requirement to provide ongoing performance information to support the delivery of the BCF following the establishment of the various project groups and work streams.

#### 3.0 Proposal

- 3.1 It is proposed that a strategic Health and Social Care oversight group is created with the principal aim of providing a strategic overview of performance and information management for joint working and integration initiatives and agendas.
- 3.2 There are two potential names for this group, listed below, which aim to describe the functional remit:
  - Health and Social Care Strategic Indicators and Intelligence Group
  - Health and Social Care Strategic Metric Alignment and Intelligence Group
- 3.3 The rationale for the proposal of 'indicators and intelligence' is that this name defines the application of outcome data to inform strategic decision making, not merely reporting on performance management.
- 3.4 Metric alignment describes the process of identifying the best outcomes measures to achieve strategic goals/priorities. Therefore, the rationale for the inclusion of this term alongside intelligence for the group name is that it implies a structured approach to setting outcome measures, not merely collecting and reporting on available data.
- 3.5 The final name of the group is open to discussion and the advice of the Health and Wellbeing Board is requested regarding the final decision.
- 3.6 Initially the 'Health and Social Care Strategic Group' will support the collation and dissemination of information relating to the delivery of the priorities within the Joint Health and Wellbeing Strategy and will report to the Adult Delivery Board of the Council and the Health and Wellbeing Board.
- 3.7 The 'Health and Social Care Strategic Group' will also provide the ideal mechanism to oversee the delivery of the performance outcomes in relation to the BCF following establishment of the delivery groups. This will require reporting to the BCF Interim Development Board to ensure robust governance and accountability for the delivery of outcomes across the relevant Health and Social Care organisations.
- 3.8 There is additional scope for the 'Health and Social Care Strategic Group' to provide oversight for future integrated initiatives.
- 3.8 It is also proposed that the 'Health and Social Care Strategic Group' should provide more than a commissioning oversight function but deliver a forum for integrated working with provider engagement.
- 3.10 Furthermore, this forum provides an opportunity for early identification of unmet targets with the potential for impacting on overall outcome achievement which may require more in-depth review. This will enable the prompt implementation of remedial action or outcome target adjustment if required.

#### 4.0 Benefits and Risks

- 4.1 The anticipated key benefits of developing a 'Health and Social Care Strategic Group' are:
  - Establishment of a co-ordinated, outcome focused approach to Health and Social Care performance in Wolverhampton;
  - Collaborative ownership of the delivery of the performance and monitoring measures to support the Joint Health and Wellbeing Strategy and the BCF;
  - Consistency of reporting and analysis across Health and Social Care organisations;
  - Production of robust and co-ordinated information leading to better analysis, monitoring and prediction of outcomes;
  - Better identification of areas where data and information can be shared and combined to produce analysis that can be used to improve outcomes;
  - Early identification of potential areas where unmet targets may impact on the strategic outcome which may subsequently require more in-depth review.
  - Co-ordination and further development of information sharing agreements and timelines resolution for information sharing issues
  - The development of an 'Information Directory' to provide transparency around what data is available from each organisation
  - Shared learning and promotion of best practice in performance reporting and the production of Information Management reports.
- 4.2 Whilst there are no obvious downsides to the proposal, there are a number of potential risks. These include:
  - Partner organisations do not commit to nominating suitable representatives to be part
    of the 'Health and Social Care Strategic Group'. This can be mitigated against by
    obtaining approval and support for the formation of the group from the Health &
    Wellbeing Board. This will ensure that all strategic leads and members are aware of
    the key benefits. The governance arrangements for the group will also recommend
    that all partners provide a nominated lead and a deputy to provide consistent
    organisational representation.
  - There is a risk that data and information may be shared inappropriately. This can be
    mitigated against by ensuring robust information governance arrangements are in
    place and that partner organisations agree and sign up to Terms of Reference (TOR)
    for the group. Information Governance (IG) advice will be sought as appropriate to
    support this process.
  - As with any group that consists of representatives from agencies that have different policies, practices and cultures, disagreements may arise from time to time. This can be mitigated against by ensuring that governance arrangements include a suitable escalation process for resolution. However, the precise mechanism for escalation will require further discussion, but may include the Adult Delivery Board (ADB), Health and Wellbeing Board and the Interim Delivery Board of the BCF.

#### 5.0 Governance

- 5.1 It is proposed that the group should be chaired by the Consultant in Public Health Lead for Intelligence and Evidence. This is because Public Health is uniquely positioned to have an overview of both health and social care due to their existing links with health and current position within the Council. The Consultant in Public Health is also able to provide administrative support for the group. There will also be a deputy chair identified, ideally from a partner organisation.
- 5.2 A lead and a deputy should be nominated from the relevant Health and Social Care organisations that will be initially invited to be part of the team. Precise membership to be agreed.
- 5.3 Terms of Reference for the team will be developed and include a suitable escalation process
- 5.4 Meetings will be held bi-monthly, timed where possible to co-ordinate with the dates for the ADB

#### 6.0 Next Steps

- 6.1 If the Health and Wellbeing Board agree to support the proposals, draft TOR and governance structure will be developed.
- 6.2 Partner organisations will be asked to provide nominations for the team.
- 6.3 Arrangements will be made for the inaugural meeting to establish the 'Health and Social Care Strategic Group'

#### 7.0 Financial implications

- 7.1 The council's participation in the group will be resourced by existing budgeted staff; there are therefore no direct financial implications.
- 7.2 The Better Care Fund will be introduced in full in 2015/16, and will draw together £20.0 million of NHS and local authority funding in Wolverhampton. Approximately one quarter of this funding will be subject to meeting a number of performance targets.

[DK/20032014/W]

#### 8.0 Legal implications

8.1 There are no anticipated legal implications to this proposal providing all partner agencies adhere to Information Governance policies and data sharing agreements.

[RB/18032014/B]

#### 9.0 Equalities implications

9.1 This proposal does not directly impact on service delivery or employment therefore does not have any explicit equalities implications. However, if the review of performance indicates that there is inequitable service provision action will be taken to ensure that all inequalities highlighted are addressed.

#### 10.0 Environmental implications

10.1 There are no anticipated environmental implications of this proposal.

#### 11.0 Human resources implications

11.1 There are no anticipated human resource implications of this proposal.

#### 12.0 Corporate landlord implications

12.1 This proposal does not have any implications for the Council's property portfolio.

#### 13.0 Schedule of background papers

13.1 There are no background papers in relation to this proposal.

Agenda Item No. 14(iii)



# Health and Wellbeing Board 31st March 2014

Report Title Public Health Delivery Board: Chairs Update

Cabinet Member with Lead Responsibility Councillor Sandra Samuels Health and Wellbeing

Wards Affected All

Accountable Strategic

Sarah Norman, Community

Director

Community / Public Health

Accountable officer(s)

**Originating service** 

Ros Jervis Director of Public Health

Tel 01902 551372

Email ros.jervis@wolverhampton.gov.uk

#### Recommendation(s) for action or decision:

That the Health and Wellbeing Board (HWBB) notes the progress of the key work streams of the Public Health Delivery Board (PHDB) work programme for 2013/14.

#### 1.0 Purpose

1.1 To inform the HWBB of the current work of the PHDB and in particular matters arising from its meeting of 4th February 2014.

#### 2.0 Background

2.1 From October 2013 the PHDB have been meeting bi-monthly. The main focus of the February meeting was effective business planning for 2014/15 and how this can align itself with the current financial pressures. A review of the defined work streams within this year's work programme was undertaken as usual with consideration as to how this may be affected as we adapt the work programme in order to address the priorities we have identified for 2014/15.

#### 3.0 Public Health Business Plan 2014/15

- 3.1 In January the Public Health Team held a business planning workshop for the 2014/15 plan. Seven key priorities have been identified and will be developed into a Business Plan for 2014/15. The priorities are:-
  - **Effective commissioning**: outcome focused, measurable and cost effective, generating efficiency savings on the back of a new matrix working model across the public health team.
  - **Effective process**: including effective communication, governance structures, workforce development an IT solution to access essential intelligence and the embedding of transformational working.
  - Integrating the 'Healthier place' team into Public Health to support work across the wider determinants of health: three discrete Council Teams, the Healthy Schools team, Sports Development Team and Parks (Development) and Countryside Sites will be transferring to Public Health on 1st April 2014. This provides a fantastic opportunity to develop a specialist Public Health workforce within the team to work with other relevant council teams and partners to improve health and reduce health inequalities across the wider determinants of health. This will take some planning and a restructure of the services once an agreed approach has been developed.
  - **Obesity:** one of the major health implications facing our population, this will be the subject of the Public Health Annual Report for 2013/14 in the form of a Call to Action. This priority will encompass the work required by the specialist Public Health team to drive forward this agenda including the needs assessment that will inform delivery. This will highlight particular population groups with differing needs.
  - Healthcare advice: although provision is required by statute it has never been so
    important to ensure robust working arrangements between Public Health in the Local
    Authority and NHS commissioners, particularly the Clinical Commissioning Group
    (CCG) as we strive to incorporate the 'prevention' agenda into the commissioning of
    healthcare services. This includes support to the Individual Funding Request (IFR)

process which is informed by a variety of policies that have been developed in line with ethical guidelines to ensure that no particular group is disadvantaged.

- Smoking: despite focus on smoking cessation by public health over several years
  more work is required. Recent intelligence shows that smoking during pregnancy is a
  key risk factor for infant mortality, too many children are starting smoking at an early
  age and the popularity of E-cigs and our concern that this will impact on the
  prevention agenda requires dedicated input particularly in relation to behaviour
  change. The Tobacco Declaration was discussed further at the PHDB meeting in
  particular the paper that will now be coming to the May Board (deferred from March
  meeting due to agenda commitments)
- Health Protection/Emergency Preparedness, Resilience & Response (EPRR): there are key tasks and actions required for us to ensure a whole system approach to resilience across the whole new health and social care landscape.

Sexual Health, Drugs and Alcohol and Mental Wellbeing remain key and high priority services but will be enshrined in core public health services rather than requiring dedicated work streams during 2014/15.

#### 4.0 Joint Health and Wellbeing Strategy

- 4.1 An update against the Wider Determinants priority is in development. Two key areas of work will be used as examples in attempt to describe both the scope and the scale of the partnership work required to improve health and reduce health inequalities across the wider determinants of health. These work streams have received prior agreement with the Portfolio Holder for Health & Wellbeing and are:
  - Obesity
  - Prevention of Looked After Children

This update paper is now due to be presented at the May meeting.

#### 5.0 The Public Health Delivery Board Work Programme

The PHDB received update papers in relation to the following key ( for 2013/14) work streams:

#### 5.1 Transformation work stream

- 5.1.1 In the absence of the Consultant in Public Health (CPH) lead for Transformation, due to extended leave, Sandra Squires, Principle Health Improvement Specialist has been working with Glenda Augustine CPH lead for Intelligence and Evidence and Andrea Fieldhouse the Community Development Manager to oversee and shortlist the second round of submissions to the Transformation Fund.
- 5.1.2 The Transformation Fund Panel have reviewed all shortlisted projects and at the time of this report being written were undertaking several panel interviews with possible project leads.

5.1.3 Final decisions are yet to be made and in the event any of those the panel wish to fund exceed the value of £100,000 they will need to be recommended to the Health & Wellbeing Board (or Chair delegate) for ratification as agreed by the Board in September 2013.

#### 5.2 Health Protection work stream

- 5.2.1 Key issues from the Health Protection Forum meeting held at the end of January were presented, this forum meeting focused on EPRR. The key issues included:
  - An agreement across the Black Country Directors of Public Health (DsPH) and the CCGs to develop a shared EPRR service.
  - Ongoing work in relation to contractual assurance and resilience testing of Public Health commissioned services regarding emergency preparedness and business continuity.
  - Update from the Wolverhampton Resilience Board
  - Update regarding uptake of screening and immunisations, key points to note are:
    - Improved uptake of the Flu Vaccine by Health Care Workers, particularly at Royal Wolverhampton Trust (RWT)
    - Improved collaborative working across agencies in terms of Winter Planning led by Public Health.
    - Despite slight improvements to childhood immunisation rates they are of concern to the DPH. No longer the commissioner of these services, Public Health is maintaining a focus on efforts by NHS England to improve rates and data accuracy, such as a new regional specification for the Childhood Information System.
  - Further update and discussion regarding the development of the Health Protection Needs Assessment and Surveillance Dashboard.
  - Ros Jervis has been elected as the Lead Director of Public Health (DPH) co-chair of the Local Health Resilience Partnership representing Birmingham, Solihull and the Black County Authorities.

#### 5.3 Public Health Commissioning Work stream

- 5.3.1 This update revealed that a significant proportion of the team's time is still being used to manage the legacy issues and ensuring these contracts and the governance arrangements are fit for purpose in the Local Authority rather than the NHS.
- 5.3.2 Two large scale reviews have been undertaken:
  - a) Sexual Health which is now in its final phase involves the analysis of data and pharmacy consultation. The team is aiming to present this review formally to the April PHDB meeting.
  - b) Healthy Lifestyles work is developing against a rapidly expanding project plan which focuses on a number of areas such as physical activity, adult and child weight

management, smoking, schools health programme, maternal and general healthy lifestyles. This work is integral to the development of a Prevention Strategy which in turn is critical to the CCGs 5 Year Strategic Plan. This is a huge piece of work, likely to have significant ramifications for the Commissioning Team, hence a top priority for 2014/15.

#### 5.4 Commissioning Children's Public Health Services

5.4.1 The PHDB received an update paper on the last multi-agency meeting which demonstrated that the mapping of all key children's public health services was close to completion. This will be used to develop an 18 month work programme, at which time the commissioning function for key services such the Health Visiting Service will be transferring to the Local Authority (October 2015). It is essential that momentum is maintained.

#### 5.5 **CCG Work Programme**

- 5.5.1 The second of two deep dives (needs assessments) undertaken by Public Health for the CCG is very near completion. This dementia deep dive will support the refresh of the Dementia Strategy and the Better Care Fund (BCF) work stream.
- 5.5.2 Work will continue on urgent care in line with the direction of the Health & Wellbeing Board, which currently focuses on the interpretation and analysis of existing data in the context of the needs of the population of Wolverhampton.
- 5.5.3 Public Health has agreed to develop locality based profiles to support the development of the CCG Primary Care Strategy. Examples of this support includes the development of practice profiles and locality needs assessments which will be developed against a robust framework that includes Equalities Impact Assessments (EIA).
- 5.5.4 The Public Health Intel and Evidence Team have provided significant support to the CCG in terms of its 2 Year Operational and 5 year Strategic Plans including facilitating a Governing Body development session, key outcome and indicator setting and alignments to the Prevention Agenda. This continues to be a significant piece of work for the team.
- 5.5.5 In light of these investments Public Health hosted a Work Programme development workshop to identify key work streams (identified using a needs based approach) that are common across both the CCG and Public Health in order to develop Work Programme for 2014/15 that will underpin the Core Offer.

#### 6.0 Financial implications

- 6.1 There are no direct implications arising from this report.
- 6.2 Funding for Public Health is being provided to the Council from the Department of Health in the form of a ring-fenced grant. The total funding settlement for Public Health for 2013/14 is £18.8 million. [NM/19032014/D]

#### 7.0 Legal implications

- 7.1 There are no direct legal implications arising from this report.
- 7.2 Governance arrangements for health and wellbeing are regulated by statute and secondary legislation. Under the Local Authority (Public Health, Health and Wellbeing Boards and Health Scrutiny) Regulations 2013 the Health and Wellbeing Board is constituted as a Committee under section 101 of the Local Government Act 1972 with power to appoint sub-committees. [RB/18032014/A]

#### 8.0 Equalities implications

8.1 The Public Health Service seeks to ensure equality of opportunity as it delivers its core functions and aims to reduce health inequalities. By taking a needs based approach to all commissioned services including the use of equality impact assessment tools we aim to ensure that the needs and rights of equalities groups are considered.

#### 9.0 Environmental implications

9.1 There are no direct environmental implications arising from this report.

#### 10. Human resources implications

10.1 There are no direct human resource implications arising from this report.

#### 11. Corporate landlord implications

11.1 There are no direct corporate landlord implications arising from this report.

#### 12.0 Schedule of background papers

12.1 Health & Wellbeing Board 3 July 2013 Public Health Delivery Board – Progress Report

Health & Wellbeing Board 4 September 2013 Public Health Delivery Board – Progress Report

Health & Wellbeing Board 6 November 2013 Public Health Delivery Board – Progress Report

Health & Wellbeing Board 8 January 2014 Public Health Delivery Board – Progress Report

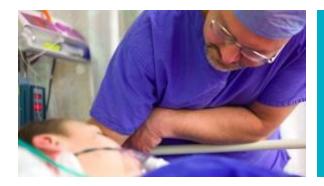


# **Primary Care Quality**

Dr Kiran Patel – Medical Director Dr Will Murdoch - Assistant Director









Birmingham, Black Country and Solihull Area Team March 2014

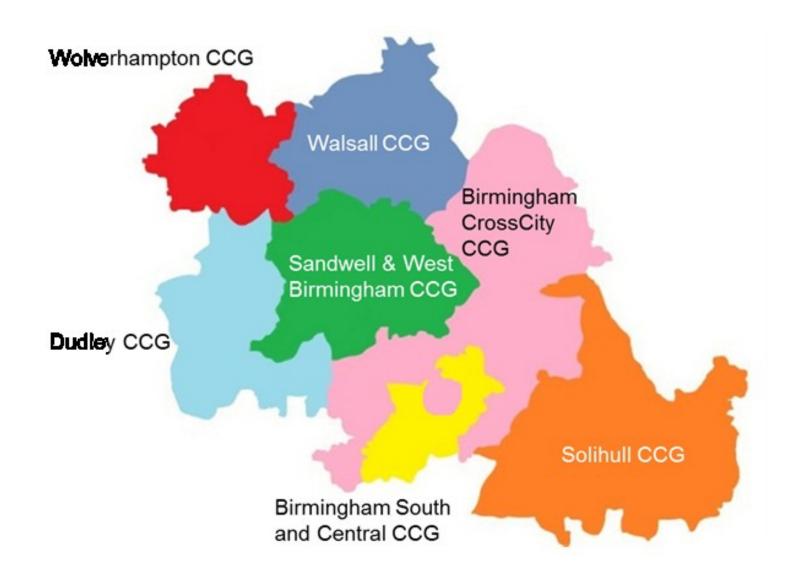






## The New Commissioning Landscape

- Clinical Commissioning Groups
- NHS England
- Local Authorities





## Quality in Primary Care

- Joint responsibility between Area Teams and CCGs
  - Management responsibility Area Teams
  - CCGs have a statutory duty to assist and support the NHSE in securing continuous improvement in the quality of primary medical services
- Underpinned by the NHS constitution and the NHS outcomes framework



## Aim of the Primary Care Strategic Framework

- Support and develop all four contractor groups\* in providing quality healthcare by;
  - Raising quality
  - Reducing unwarranted variation
  - Improving access to services
  - Reducing inequalities

\*Medical, Pharmacy, Optometry and Dentistry



## Local context

- Wolverhampton serves a diverse population of approx. 249, 500
- It has an index of multiple deprivation (IMD) mean score of 37.19 (national average = 22.69)





## Local context (continued)

- Number of GP practices 476
- Number of pharmacy contracts 658
- Number of dental contracts 389
- Number of eye health contracts 569



## What we have done so far

- Agreed a project initiation document to take us on the journey of coproducing a primary care strategic framework.
- Undertaken a 'call for action general practice'
- Appointed LPN chairs for dental, eye health and pharmacy
- Engagement journey with key stakeholders:
  - Clinical commissioning groups
  - Healthwatch
  - Health and Wellbeing Boards
  - Health and Overview and Scrutiny Committees



## What we have found so far

- From the engagement work so far the key themes that have emerged are:
  - Access and patient experience
  - Unwarranted variation
  - Workforce
  - Workload
  - Premises



## Access and patient experience

 Within the Midlands and East region we have the lowest patient experience, with access being one of the areas of concern.

CCG	Getting the		Making an appointment		
	CCG Mean	National Average	CCG Mean	National Average	
Wolverhampton	0.86	0.82	0.79	0.8	



#### Data for NHS Wolverhampton CCG for Patient experience



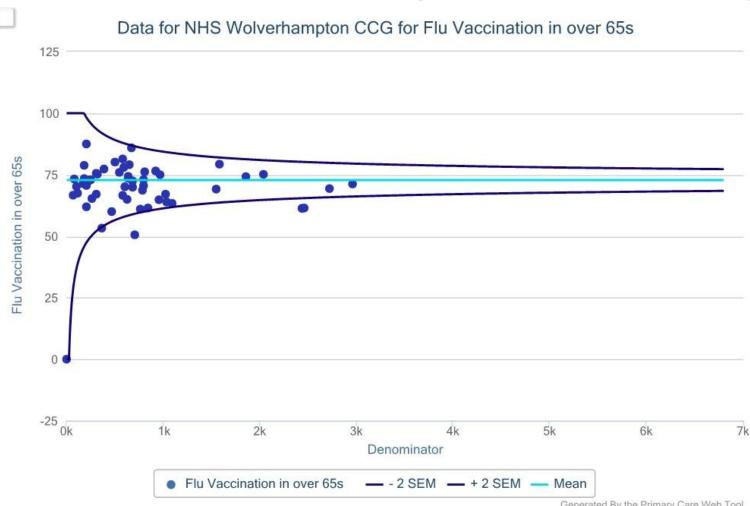


## Unwarranted variation

- Reducing unwarranted variation will support raising quality and reducing inequalities in healthcare
- Data sources show unwarranted variation in a number of areas, some examples are:
  - Flu uptake for at risk patients varies from 20% to 90%
  - Diabetes management (HBA1c) varies from 37% to 95%

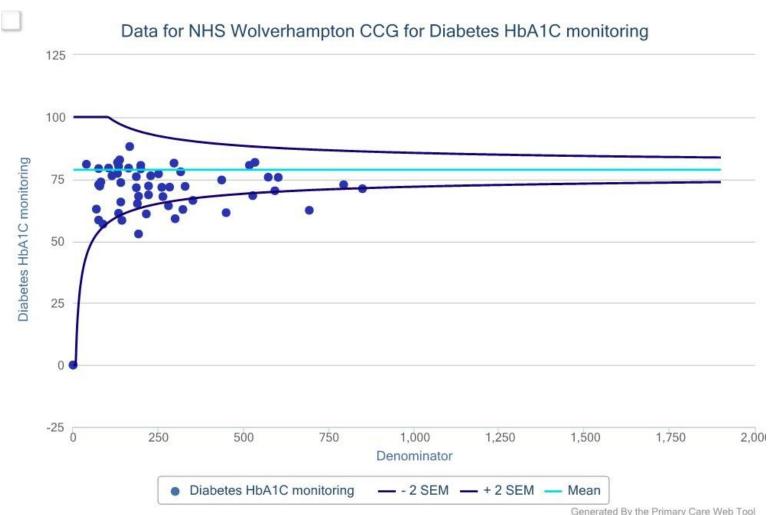


## Flu vaccination for over 65s for all practices in Wolverhampton





## Diabetes Management (HbA1c) across Wolverhampton





## Workforce

Based on the most recent HSCIC census data PCTs in the Birmingham, Solihull and the Black Country Local Area Team had:

- 1871 GP FTE (excluding GP Registrars and Retainers)
- 683 Practice Nurse FTE
- 1.6% of the GP workforce aged under 30, 28.5% aged over 55 and 18% aged over 60 years (range 10-30%)
- an GP FTE per head of weighted population that ranged from 0.47 (in Sandwell PCT) and 0.65 (Solihull PCT)
- a Practice Nurse per head of weighted population that ranged from 0.13 (in South Birmingham PCT) and 0.50 (Solihull PCT)
- 19.9% single handed practices, 43% practices 2 or less GPs



## **GP and Practice Nurses per head of population (2011)**

PCT Name	GPs FTE (excluding Registrars and Retainers)	Practice Nurse FTE	Weighted PCT populatio n	Weighted population divided by 1000	GPs per 1000 weighted population	Practice Nurse FTE per 1000 weighted population
Wolverhampton City PCT	131	80	271,703	271.70	0.48	0.29

	Age breakdown of GP FTE													
PCT Name	All Practitioners (excluding Retainers & Registrars)	Under 30	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	Unkn own	% Under 30	% 55 and over
Wolverha mpton City PCT	131	2	20	17	15	23	22	13	10	5	5	-	1.5	24.2



## Workload

- Every year GPs provide over 300 million consultations in England
- Consultation rates have almost doubled in the last decade from nearly three to six times per year with the elderly consulting between 12 and 14 times per year
- In the 12 months leading to September 2011 the number of consultations rose from 3.5%: GP numbers rose by 0.2% full time equivalent in the same period
- Patients over 65 years of age consult their GP on overage more than twice as frequently as those aged 15-44 years of age
- One in 20 consultations result in a referral to secondary care

## Premises

- Large number of premises of poor quality
- Area Team director of finance currently leading a work stream on premises to assess current needs



## Managing performance

- Safety systems and measures
- Outcome measures, assurance and patient feedback
- Professional Regulation and compliance through the CQC, GMC, LMC, NMC and other professional bodies



## Current performance issues

- Total number of current investigations = 131
  - 10 of these are being dealt with locally
  - 121 are being dealt with by professional bodies
  - Of the 121:
    - 93 relate to GPs
    - 21 relate to Dentists
    - 3 relate to Optometrists
    - 4 relate to Pharmacists
- Since April 2013 422 complaints and concerns have been resolved and 156 are currently being dealt with.
- Primary care assurance dashboard 57 outliers, 39 below average practices



## Next steps

- Coproduction of Primary Care Strategic Framework by June 2014 – importance of engagement to ensure we have the right vision and objectives
- Start contractual compliance visits for all practices from April 2014
- Revalidation and appraisal of GPs to continue
- To complete engagement sessions with HWBBs and HOSCs
- To work together with CCGs and support them with primary care strategies and local plans



## Thank you

## Any questions?





## Health and Wellbeing Board 31 March 2014

Time 12.30pm Public meeting? YES Type of meeting Oversight

Venue Civic Centre, St Peter's Square, Wolverhampton WV1 1SH

**Room** Committee Room 3 (3<sup>rd</sup> floor)

#### Information for the Public

If you have any queries about this meeting, please contact the democratic support team:

Contact Carl Craney Tel 01902 555046

**Email** carl.craney@wolverhampton.gov.uk

**Address** Democratic Support, Civic Centre, 2<sup>nd</sup> floor, St Peter's Square,

Wolverhampton WV1 1SH

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**Tel** 01902 555047

Some items are discussed in private because of their confidential or commercial nature. These reports are not available to the public.

## **Agenda**

11.

### Part 1 – items open to the press and public

Item No.	Title
MEETING BUS	SINESS ITEMS - PART 1
1.	Apologies for Absence
2.	Notification of Substitute Members
3.	Declarations of interest
4.	Minutes of the meeting held on 8 January 2014 [For approval]
5.	Matters arising [To consider any matters arising from the minutes of the meeting held on 8 January 2014]
6.	Minutes of the meeting held on 5 February 2014 [For approval]
7.	Matters arising [To consider any matters arising from the minutes of the meeting held on 5 February 2014]
8.	Summary of outstanding matters [To consider and comment on the summary of outstanding matters]
9.	Chair's update
10.	Health and Wellbeing Board Forward Plan 2013/14 [To consider and comment on the items listed in the Forward Plan]

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economy from 2015/16]

Better Care Fund submission (Richard Young)

[To update the Board on progress towards the submission of the Better Care Fund Plan and the creation of the programme of work for 2014/15 and the pooled budget as an enabler for change within the health and social care

12. Performance update on Health and Wellbeing priorities (Glenda

Augustine / Helena Kurcharczk)

[To consider a comprehensive overview of performance against the key five priorities identified in the Health and Wellbeing Strategy 2013 – 18]

13. Health and Social Care Strategic Overview to inform local intelligence

(Ros Jervis)

[To consider the development of a strategic Health and Social Care Group to support the delivery of the priorities outlined in the Joint Health and Wellbeing Strategy and implementation of other integration initiatives, in particular, Better Care Fund]

14. Feedback from Sub-Groups

[To receive feedback from the following Sub Groups]

- (i) Children's Trust Board (Emma Bennett)[To be circulated]
- (ii) Adults Delivery Board (Viv Griffin)[To be circulated]
- (iii) Public Health Board (Ros Jervis)

15. Primary Care Development – "Engagement Session" – NHS England

(Dr Kirwan Patel and Dr Will Murdoch)

[To receive a presentation and participate in the formulation of a response]

16. **Exclusion of press and public** 

[To pass the following resolution:

That in accordance with Section 100A(4) of the Local Government Act 1972 the press and public be excluded from the meeting for the following items of business as they involve the likely disclosure of exempt information on the grounds shown below.]

#### Part 2 – exempt items, closed to the press and public

Item No.	Title	Grounds for exemption	Applicable paragraph
17.	Capital Programme Projects – NHS England (Les Williams) [To receive a report on the current position]	Information relating to the financial or business affairs of any particular person (including the authority holding that information	3



## Health and Wellbeing Board

### Minutes – 8 January 2014

#### **Attendance**

Cllr Susan Constable

Cllr Steve Evans Cabinet Member for Adult Services

Cllr Val Gibson Cabinet Member for Children and Families

Dr Helen Hibbs Chief Officer, Wolverhampton CCG

Ros Jervis Director of Public Health, Community Directorate Bob Jones West Midlands Police & Crime Commissioner

Sarah Norman Strategic Director for Community

Cllr Paul Singh Shadow Cabinet Member for Health and Wellbeing

**Employees** 

Maxine Bygrave Chair, Wolverhampton Healthwatch

Viv Griffin Assistant Director, Health, Wellbeing & Disability, Community

Directorate

Ros Jervis Director of Public Health

Mark Lane Commissioning Strategy Manager, Wolverhampton CCG

Mark O'Hara West Midlands Police

Richard Young Director of Strategy and Solutions, Wolverhampton CCG

Les Williams NHS England

John Wright Democratic Support Manager

#### Part 1 – items open to the press and public

Item No. Title

#### 1 Election of Chair

Resolved that Cllr Val Gibson be elected chair for the meeting.

#### 2. Apologies for Absence

Apologies for absence had been received from Cllr Sandra Samuels, Tim Johnson and Jan Thomas-West.

#### 3. Notification of Substitute Members

No notifications of substitutions had been received

#### 4. Declarations of interest

No declarations of interest were made

#### 5. Minutes of the previous meeting (6 November 2013)

#### Resolved:

That the minutes of the meeting held on 6 November 2013 be approved as a correct record and signed by the Chair.

#### 6. Summary of outstanding matters

The Board was informed of anticipated timescales for the presentation of reports requested at previous meetings of the Board.

#### Resolved:

That the report be received and noted.

#### 7. Chair's update

The Chair referred to reforms that were being introduced requiring the certification of doctors as fit to practice. The government had indicated that the reforms would be implemented in October 2014 and would be proceeded by a consultation period.

#### Resolved:

- 1. That the Chair's update be noted.
- 2. A further report on certification of doctors be submitted to a future meeting of the Board

#### 8. Health and Wellbeing Forward Plan

Consideration was given to the Health and Wellbeing Board forward plan for 2013/14. It was noted that there would be a special meeting of the Board on 5 February.

#### Resolved:

That the forward plan be received.

## NHS Wolverhampton (Wolverhampton Clinical Commissioning Group) – Commissioning Intentions

Mark Lane gave a presentation on the commissioning intentions of the Wolverhampton Clinical Commissioning Group. The presentation covered

- The milestones for the two year operating plan which would be included in the final version of the operating plan
- The three strategic objectives and the consequent, priority areas benefits for patients, outcome indicators and targets
- The vehicles for delivering the strategic objectives
- Timelines between 2014/15 and 2018/19 for implementation

- The long term conditions work-stream
- NHS Planning Guidance 2013
- Commissioning Intentions for 2014-2016
- Key challenges
- Contractual intentions
- Transformational service change
- Requirements
- Unplanned care
- Planned care
- Primary and Community Care
- Mental Health
- The prioritisation framework

The Board considered the issues raised by the presentation. Concern was expressed at the volume of work that needed to be completed. It was explained that the processes outlined in the presentation simplified what needed to be done. There would be an increased focus on how patients could be managed outside hospital.

It was noted that references needed to be included to the changes arising from the Better Care bill. Milestones also needed to be included relating to special educational needs and the Children and Families Bill. A report on how these issues could be integrated would be submitted to a future meeting of the Board.

It was noted that the seven ambitions detailed in the presentation related to improving the patient experience. Work was underway on the development of measures of success. It was recognised that there was a need to link up NHS guidance with the delivery of plans and performance management.

It was agreed that there would need to be a continued dialogue about the implementation of the commissioning intentions.

#### Resolved:

- 1) That the presentation be noted.
- 2) That a be submitted to a future meeting of the Board on the integration of issues arising from the Better Care Bill and the Children and Families Bill
- 3) That a report be submitted to a future meeting of the Board on the Primary Care Strategy

#### 10. Children, Young People & Families Plan 2014

A report was received on the approach being taken to and progress made in developing the Children, Young People and Families Plan. The aim of the

plan was to identify gaps and priority areas and to

- Understand the needs of Children, Young People and Families in Wolverhampton
- Identify the priorities that need to be addressed in relation to Children, Young People and Families in Wolverhampton
- Deliver improved outcomes for Children, Young People and Families in Wolverhampton in line with the priorities identified

The first two phases of consultation had been completed. The strategic framework and targets were being brought together. Targets would be for two, five and ten year periods The framework would be subject to a third consultation phase prior to finalisation.

It was noted that the plan would aim to bring together information on the numbers of parents receiving treatment for substance abuse, children suffering abuse and families with mental health issues. It was recognised that it would be difficult to bring the information together but targeted work was underway.

#### Resolved:

That the report be received

## 11. Implementation of Special Educational Needs and Disabilities (SEND) reforms

The Board considered a progress report on the reforms outlined in the Children and Families Bill 2013 in relation to children with Special Educational Needs and Disabilities in Wolverhampton. The report outlined the progress to date, the key actions required by September 2014, the current risks and issues and activity planned to mitigate against those issues.

The Board was informed that a lot of work had been carried out to date in response to issues raised by the Children and Families Bill 2013. The Bill proposed changes to the arrangements for local authorities to allocate the schools block element of the Designated School Grant. Changes had been made to the way that all providers within the schools sector receive their funding, with a higher proportion of funding going to schools/settings via a notional SEND budget to meet pupils' additional needs.

The Board was informed that the draft Code of Practice recommended that Health and Wellbeing Boards have oversight of the delivery of the SEND reforms. Consequently it was proposed that a sub group of the Board be established to carry out this role and to report to the Board. The Board was informed that a series of operational groups would look at each of the milestones that needed to be achieved by September 2014. Those groups would report to the SEND Strategy Group which would in turn to the

Children's Delivery Board. The Children's Delivery Board would submit high level progress reports to the Health and Well Being Board.

The report detailed the key milestones which needed to deliver outputs by September 2014. The milestones were to provide a web based local offer for children and young people; an education, health and care plan to replace the current Statement of Special Educational Needs; a schools' local offer and personal budgets for children and their families.

The Board was informed that a number of local authorities have been awarded Pathfinder status to support the implementation of the SEND reforms. Whilst Wolverhampton was not formally a Pathfinder; the work that had been undertaken had been recognised nationally by the Children and Families Minister. Good practice from Wolverhampton had been cited in a Department for Education publication and a case study from Wolverhampton would be included in the updated Pathfinder toolkit.

It was noted that the CCG were fully committed to moving forward the issues covered by the report.

Resolved:

- 1) That the revised governance and accountability of the SEND project in relation to the Health and Wellbeing Board be approved
- 2) That the SEND Strategy Group be a time limited sub group of the Health and Wellbeing Board which reports progress on a regular basis to the Board, and risks and issues by exception.
- 3) The progress to date with regard to phase 1 of the SEND reforms and the high level project plan for phase 2 of the project be received.

#### 12. Children's Safeguarding Peer Review and Action Plan

The Board was asked to consider the report and findings of the Safeguarding Children Peer Review and an update of the Wolverhampton Safeguarding Children Improvement Plan. The report detailed the Improvement Plan that had been constructed as the response to those findings.

The Board was informed that a number of issues had been identified as needing to be addressed urgently and in advance of any Ofsted inspection. There was now confidence that there would be a positive outcome if an inspection was undertaken. Ofsted had changed their inspection regime and had raise the bar in terms of assessments and the council would continue to aspire to achieve a good rating.

It was recognised that previously the Board had not been sufficiently cited on children's issues and in future the use of themed Board meetings would enable this to be addressed. The Board was assured that every child now had an up to date core assessment.

The Board was informed that following single status social worker salaries were competitive. There had been 40 applicants for 6 recently advertised posts. The Council was seen as a good employer.

#### Resolved:

1) That the report be received.

#### 13. Feedback from Sub Groups

#### • Children's Trust Board

Councillor Gibson noted that attendance by partner organisations at Board meetings had been poor. A meeting would be held with the partners to review the need for the Board and if the terms of reference were adequate. Resolved:

- 1) That the report be received.
- 2) That a report on the outcome of the meeting with the partners be submitted to the next meeting of this Board

#### Adults Delivery Board

Viv Griffin presented a report on the work of the Adults Delivery Board. The focus of the last meeting had been on the Better Care Fund. It was noted that a special meeting of the Health and Well Being Board would be held in February to consider the Better Care Fund

#### Resolved:

That the report be received.

#### Public Health Delivery Board

Ros Jervis presented a report on the work of the Public Health Delivery Board. It was noted that the Board was expanding to include two additional members. The last meeting had received a presentation on how to engage with schools over lifestyle issues, behaviour change which may lead to sustainable public health outcomes.

It was noted that a report would be submitted to a future meeting of the Health and Well Being Board on the Local Government Declaration on Tobacco Control.

Consideration had also been given to providing contraception advice to vulnerable women and this would be added to the contract for sexual health. It had direct links to the looked after children agenda

#### Resolved:

1) That the report be received

2) That a report be submitted to a future meeting of the Health and Well Being Board on the Local Government Declaration on Tobacco Control.

#### 14 Any Other Business

It was noted that Chris Irvine would attend future meetings of the Board to represent the Voluntary Sector Partnership. Annual Council would be asked to confirm her involvement as a formally co-opted member of the Board





## Health and Wellbeing Board Minutes – 5 February 2014

#### **Attendance**

#### **Members of the Board**

Noreen Dow Chief Operating Officer, Wolverhampton CCG

Cllr Steve Evans Cabinet Member for Adult Services

Cllr Val Gibson Cabinet Member for Children and Families

Dr Helen Hibbs Chief Officer, Wolverhampton Clinical Commissioning Group (CCG)

Ros Jervis Director of Public Health, Community Directorate
Bob Jones West Midlands Police and Crime Commissioner

Sarah Norman Strategic Director – Community

Supt Mike O'Hara West Midlands Police (Wolverhampton)
Cllr Sandra Samuels Cabinet Member for Health and Wellbeing

Richard Young Director of Strategy and Solutions, Wolverhampton CCG

#### Other attendees

Gill Canning Programme Manager – Better Care Fund

Viv Griffin Assistant Director, Health, Wellbeing & Disability, Community Directorate

Chris Irvine Wolverhampton Voluntary Sector Council

Tony Ivko Assistant Director – Older People and Personalisation, Community

Directorate

Carol Lamyman Wolverhampton Healthwatch

Martyn Sargeant Head of Democratic Services, Delivery Directorate

## Part 1 – items open to the press and public

Item No. Title

#### 1. Apologies for absence

Apologies were received from Maxine Bygrave, Tim Johnson, Linda Lang and Cllr Paul Singh.

#### 2. Notification of substitutions

Carol Lamyman on behalf of Linda Lang.

#### 3. **Declarations of interest**

There were no declarations of interest.

#### 4. Better Care Fund

Richard Young gave a presentation about the Better Care Fund, describing it as a vehicle for transformational change, moving away from previous, separated ways of working. He explained it was not new funding but would draw down from existing funding streams and align this with social care funding. He advised that the Health and Well Being Board would be the oversight body for the funding and that some funding would be withheld if key performance targets were not achieved.

Richard explained work so far had been taken forward by 'director-level' representatives of each of the four main organisations, but that an initial submission had to be made to NHS England by 14 February.

He outlined two key phases, an establishment phase in years one and two, followed by a development phase from years two to five. He noted the initial phase would create the foundations for radical changes in provision and systems in the second phase that could yield efficiencies.

Richard proposed that an Interim Development Board would manage development of the Better Care plan, directly accountable to the Health and Well Being Board and with strong accountability links to the commissioning bodies. He further suggested this would have implications for the existing governance structures, which might need to evolve to reflect the new arrangements.

Cllr Evans welcomed the proposals but emphasised the need for any future governance structures to maintain appropriate political accountability, recognising these changes offered the opportunity for the Health and Well Being Board to further develop its effectiveness.

Cllr Gibson noted that she would not, at this time, endorse any removal of the Children's Trust Board. Richard Young confirmed this had been omitted from the governance structure in error.

Sarah Norman noted the Board had the potential to be responsible for in excess of £20m of pooled budgets, and this highlighted some important issues for consideration.

Bob Jones queried the detail of the direction of travel relating to the governance structures. He suggested, as one option, that the Board might need a small executive to oversee more detailed work. Richard Young assured the Board that this was not seen as an opportunity for radical change but evolving the structures to secure effective governance, potentially focused more at the operational and executive level than for the strategic partnership.

Helen Hibbs emphasised the potential of the Fund to secure change, noting the health economy in Wolverhampton cannot be sustained if it maintains the current level of focus on acute services. Ros Jervis underlined this and the importance of moving the focus towards preventative services.

#### Resolved:

- (1) To note the requirements of the Better Care Fund.
- (2) To note the work undertaken to date.
- (3) To agree the vision statement developed at the Whole System Event (January 2014) 'One ambition, working as one, for everyone'.
- (4) To agree the identified work streams, focusing the defined metrics in accordance with local need.
- (5) To approve, in principle, the direction and ambition of the programme.
- (6) To acknowledge the planning requirements and submission deadlines for the Better Care Fund plan.
- (7) To note the requirements for a change in governance/accountability required of the Health and Well Being Board and to commission a task and finish group to develop proposals about structures and the associated terms of reference.
- (8) To adopt the Interim Development Board proposal.
- (9) To receive a draft document for approval at the subsequent meeting.

#### 5. **Date of next meeting**

The Board agreed to defer its next meeting (5 March) to 19 March at 2pm to fit with the Better Care Fund timeline.

Agenda Item No. 8



## Health and Wellbeing Board 31 March 2014

Report Title Summary of outstanding matters

Cabinet Member with<br/>Lead ResponsibilityCouncillor Sandra Samuels<br/>Health and Wellbeing

Wards Affected All

Accountable Strategic Sarah Norman, Community Director

Originating service Delivery

Accountable officer(s) Carl Craney Democratic Services Officer

Tel 01902 55(5046)

Email carl.craney@wolverhampton.gov.uk

#### **Recommendations for noting:**

The Health and Wellbeing Board is asked to consider and comment on the summary of outstanding matters

#### 1.0 Purpose

1.1 The purpose of this report is to appraise the Board of the current position with a variety of matters considered at meetings of the former Shadow Health and Well Being Board and the inaugural meeting of the Health and Wellbeing Board.

#### 2.0 Background

2.1 At previous meetings of the Shadow Board /Board the following matters were considered and details of the current position is set out in the fourth column of the table.

DATE OF MEETING	SUBJECT	LEAD OFFICER	CURRENT POSITION
1 May 2013	Child Poverty Strategy  – Timelines, Six  Target Wards And  Membership Of  Stakeholder  Workshop	Keren Jones (WCC)	Report to a future meeting
8 January 2014	Certification of Deaths	Ros Jervis (WCC)	Report to a future meeting
8 January 2014	Primary Care Strategy	Richard Young (WCCCG)	Report to a future meeting
	Children's Safeguarding Action Plan – New approach	Emma Bennett (WCC)	Report to May 2014 meeting
8 January 2014	Better Care Bill / Special Educational Needs of Children	Anthony Ivko (WCC)	Report to a future meeting
8 January 2014	Primary Care Strategy	Richard Young (WCCCG)	Report to this meeting
8 January 2014	Local Government declaration on tobacco control	Ros Jervis (WCC)	Report to May 2014 meeting
8 January 2014	Report back from SEND Sub Group	Viv Griffin (WCC)	Report to a future meeting
5 February	Penultimate draft of	Richard Young	Report to this

2014 Better Care Fund (WCCCG) meeting strategy

#### 3.0 Financial implications

3.1 None arising directly from this report. The financial implications of each matter will be detailed in the report submitted to the Board.

#### 4.0 Legal implications

4.1 None arising directly from this report. The legal implications of each matter will be detailed in the report submitted to the Board.

#### 5.0 Equalities implications

5.1 None arising directly from this report. The equalities implications of each matter will be detailed in the reports submitted to the Board

#### 6.0 Environmental implications

6.1 None arising directly from this report. The environmental implications of each matter will be detailed in the report submitted to the Board.

#### 7.0 Human resources implications

7.1 None arising directly from this report. The human resources implications of each matter will be detailed in the report submitted to the Board.

#### 8.0 Corporate landlord implications

8.1 None arising directly from this report. The corporate landlord implications of each matter will be detailed in the report submitted to the Board.

#### 9.0 Schedule of background papers

9.1 Minutes of previous meetings of the former Shadow Health and Well Being Board and associated reports and previous meetings of this Board and associated reports

Agenda Item No. 10



## Health and Wellbeing Board

31 March 2014

Report Title Health And Wellbeing Board –

Forward Plan 2014/15

Cabinet Member with Lead Responsibility Councillor Sandra Samuels

Health and Wellbeing

Wards Affected All

Accountable Strategic

Originating service

Sarah Norman, Community

Director

Communities/Health, Wellbeing and Disability

Accountable officer(s)

Assistant Director

Griffin

Viv

Tel 01902 55(5370)

Email Vivienne.Griffin@wolverhampton.gov.uk

Report to be/has been considered by

#### Recommendation

That the Board considers and comments on the items listed in the Forward Plan

MEETING	TOPIC	LEAD OFFICER
31 MARCH 2014 (1400 HOURS)	Reports from Sub Groups	Viv Griffin / Emma Bennett / Ros Jervis (WCC)
	Performance update on Health and Wellbeing Priorities	Helena Kucharczyk (WCC)
	Child Poverty Strategy	Keren Jones (WCC)
	Urgent Care Update	Richard Young (CCG)
	Better Care Fund Update	Richard Young (CCG)
	Capital Programme Projects – NHS England	Les Williams
7 MAY 2014 (1230 HOURS)	OLDER PEOPLE THEMED MEETING	
	Report from Sub Groups	Viv Griffin / Emma Bennett / Ros Jervis (WCC)
	Dementia Priority Care update	Anthony Ivko (WCC)
	Intermediate Care update	Anthony Ivko (WCC)
	Wider Determinants of Health	Ros Jervis (WCC)
	Local Government Declaration on Tobacco Control	Ros Jervis (WCC)
	Children's Trust Board Review of Terms of Reference	Emma Bennett (WCC)
	Obesity 'call to action'	Ros Jervis (WCC)
	JSNA priorities for 2014/15	Viv Griffin / Ros Jervis (WCC)
9 JULY 2014 (1400 HOURS)	Report from Sub Groups Viv Griffin / Emma Bennett / Ros Jervis (WCC)	
	Drugs and Alcohol priority update	
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3 SEPT 2014 (1230 HOURS)	YOUNGER ADULTS THEMED MEETING	
	Report from Sub Groups	Viv Griffin / Emma Bennett / Ros Jervis (WCC)
5 NOVEMBER 2014 (1400 HOURS)	Report from Sub Groups	Viv Griffin / Emma Bennett / Ros Jervis (WCC)
7 JANUARY 2015 (1230 HOURS)	Report from Sub Groups	Viv Griffin / Emma Bennett / Ros Jervis (WCC)
4 MARCH 2015 (1400 HOURS)	Report from Sub Groups	Viv Griffin / Emma Bennett / Ros Jervis (WCC)

To be added at some appropriate point: YOT input JSNA

Agenda Item No. 11



## Health and Wellbeing Board 31 March 2014

**Report Title** 

**Better Care Fund** 

Cabinet Member with Lead Responsibility Councillor Sandra Samuels Health and Wellbeing

Wards Affected

ΑII

Accountable Strategic

Sarah Norman, Community

Director
Originating service

Wolverhampton Clinical Commissioning Group

Wolverhampton City Council

Accountable officer(s)

Richard Young Director of Strategy and Solutions

Tel 01902 445797

Email <u>richard.young@nhs.net</u>

Viv Griffin Assistant Director

Health, Wellbeing and Disability
 Wolverhampton City Council

Tel: 01902 555370

Recommendation(s) for action or decision:

The Health and Wellbeing Board is recommended to:

- 1. Receive the presentation and updates at the meeting in order to consider the penultimate draft of the BCF Plan and submission of the relevant templates.
- 2. Consider the penultimate draft BCF Plan and consider and amendments or revisions to the plan.
- 3. Subject to any amendments, approve the plan and associated supporting documents for submission.
- 4. Agree the programme of work set out in the Plan.
- 5. Agree the provisional allocations and expenditure set out in section 4 of this report.
- Agree the Metrics and targets contained within the plan and, in particular, agree that the local metric will be recording of Dementia diagnosis within Primary Care as the BCF Local Measure.

#### 1. Purpose

Further to the report submitted to the meeting of the Health & Well-Being Board of the 5th February, the purpose of this report is to update the Health & Well-Being Board on the progress towards drafting the Better Care Fund (BCF) Plan, creating the programme of work for 2014/15 & 15/16 and to create a pooled budget as an enabler for change within the local health and care economy from 2015/16 onwards.

Owing to the nature of the work and the planning cycle requirements on all partner organisations, work on developing the Plan will be continuing almost up to the deadline for submission on 4<sup>th</sup> April 2014. As a result, it is not possible for a 'final' plan to be produced for The Health & Well-Being Board accordance with the routine deadlines for committee papers.

It is proposed that this report is submitted with the Agenda for distribution to provide members with a general update on progress for the BCF Plan and submission. The BCF plan will be circulated to members as soon as practical before the meeting of the Health & Well-being Board on 31<sup>st</sup> March. Copies will also be available on the day of the meeting.

A presentation will be given to members on the key elements of the Plan at the meeting to provide members with the necessary detail and information in order to consider the Plan.

#### 2. Background

The Better Care Fund (previously referred to as the Integration Transformation Fund) was announced in June as part of the 2013 Spending Round. It provides an opportunity to transform local services so that people are provided with better integrated care and support. It encompasses a substantial level of funding to help local areas manage pressures and improve long term sustainability. The Fund will be an important enabler to take the integration agenda forward at scale and pace, acting as a significant catalyst for change.

In June 2013, the four major statutory agencies and stakeholders in the Local Health & Social Care Economy in the city agreed to come together to find opportunities for better integrated working between the agencies. This initially culminated in 'integrated Pioneer' project based around dementia services. Whilst this bid for external funding was unsuccessful, all partners resolved to continue the work. This partnership has evolved into the basis of the Integration Transformation Fund / Better Care Fund.

#### 2.1. What is the Better Care Fund?

The Better Care Fund (BCF) provides an opportunity to improve the lives of some of the most vulnerable people in our society, giving them control, placing them at the centre of

their own care and support, and, in doing so, providing them with a better service and better quality of life.

The Fund will support the aim of providing people with the right care, in the right place, at the right time, through a significant expansion of care in community settings. This will build on the work that Clinical Commissioning Groups (CCGs) and councils are already doing, for example, as part of the integrated are "pioneers" initiative and through Community Budgets.

#### 3. Progress on Developing the Better Care Fund Plan.

As part of the Wolverhampton Better Care Fund Plan, all partners recognised that there is a need to agree a compelling narrative that can act as a springboard to action, to mobilise the system, ensuring a sense of community with a shared story, the ability to tell the story quickly, simply and memorably and clarity of ambition..

This work has produced a whole series of events across the health and social care economy and also across the widest range of participants and staff. These events have included front line staff and all four CEO's from the major agencies. All of this work has been underpinned by core planning group comprised of the planning and finance directors from each organisation with support from a small team of programme support management.

A 'Whole System Event' for the development of a shared vision and to assist this narrative was held on the 28th January with representatives from of key stakeholders, third sector partners, patient & public representatives, Members of the City Council and GP CCG Board members

Four workstreams have been identified:

- Mental Health Recovery & Re-ablement
- Nursing & Residential Care
- Intermediate Care, Rehabilitation, Reablement
- Dementia Care Management.

#### 3.1. The Vision

Wolverhampton Local Health & Care Economy is wholly committed to improving the health and wellbeing of our population. We will achieve this by placing patients at the centre of our decision making and deliver care through the newly established model of integrated commissioning and provision. This clinically-led model of care will bring about real integration of services delivering measurable benefits for the health of our population and their experience of services.

We have to deliver transformational change in order to realise an efficient and effective health and social care system in Wolverhampton, which is both affordable and provides the highest service standards – which our population rightly expects and deserves. Our programme of change will be led by Clinicians and social care experts at the front-line, Page 100 of 242

operate in collaboration across all stakeholders (including people, practices and voluntary / third sector organisations) and is deliberately flexible in order respond to emerging circumstances.

At the whole-system event in January 2014, a vision statement was produced and we agreed our local Health & Care Economy vision would be:

#### Wolverhampton:

#### One Ambition, Working as One, for everyone.

This statement not only captured the will to change and transform (so energetically expressed by all participants on the day) but also has a high degree of synergy with the CCG vision for the '*Right Care* in the *Right Place* at the *Right Time* for all of our population'. A sentiment strongly echoed in the BCF guidance. The following will be the yardsticks by which we will judge the results of our plan:

- Patients will feel confident that the <u>right care</u> is provided to the standard that they expect;
- Local health and care services will co-ordinate, collaborate and communicate in order to ensure that care is delivered in the **right place**;
- Care delivery and advice will be proactively planned and provided in order to ensure care is provided at the <u>right time</u>.

We have summarised this in the table below to standardise and promote our vision statement.

Strategic Objective	One Ambition	Working as One	For Everyone
What Are We Trying To Do?	Single Plan Sharing everything Prevention & Recovery	Integrated Pathways All Partners Working Together Shared Sustainable Outcomes	Each Individual Keeping People Well Self-caring Communities
	Right Care	Right Place	Right Time

#### 3.2. Local Structures

The Chief Executives of the Provider Trusts (The Royal Wolverhampton NHS Trust and The Black Country Partnership Foundation Trust), the Accountable Officer of Wolverhampton Clinical Commissioning Group (CCG) and the Strategic Director of the Community Directorate of Wolverhampton City Council have set up a structure to develop the response to the requirements of the Better Care Fund and implement the plan.

Below this leadership level, an Interim Development Board has been established. This is a group of executive directors from each key stakeholder organisation including the Directors of Finance (or equivalent) and Directors of Planning / Chief Operating Officers (or equivalents) plus the Director of Public Health. Below this Interim Development Board delivery structures have been established for the four workstreams identified.

Each of these workstreams will have a slightly different structure, but all will report through to the Health & Well-Being Board and its substructures.

The table below summarises the key Representation from the Partnership.

Table 1

	Named representative	Title	Organisation	
ers	Dr Helen Hibbs	Accountable Officer	Wolverhampton CCG	
Chief Executive & Accountable Officers	Ms Sarah Norman	Strategic Director Of Community	Wolverhampton City Council	
Chief Executive & Accountable Offic	Mr David Laughton	Chief Executive	Royal Wolverhampton Trust	
Chief	Ms Karen Dowman	Chief Executive	Black Country Partnership Foundation Trust	
	·			
	Mr Richard Young Ms Claire Skidmore	Director of Strategy & Solutions Chief Finance & Operating Officer	Wolverhampton CCG	
	Ms Viv Griffin	Assistant Director – Health, Wellbeing and Disability	Wolverhampton City Council	
	Mr Anthony Ivko	Assistant Director for Older People and Personalisation		
	Mr David Kane	Head of Finance		
	Ms Ros Jervis	Director of Public Health	Public Health - Wolverhampton CC	
Board	Ms Maxine Espley	Director of Planning & Contracts		
ment l	Ms Gwen Nuttall	Chief Operating Officer	Royal Wolverhampton Trust	
velopi	Mr Kevin Stringer	Chief Finance Officer		
Interim Development Board	Mr John Campbell	n Chief Operating		
Inter	Mr Paul Stefanoski	Director of Finance	Foundation Trust	

#### 3.3. Creating the Wolverhampton Plan

This Integrated Better Care Fund Plan (the Plan) clearly displays the programmes and tactics for achieving our vision of meeting the health needs of the residents of Wolverhampton. Whilst recognising that we are yet to fully develop our approach and that we are working with a number of challenges, the Local Health & Care Economy has fully recognised that the integration of key services centred around the patient and citizen will deliver quality services, reduce or eliminate duplication and service gaps and deliver efficiencies and financial savings.

As a result, we have split the creation and development of the BCF plan into two distinct phases:

#### I. Establishment Phase:

- To undertake the initial scoping work, develop governance structures, establish pooled budget arrangements and the scope of those arrangements,
- Agree and embed the vision for the emergent partnership and set out detailed plans for the first two years of the Programme.
- During this phase, the scoping and detailed planning of the following stage will be undertaken to enable the significant expansion of the programme (and pooled fund).
- This document is largely concerned with this phase.

#### II. <u>Development Phase:</u>

- Having created the foundations and infrastructure required for the ambition of the plan, the intention of the Wolverhampton health & care economy is to further develop the programme
- Potentially including significant elements of spending and services currently locked into NHS contracts to enable transformational change across traditional health & social care boundaries.

#### 3.4. National Conditions

There are six national conditions which the Wolverhampton Better Care Fund plan is required to meet. These are summarised below together with a synopsis of the assurance in place or being developed. Further detail can be found in section 5 of the main document.

#### 3.4.1. The Plan will be jointly agreed

The Plan will be jointly agreed between the Council and the CCG – and signed off by the Health & Wellbeing Board at a special meeting on 31<sup>st</sup> March 2014 for the initial submission.

#### 3.4.2. Protection for social care services (not spending);

Agreed definition set out in section 2.3

## 3.4.3. 7-day Services & Prevent unnecessary admissions at weekends

Building on the existing 7-day services across health & social care centred around discharge planning, within the CCG Service Development & Improvement Plans (SDIP) there are specific actions relating to 7 day working.

The Intermediate care and nursing & care home workstreams plans will further develop a range of rapid response and alternative step up intermediate care / community based to avoid unnecessary admissions.

## 3.4.4. Better data sharing between health & social care, based on the NHS number;

Better data sharing is a key component of the vision for BCF in Wolverhampton and work is progressing well on this.

The City Council have matched 75% of service users on their database and have a programme in place to improve this as well as monthly updating of personal records

# 3.4.5. Ensure a joint approach to assessments and care planning and ensure that, where Funding is used for integrated packages of care; there will be an accountable professional;

A commitment has been made to look at a simple single assessment document / process which all the major stakeholders could share for BCF in Wolverhampton and work is progressing well on this.

The single assessment process in Wolverhampton will ensure a named / accountable professional.

## 3.4.6. Agreement on the consequential impact of changes in the acute sector.

Whilst all schemes will require further development, key provider representatives (including CEO and DoFs) have been intrinsically involved in the creation and development of the construction of the fund from existing resources and all first cut schemes in the programme will be signed off by the interim development board w/c 10th Feb.

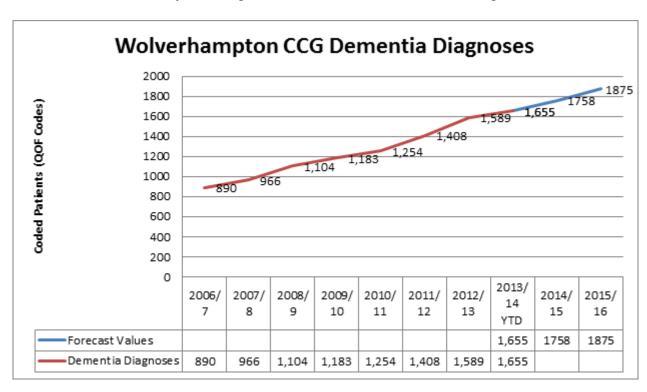
#### 3.5. National Metrics

In addition to the conditions, national metrics will underpin the delivery of the fund:

- 1. Permanent admissions of older people (aged 65 & over) to residential and nursing care homes, per 100,000 population reducing inappropriate admissions of older people (65+) into residential care;
- 2. Proportion of older people (65 & over) who are still at home 91 days after discharge from hospital into reablement/rehabilitation services increase in effectiveness of these services;
- 3. Delayed transfers of care from hospital per 100,000 population effective joint working facilitating timely and appropriate transfer from all hospitals for all adults;
- 4. Avoidable emergency admissions reduce emergency admissions which can be influenced by effective collaboration across the health and care system;
- 5. Patient/service user experience.

There is a requirement for an additional locally set indicator to be used as part of the outcomes reporting framework.

The BCF Partnership has chosen to use the recording of Dementia diagnosis within Primary Care as the BCF Local Measure. This is available on the NHSE Atlas tool online as an annually reported figure. The Baseline data puts Wolverhampton at 0.63 per 100 patients. In order to set the targets for the next 2 years, the past 8 years data has been collated from GP QOF submissions using HSCIC information. This has been forecast ahead for the next two years to give an achievable but stretched target, as shown below:



Applying this data to the Atlas data (i.e. applying the rate of increase to the 'per 100' rate) the targets are:

Baseline: 0.632014/15: 0.702015/16: 0.75

#### 3.6. Reporting Requirements to the Health & Well-being Board

The Health & Wellbeing Board approved the 'first cut' draft of the Better Care Fund plan and templates at its meeting on 5<sup>th</sup> February 2014. A final version will be submitted to NHS England, as part of the CCG's Strategic & Operational Plan by 4th April 2014.

It is clear that the reporting framework provides a challenge in developing the plan and placing it before the Health & Well-being Board <u>prior</u> to submission. Indeed, work on developing the Plan will be continuing almost up to the deadline for submission. As a result, it is not possible for a final report to be produced for The Health & Well-being Board with sufficient detail in accordance with the routine deadlines for committee papers.

To work around these logistical challenges, this report is submitted with the Agenda for distribution to provide members with a general of progress towards the BCF Plan. It is further proposed that the Plan is the circulated to members as soon as practical before the meeting of the Health & Well-being Board on 31<sup>st</sup> March. Copies will also be available on the day of the meeting. A presentation will be given to members on the key elements of the Plan at the meeting to provide members with the necessary detail and information in order to consider the Plan. It should be noted that the Plan will be a penultimate draft and subject to Health & Well-Being Board considerations.

#### 4. Financial Implications

#### 4.1. What is included in the Better Care Fund?

Nationally, The Fund provides for £3.8 billion worth of funding in 2015/16 to be spent locally on health and care to drive closer integration and improve outcomes for patients and service users and carers. In 2014/15, in addition to the £900m transfer already planned from the NHS to adult social care, a further £200m will transfer to enable localities to prepare for the Better Care Fund in 2015/16.

The funding – which is drawn from existing budgets - is described, nationally, as 'a single pooled budget for health and social care services to work more closely together in local areas, based on a plan agreed between the NHS and local authorities'.

There is very little new money or uncommitted resources in the BCF process.

#### 4.2. BCF Allocations for Wolverhampton

The table below sets out the known detail of the allocation for the City. Allocation letters will specify only the minimum amount of funds to be included in pooled budgets. CCGs and councils are free to extend the scope of their pooled budget to support better integration in line with their Joint Health and Wellbeing Strategy.

The wider powers to use Health Act flexibilities to pool funds, share information and staff are unaffected by the new Better Care Fund requirements, and will be helpful in taking this work forward.

In Wolverhampton, it means that a joint fund with a minimum value of just over £20m is required. To date, form the planned pooled budget to be established in 2015/16, the partnership has proposed a fund of just under £27m will be created using a variety of existing budgets, in brief these are:

Table 1: Sources of Funding in 2014/15 to become part of the Better Care Fund in 2015/16.

	Minimum £'000	Proposed £'000
Sources of Funding		
Disabilities Facilities Grant **	1,319	1,319
Social Care Capital Grant **	766	766
From within CCG Budgets	11,630	18,561
S256 NHS Monies	6,309	6,309
LA budgets *	0*	TBC*
Total Source of Funding	20,024	26,955

<sup>\*</sup> Work is continuing on the level of Wolverhampton City Council budgets that would be combined with the above to create the new pooled budget.

It should also be noted that an element of the national funding will be 'held back' pending achievement of satisfactory performance against the national conditions and metrics (see section 3). Approximately 25% of the national budget will be initially retained and then distributed on a 'Payment-for-Performance' basis in year. Failure to achieve the target performance may require the local Health & Care economy to produce a recovery plan — to be approved by ministers — before the payment-for-performance element is released.

#### 4.3. Funding for Care Act 2014 implementation

It was announced as part of the Spending Round that the Better Care Fund would include funding for costs to councils resulting from care and support reform. This money is not ring-fenced, but local plans should show how the new duties are being met.

- I. £50m of the capital funding has been earmarked for the capital costs (including IT) associated with transition to the capped cost system, which will be implemented in April 2016.
- II. £135m of revenue funding is linked to a range of new duties that come in from April 2015 as a result of the Care Bill. Most of the cost results from new entitlements for carers and the introduction of a national minimum eligibility threshold, but there is also

<sup>\*\*</sup> Some of these funds will still be subject to restrictions placed upon them and further guidance is expected on their usage as part of the BCF.

funding for better information and advice, advocacy, safeguarding and other measures in the Care Bill.

Wolverhampton has now been advised on its 'allocation'. This is set out below:

Table 2: Care Bill implementation funding in the Better Care Fund.

Wolverhampto	on				
•	Care Bill implementation funding in the Better Care Fund allocation (£135m nationally) , £000s				
Personalisation	Create greater incentives for employment for disabled adults in residential care	16			
	Put carers on a par with users for assessment.	86			
Carers	Introduce a new duty to provide support for carers	172			
Information advice	Link LA information portals to national portal	0			
and support	Advice and support to access and plan care, including rights to advocacy	129			
Quality	Provider quality profiles	26			
Safe-guarding	Implement statutory Safeguarding Adults Boards	42			
	Set a national minimum eligibility threshold at substantial	208			
Assessment & eligibility	Ensure councils provide continuity of care for people moving into their areas until reassessment	23			
	Clarify responsibility for assessment and provision of social care in prisons	34			
Veterans	Disregard of armed forces GIPs from financial assessment	13			
Law reform	Training social care staff in the new legal framework	24			
Law reform	Savings from staff time and reduced complaints and litigation	-71			
Sub-Total	702				
IT	Capital investment funding including IT systems (£50m nationally)	287			
Grand Total		989			

In 2015/16 the Fund will be allocated to local areas, where it will be put into pooled budgets under Section 75 joint governance arrangements between CCGs and councils. A condition of accessing the money in the Fund is that CCGs and councils must jointly agree plans for how the money will be spent, and these plans must meet certain requirements. Funding will be routed through NHS England to protect the overall level of health spending and ensure a process that works coherently with wider NHS funding arrangements.

The formula for distribution of the full £3.8bn fund in 2015/16 will be based on a financial framework agreed by ministers. The current social care transfer of £1.1bn and the £134m of adult social care capital funding included in the Fund in 2015/16 will be allocated in the same way as in 2014/15. DFG will be allocated based on the same formula as 2014/15. The remainder of the Fund will be allocated on the basis of the CCG allocations formula. It will be for local areas to decide how to spend their allocations on health and social care services through their joint plan.

Table 3: Allocation of the Better Care Fund in 2015/16.

	Minimum £'000	Proposed £'000
Applications of Funding		
Disabilities Facilities Grant	1,319	1,319
Social Care Capital Grant	766	766
CCG Funded Schemes:	11,630	
Mental Health		6,712
Dementia		5,277
Int Care and Nursing Home Support		6,572
LA Bed Based Intermediate Care	1,200	1,200
Domiciliary Based Intermediate Care	1,100	1,100
Commissioning & Financial Support	250	250
Telecare/Community Equipment & Adaptations	900	900
Integrated Hospital Discharge Team	372	372
Carer Support – Continuation of Dementia Residential Respite	500	500
Carer Support – Continuation of external market block contract day services across the City	600	600
ILS, HARP etc		TBC
Demographic growth challenge	2,000	2,000
Care bill burden	1,000	1,000
Total Application of Funds	21,637	28,568
Surplus/(Deficit)	-1,613	-1,613

# 5. Legal implications

5.1 Further advice will be sought in due course when creating the legal framework for the pooled budget. This will be reported back to the Health & Well-Being Board.

# 6. Equalities implications

6.1 Further advice will be sought in due course when creating the work programme for the pooled budget. This will be reported back to the Health & Well-Being Board.

# 7. Environmental implications

7.1 No direct implications at this stage.

# 8. Human resources implications

8.1 Further advice will be sought in due course when creating the work programme for the pooled budget. This will be reported back to the Health & Well-Being Board.

# 9. Schedule of background papers

- 9.1 References:
  - Better Care Fund Planning Guidance & support tools Local Government Association
  - Better Care Fund Planning NHS England
  - NHS Act 2006

Appendix 1: Wolverhampton Better Care Fund Plan









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# 1. Background

The Better Care Fund (previously referred to as the Integration Transformation Fund) was announced in June as part of the 2013 Spending Round. It provides an opportunity to transform local services so that people are provided with better integrated care and support. It encompasses a substantial level of funding to help local areas manage pressures and improve long term sustainability. The Fund will be an important enabler to take the integration agenda forward at scale and pace, acting as a significant catalyst for change.

#### 1.1. What is the Better Care Fund?

The Better Care Fund (BCF) provides an opportunity to improve the lives of some of the most vulnerable people in our society, giving them control, placing them at the centre of their own care and support, and, in doing so, providing them with a better service and better quality of life.

The Fund will support the aim of providing people with the right care, in the right place, at the right time, including through a significant expansion of care in community settings. This will build on the work Clinical Commissioning Groups (CCGs) and councils are already doing, for example, as part of the integrated care "pioneers" initiative, through Community Budgets, through work with the Public Service Transform

## 1.2. What is included in the Better Care Fund and what does it cover?

Nationally, The Fund provides for £3.8 billion worth of funding in 2015/16 to be spent locally on health and care to drive closer integration and improve outcomes for patients and service users and carers. In 2014/15, in addition to the £900m transfer already planned from the NHS to adult social care, a further £200m will transfer to enable localities to prepare for the Better Care Fund in 2015/16.

There is very little new money or uncommitted resources in the BCF process.

In Wolverhampton, it means that a joint fund of just over £20m will be created using a variety of existing budgets, in brief these are:

- CCG mainstream allocations
- NHS support for Social Care (section 256 monies)
- Disabled Facilities Grant (DFG)
- Some Social Care capital Grants

Some of these funds will still be subject to restrictions placed upon them and further guidance is expected on their usage as part of the BCF.

# 1.3. What will the Better Care Fund do differently?

The June 2013 Government Spending Round was extremely challenging for local government - handing councils reduced budgets at a time of significant demand pressures on services. Meanwhile, the NHS has increasing demand creating a significant affordability and sustainability challenge.

In this context the announcement of £3.8 billion worth of funding is to ensure closer integration between Health and Social Care. This has been viewed locally as a real positive. The money is an opportunity to improve the lives of some of the most vulnerable people in our society. The funding – which is drawn from existing budgets - is described, nationally, as 'a single pooled budget for health and social care services to work more closely together in local areas, based on a plan agreed between the NHS and local authorities'.

One of the key tenets of the BCF is that we (the key agencies and stakeholders) must give people control, placing them at the centre of their own care and support, make their dignity paramount and, in doing so, provide them with a better service and better quality of life. In Wolverhampton we have the opportunity to do something radically different to improve services and quality of life.

It should also be noted that an element of the national funding will be 'held back' pending achievement of satisfactory performance against the national conditions and metrics (see section 3). Approximately 25% of the national budget will be initially retained and then distributed on a 'Payment-for-Performance' basis in year. Failure to achieve the target performance may require the local Health & Care economy to produce a recovery plan – to be approved by ministers – before the payment-for-performance element is released.

### 1.4. The Partners

The Chief Executives of the Provider Trusts (The Royal Wolverhampton NHS Trust and The Black Country Partnership Foundation Trust), the Accountable Officer of Wolverhampton Clinical Commissioning Group (CCG) and the Strategic Director of the Community Directorate of Wolverhampton City Council have set up a structure to develop the response to the requirements of the Better Care Fund and implement the plan.

Below this leadership level, an Interim Development Board has been established. This is a group of executive directors from each key stakeholder organisation including the Directors of Finance (or equivalent) and Directors of Planning / Chief Operating Officers (or equivalents) plus the Director of Public Health. Below this Interim Development Board, four workstreams have been identified:

- Mental Health Recovery & Reablement
- Nursing & Residential Care
- Intermediate Care, Rehabilitation, Reablement
- Dementia Care Management.

Each of these workstreams will have a slightly different structure, but all will report through to the Health & Well-Being Board and its substructures.

The table below summarises the key Representation from the Partnership.

Table 1

	Named representative	Title	Organisation
	Dr Helen Hibbs	Accountable Officer	Wolverhampton CCG
S	DI FICICII FIIDDS	Accountable Officer	wowernampton eed
Chief Executive & Accountable Officers	Ms Sarah Norman	Strategic Director Of Community	Wolverhampton City Council
xecuti itable	Mr David Loughton	Chief Executive	Royal Wolverhampton Trust
Chief Executive & Accountable Offic	Ms Karen Dowman	Chief Executive	Black Country Partnership Foundation Trust
	Mr Richard Young	Director of Strategy & Solutions	Wolverhampton CCG
	Ms Claire Skidmore	Chief Finance & Operating Officer	
	Ms Viv Griffin	Assistant Director – Health, Wellbeing and Disability	Wolverhampton City Council
	Mr Anthony Ivko	Assistant Director for Older People and Personalisation	
	Mr David Kane	Head of Finance	
p	Ms Ros Jervis	Director of Public Health	Public Health - Wolverhampton CC
t Boar	Ms Maxine Espley	Director of Planning & Contracts	Royal Wolverhampton Trust
men	Ms Gwen Nuttall	Chief Operating Officer	
nterim Development Board	Mr Kevin Stringer	Chief Finance Officer	
im De	Mr John Campbell	Chief Operating Officer	Black Country Partnership Foundation Trust
Interi	Mr Paul Stefanoski	Director of Finance	



# 2. The Vision

As part of the Wolverhampton Better Care Fund Plan, all partners recognised that there is a need to agree a compelling narrative that can act as a springboard to action, to mobilise the system, ensuring a sense of community with a shared story, the ability to tell the story quickly, simply and memorably and clarity of ambition. To this end a 'Whole System Event' for the development of a shared vision and to assist this narrative on the 28th January with representatives from of key stakeholders, third sector partners, patient & public representatives, Members of the City Council and GP CCG Board members.

The vision was considered at a special meeting of the Health & Wellbeing Board on 5th February 2014. The Health & Well-Being Board approved & adopted the vision statements (together with the first-cut draft submission).

# 2.1. One Wolverhampton

Wolverhampton Local Health & Care Economy is wholly committed to improving the health and wellbeing of our population. We will achieve this by placing patients at the centre of our decision making and deliver care through the newly established model of integrated commissioning and provision. This clinically-led model of care will bring about real integration of services delivering measurable benefits for the health of our population and their experience of services.

We have to deliver transformational change in order to realise an efficient and effective health and social care system in Wolverhampton, which is both affordable and provides the highest service standards, which our population rightly expects and deserves. Our programme of change will be led by Clinicians and social care experts at the front line, operate in collaboration across all stakeholders (including people, practices and voluntary / third sector organisations) and is deliberately flexible in order respond to emerging circumstances.

At the whole-system event in January 2014, a vision statement was produced and we agreed our local Health & Care Economy vision would be:



This statement not only captured the will to change and transform so energetically expressed by all participants on the day but also has a high degree of synergy with the CCG vision for the **Right Care** in the **Right Place** at the **Right Time** for all of our population. A sentiment strongly echoed in the BCF guidance. The following will be yardsticks by which we will judge the results of our plan:

- Patients will feel confident that the <u>right care</u> is provided to the standard that they expect;
- Local health and care services will co-ordinate, collaborate and communicate in order to
  ensure that care is delivered in the <u>right place;</u>
- Care delivery and advice will be proactively planned and provided in order to ensure care
  is provided at the <u>right time</u>.

# 2.2. Unpacking the Vision

We believe that this vision statement will be central in how the local partnership continues to develop the BCF programme. It has meaning on a number of levels and, as the table below sets out, the key words helping to define the vision statement illustrate the ambition of a single plan for all partners instead of the multiple – and sometimes conflicting – plans of the key stakeholders. We will share information (within the appropriate imperatives of safeguarding and good governance), facilities and resources. We will focus on preventing ill health rather than treating illness, but, when people are ill, we will strive to enable the best recovery to as full and high quality life as possible.

We will work together, agreeing new integrated pathways and deconstruct the silos. We will find new solutions for our city and its community that provide effective and efficient use of resources – optimising the skills and strengths of our combined workforce. This will deliver the outcomes required to deliver financial sustainability and improve the lives of our patients and citizens.

This programme will have meaning for everyone: staff, patients, public and organisations. We will put the person at the heart of our thinking, planning and delivery. It will support the personalisation agenda and focus on to services tailored to individual need. Our main focus will be to keep people well thereby reducing demand and improving lives. Part of our ambition will be to create cultures where people are able and incentivised to take responsibility for their own care wherever practical and optimise self-care for many conditions.

We have summarised this in the table below to standardise and promote our vision statement.

Strategic Objective	One Ambition	Working as One	For Everyone
What Are We Trying To Do?	Single Plan Sharing everything Prevention & Recovery Right Care	Integrated Pathways All Partners Working Together Shared Sustainable Outcomes Right Place	Each Individual Keeping People Well Self-caring Communities Right Time

# 2.3. Commissioning for Outcomes

Whilst the ambition for transformational change seeks to go much further, The Interim Development Board has agreed four workstreams to initiate the BCF programme. These are:

- Mental Health initially focused on De-escalation now recovery & reablement
- Nursing & Residential Care initially focused on Hospital admission avoidance
- Intermediate Care maximising opportunities for prevention & reablement
- Long-term conditions initially focused on Dementia Care Management.

The detail behind these workstreams is set out in section 3 of this document, however – guided by the vision statement and directed by the metrics contained within the BCF guidance – the outcomes from the programme seek to deliver:

- A clear ambition for prevention and early intervention focussed on keeping people well;
- Develop integrated care systems that ensure the delivery of co-ordinated and seamless care;
- Develop an outcome based focus that sets out clearly what the expected benefits from the plans.

# Within 5 years, the BCF programme will have:

- A single plan or a single over-arching framework covering the necessary suite of strategic plans from each partner which will be collaborative, complementary and assist partners in the delivery of agreed common goals.
- Routinely shared information, resources and facilities.
- Delivered a re-configured series of integrated services with single providers where appropriate.
- Embedded new ways of working ensuring that service users interact with fewer professionals, with fewer hand-offs between services, creating more seamless patient care and continuity of care.
- Shifted the focus on care planning from treatment to prevention.
- Moved the focus of Clinical pathways and care services to be patient / service user centred – not organisationally orientated.
- Achieved clinical, financial and social outcomes which are sustainable.
- Made personalisation available to all.
- Kept more people well maximising individual quality of life / independence and reduced need for unplanned care.
- Many more people taking increased responsibility for their own care and managing their own health & well-being.

# In particular, the Wolverhampton BCF plan will:

- Reduce emergency admissions
- Improve patient experience of services
- Reduce permanent admissions to residential & care homes
- Increase effectiveness of re-ablement services
- Reduced delayed transfers of care
- Optimise independent living post-discharge
- Maximising independence
- Avoid preventable hospital admissions
- Maintain /improve personal well-being
- Optimise GP managed care
- Support the management of Long Term Conditions in the community
- Maximise self-care
- Dramatically improve the dementia diagnosis rate

• The over-arching measure of health gain will be fewer hospital based interventions.

# 2.4. The Wolverhampton Challenge

The 'case for change' and the context for the socio-economic analysis for the City (and its residents) is set out in a number of documents utilising the Joint Strategic Needs Assessment (JSNA) produced by Public Health Wolverhampton. These are most recently revised and set out in the CCG Operating and Strategic Plans and will not be re-produced here.

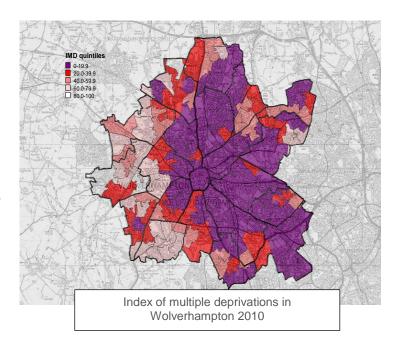
These challenges include the high level of socio-economic deprivation, the elevated incidence of long-term illness and the extent of health inequalities within the City. In addition, the plan acknowledges that services must be of the highest quality, sustainable and affordable in the context of increasing demand and in period of meagre financial growth.

# 2.5. Wolverhampton's Health Needs

The key messages and challenges can be summarised as:

# 1) Population

The 2011 census data shows the city's resident population is 249,470 but our registered population is 262,000. The average age of residents in Wolverhampton is 39, which is similar to the national average; however, broken down by specific age groups, Wolverhampton has a slightly higher proportion of children aged under 16. The older population (age 65 years and over) is predicted to increase over the next 10 years both locally and nationally. It should be noted that Wolverhampton's predicted population growth rate is below the national, regional and Black Country averages.



# 2) Diversity

The majority of residents in the city belong to the white ethnic group (68%), with the remaining 32% from black minority ethnic backgrounds (BME). The largest of the BME groups is Asian at 18.8%, followed by black and mixed face at 6.9% and 5.1% respectively. This is quite different to the national distribution with only 14.3% from a BME background. The south east of the city has the highest proportion of BME residents.

## 3) Deprivation

Deprivation is a fundamental determinant of poor health and dependence. There are significant levels of deprivation in the city. Wolverhampton is the 21st most deprived Local Authority in the country, with 51.1% of its population falling amongst the most deprived 20% nationally. This

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indicates that over half of Wolverhampton's population live in the poorest areas in England, which impacts on life expectancy and premature mortality rates in the city. Deprivation is disproportionate across the city, with the least deprived wards in the west of the city and the most deprived located in the north east and south east of the city (see figure, above).

# 4) Life Expectancy

People in Wolverhampton are living longer than ever before however the gap between life expectancy in the city and the national figure is not closing. Nevertheless, both males and females in Wolverhampton experience lower overall life expectancy in 2010-12; 77.4 years for males and 81.7 years for females. This is almost two years less than the national average for both males and females. In addition, a male in Wolverhampton can expect to live just over 58 years free of any disability which is almost three years less that the national average. Women can expect to live almost 61 years free of any disability which is two years less than the national average. Therefore, not only do Wolverhampton residents live shorter lives but they also spend more of their lives experiencing ill health and disability.

# 5) Joint Strategic Needs Assessment

Wolverhampton's Joint Strategic Needs Assessment has focussed on the outcomes contained in the three national outcome frameworks: Public Health (PHOF), NHS (NHSOF) and Adult Social Care (ASCOF), and an additional locally developed outcomes framework for children and young people. The key health needs identified from these frameworks highlight the priorities for commissioned services to improve health and reduce inequalities.

#### 2.6. The Better Care Plan

This Integrated Better Care Fund Plan (the Plan) clearly displays the programmes and tactics for achieving our vision of meeting the health needs of the residents of Wolverhampton. Whilst recognising that we are yet to fully develop our approach and that we are working with a number of challenges, the Local Health & Care Economy has fully recognised that the integration of key services centred around the patient and citizen will deliver quality services, reduce or eliminate duplication and service gaps and deliver efficiencies and financial savings.

As a result, we have split the creation and development of the BCF plan into two distinct phases:

#### I. Establishment Phase:

- To undertake the initial scoping work, develop governance structures, establish pooled budget arrangements and the scope of those arrangements,
- Agree and embed the vision for the emergent partnership and set out detailed plans for the first two years of the Programme.
- During this phase, the scoping and detailed planning of the following stage will be undertaken to enable the significant expansion of the programme (and pooled fund).
- This document is largely concerned with this phase.

# II. Development Phase:

 Having created the foundations and infrastructure required for the ambition of the plan, the intention of the Wolverhampton health & care

- economy is to further develop the programme
- Phase II will further develop the BCF strategy and expand the programme to shift further monies from the hospital sector (by avoiding 'unnecessary' unplanned care and better management of Chronic Conditions / LTCs reducing the need for hospital based care). These resources will be invested into community-based services to maintain and improve health in the community.
- Potentially, this phase could include significant elements of spending and services currently locked into NHS contracts which, when released, will enable transformational change across traditional health & social care boundaries.

Whilst commissioners within the Council and the CCG will exhibit robust contract management with its provider organisations, it is accepted that continuous improvement of the health and social care system can only be achieved by establishing effective partnerships with all key stakeholders and promoting the interaction between them. The BCF has catalysed a new generation of strategic alignment between the major agencies and our on-going and developing partnership with our patients and population.

Our commissioning decisions will be shaped by the views of our patients and the public and effective engagement will be a central factor within our new ways of working. The need for engagement is reflected in the status of the plan and the document will develop continuously to become the blueprint for our work.

# 2.7. Strategic Fit

This BCF Plan has been developed in light of the Wolverhampton Joint Strategic Needs Assessment, the CCG Operating Plan, the draft System Vision and five year Strategic Plan for health care in Wolverhampton.

The JSNA process has informed the development of the Wolverhampton Joint Health and Wellbeing Strategy, produced by the Health and Wellbeing Board. The health and wellbeing priorities listed below have been selected to provide a number of high, level evidenced-based priorities that are a challenge to resolve and span organisational responsibilities. The strategic outcomes for the strategy are aimed at increasing life expectancy, improving quality of life and reducing child poverty. Therefore, the top five priorities identified to achieve these outcomes are:

- Wider determinants of health
- Alcohol and drugs
- Dementia (early diagnosis)
- Mental Health (diagnosis and early intervention)
- Urgent Care (improving and simplifying)

We have three main strategic objectives:

# I. Transforming and IntegratingServices to Maximise the Quality of Care

To develop and deliver integrated services and joined-up care across health and social care in order to ensure care is focussed on the patient in a way that helps to improve

provision and health outcome. This will be integrated care that:

- Reduces duplication and inefficiency
- Is focussed on patients' needs
- Facilitates care outside of hospital and in the patient's own home
- Avoids unnecessary and traumatic emergency admissions and reliance on the hospital's emergency department
- Targets specific groups that we know are reliant on healthcare support on a regular basis
- Maximises the capacity and capability of GP and community care services
- Maximises the potential of local authority, voluntary/third sector and private sector organisations.

# II. Development of Services and Capacity Outside Of Hospital

To maximise the potential of services outside of hospital in order to provide a greater range and level of care that is proactive and seeks to avoid the need for emergency support. Services that contribute to health improvement:

- Focus on specific groups
- Accentuate self-management
- Are focussed on proactive and early intervention, based on care planning
- Promote avoidance of secondary care where appropriate
- Promote avoidance of ill-health and health lifestyle

# III. Assurance, Monitoring and Development to Ensure Quality and Access to Services

To continuously assure the quality and value of services in order that the care provided meets the reasonable expectations of patients and professionals alike. This will include:

- Rigorous and robust quality monitoring and assurance processes
- Listening and acting on patient feedback and experience
- Pathways that are focussed on the patient

- Reducing duplication and improving access for patients
- Ensuring that patients' NHS constitution rights are delivered and upheld
- Ensuring patients do not have to wait unnecessarily for treatment
- Ensuring patients can expect the right treatment outcome each time they use healthcare services
- Developing and ensuring services can offer the right level of access, seven days a week

It can be clearly seen that when comparing these imperatives and priorities from the Health & Well-Being strategy and those of the CCG, there is a high degree of correlation with the vision and commissioning intentions set out in sections 2.1 - 2.4 above.

# 2.8. Protecting Social Care Services

The Wolverhampton Better Care Fund Journey will build upon the strong existing work on integration of services. Our research and forecasting/commissioning has identified demand management, maximising people' independence and limiting the impact of any unpredicted decline to be the key components of this work and we already know a considerable amount about what can work in this area.

Our existing strong and collaborative working in the field of intermediate care / resource centres and joint Learning Disability & Mental Health provision form a firm foundation for future action.

The BCF action plan seeks to take each of these key theses to the next phase of operation by developing models which are predicated on:

- One emphasis on outcomes,
- One process and
- One journey for the individual through the system.

This aspiration will cross all adult social care groups and include all elements of service commissioning and provision.

Two key issues that are currently being picked up are the use of one identified lead professional between the services and 7 day a week working.

There has been considerable collaborative work undertaken by the partners to increase the level of NHS number utilisation within Social Care, and within a 3 month period of work we have achieved 75% coverage, which has enabled us to participate in a regional data matching exercise to better correlate health and social carer data, again a key component of the BCF approach. However, this work has also allowed us to ensure that the degree of effective information sharing that we can achieve in our programmes going forward will be maximised and the use of the NHS number as the primary identifier will be a key component of all revised care pathways.

We have also got many services that currently have 7 day a week cover for services and our new contractual arrangements allow all of the agencies to specify 7 day working patterns as part of routine process and the requirement to consider these patterns will be built into each Better Care Fund Work stream.

## Protection for Social Care and Reducing Hospital Admissions- achieving both at the same time

The Council in Wolverhampton had made a commitment to maintain the current level of eligibility at critical and substantial. The opportunity to redesign services in ways that have a proven impact on reducing demand is a critical part of the approach. We know that if our

reablement and intermediate care services were better aligned we would meet peoples' needs at a lower level, so improving outcomes for the person as well as reducing the reliance on beds and using resources more efficiently. We have already identified that a discontinuous system allows us to increase peoples' dependencies and we need to set up systems that stop this happening. This is inherent in each workstream.

The evidence from recent research undertaken by the Council is that demand reduction by both reablement and prevention offers the only sustainable service options for the future and the synergy and waste avoidance that can be captured by integrating this across the whole health and social care community offers the only solution for resource viability across the public sector.

In addition to this absolute design commitment the partners are taking the following steps to protect short term expenditure.

- 'DFGs/Carers Grant and Community Capacity Grant are automatically passported through to Local Authority social care;
- 2. That demographic growth of £2m a year is built into the budget.
- 3. NHS transfer (section 256 / NHS support for social care) is seen as a key component of social care's contribution to the Better Care Fund.'

# 2.9. Longer-Term Whole System Change

The Better Care Fund Programme is regarded by the Local Health & Care Economy as a catalyst and microcosm of a much larger and fundamental long-term transformation strategy. To this end, key stakeholders have embarked upon an ambitious journey of whole system change. Whilst in its very early stages of development, the Better Care Fund initiative has arrived to give the emergent programme short term focus and impetus.

The Wolverhampton Whole System Change and Improvement Programme is focussed around enabling adults in Wolverhampton to live fulfilling lives by enhancing their independence, health and quality of life through seamless, efficient action that strives to improve experiences and outcomes.

This basic model describes large-scale change programmes as being based in three phases:

- Scoping when connections among key people are made, clarity, purpose and commitment is developed and issues and possibilities identified.
- Work design when ideas and options are researched, generated and evaluated; assumptions and interventions are tested and capability for delivery is developed; and a clear pathway agreed with plans and responsibilities for key recommendations
- Delivery, action and implementation when new structures, processes and ways of working are embedded and lessons captured

Of course these are not clearly separate from each other and many projects cycle through all three phases more than once; intentional design often means working through elements of each within each of the phases. Running throughout the programme will be three core elements of Change Management, Work design and Programme Management. They are each required in all phases, but some elements may come to the foreground in particular activities or phases. All three are required for success. At the end of each main phase there is a 'gateway'. This is simply a checkpoint people can use to ensure that they have covered the work required and are ready to move on.

All large scale initiatives will be iterative and the content and focus of the plan will develop and shift as the work goes forward. The discipline of setting out the phases and committing to work overtime does:

- Provide a common framework and language to talk across activities, about what stage they are at and what they are doing
- Sets out the scale and scope of ambition, which makes explicit the time, commitment and capabilities required to make progress
- It allows teams to be very clear when they recruit new people as to what they have already done.
- Introduces some rigour to involvement, creativity, and whole system thinking

This transformation project will provide the basis of the longer term Health & care strategy for Wolverhampton and will be a key plank in the CCG 5-year Strategic Plan.

# 2.10. Plan on a page

We have attempted to set out our vision, outcomes and metric goals in a diagrammatic form (see overleaf). Whilst this Plan on a Page is still under construction and, at the point of writing this version of the document, it is anticipated that the format and some detail may change, this represents the ambition of the programme and this element is unlikely to alter substantially.

### 2.11. Better Care Fund – Timeline chart

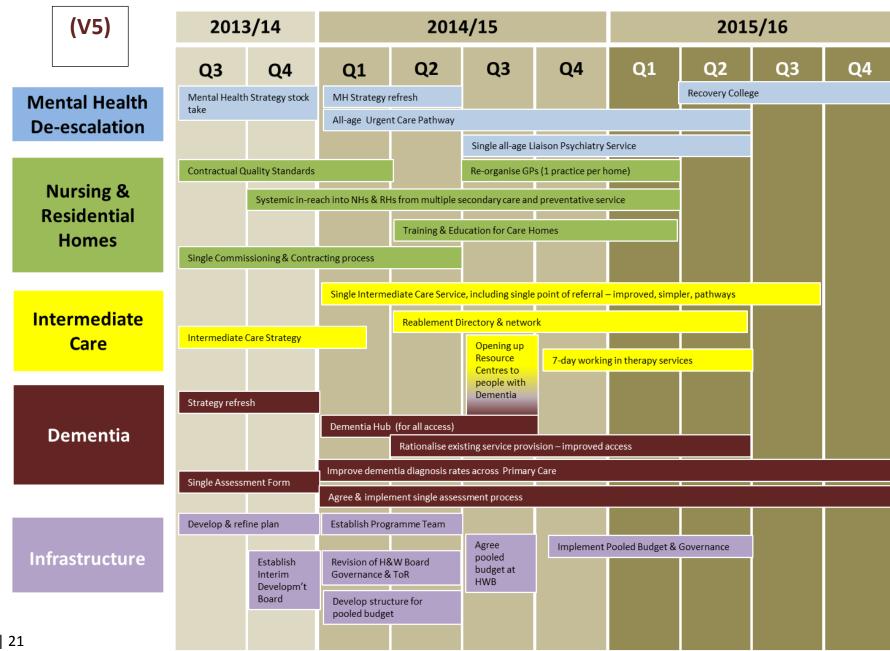
The first phase of the BCF programme is mapped out in outline terms below.

# Better Care Fund: Plan on a Page

# Vision: Wolverhampton One Ambition, Working as One for EveryOne.

Strategic Objective	One Ambition	Working as One	For Everyone		
What Are We Trying To Do?	Single Plan Sharing everything Keeping People Well	Integrated Pathways All Partners Working Together Shared Sustainable Outcomes	Each Individual Prevention & Recovery Self-caring Communities		
	Pr	iority Areas			
Mental Health De-escalation	To Maximise Recovery And The Support Of People With Mental Health Problems Within The Community	<ul><li>All-age Urgent Care Pathway</li><li>MH Reablement Pathway</li><li>Single All-age Liaison Psychiatry Service</li></ul>	Recovery College		
Intermediate Care	To Maximise Reablement After A Period Of III Health And Provide Alternatives To Residential, Nursing And Hospital Admissions	<ul> <li>Single Intermediate Care Service to include single point of referral</li> <li>Single Assessment Process</li> </ul>	<ul><li>Reablement Directory &amp; Network</li><li>7-day Therapy Services</li></ul>		
Nursing & Residential Care	Keep People Well & Prevent Avoidable Admissions	<ul><li> Quality Standards</li><li> Single Commissioning Arrangements</li></ul>	<ul> <li>Training For NH &amp; Community Staff</li> <li>1 GP Per Care Home</li> <li>In-Reach Specialist Services</li> </ul>		
Dementia Services	To Provide Holistic Services That Keep People With Dementia Well And Independent	<ul> <li>Single Assessment Process</li> <li>Increased access to Resource Centres</li> </ul>	<ul> <li>Dementia Hub</li> <li>Improved diagnosis &amp; recording rate in Primary Care</li> </ul>		
Outcomes Sought	<ul> <li>Increase in effectiveness of these services whilst ensuring that those offered service does not decrease</li> <li>Reduced Hospital Admissions</li> </ul>	Effective joint working of hospital services (acute, mental health and non-acute) and community-based care in facilitating timely and appropriate transfer from all hospitals for all adults.	<ul> <li>Older people (65+) continue to live in their own home.</li> <li>Local population/health data, patient/service user and carer feedback has been collated and used to improve patient experience.</li> </ul>		
	<ul> <li>Reduce Emergency Admissions V</li> </ul>	Reduce Emergency Admissions Which Can Be Influenced By Effective Collaboration Across The Health And Care System.			
Outcome Targets	<ul> <li>Increase proportion of older people still at home 91 days after discharge from hospital into reablement services</li> </ul>	<ul> <li>Reduce delayed transfers of care from hospital per 100,000 population</li> <li>Increase diagnosis and recording rate of Dementia in Primary Care</li> </ul>	<ul> <li>Reduce Permanent admissions of older people (65+) to residential and nursing care homes, per 100,000 population</li> </ul>		
(see Metrics table)		Reduce Emergency Admissions			

# **Better Care Fund – Timeline chart**





# 3. The Schemes

# 3.1. How we got started

In June 2013, the four major statutory agencies and stakeholders in the Local Health & Social Care Economy in the city agreed to come together to find opportunities for better integrated working between the agencies. This initially culminated in 'integrated Pioneer' project based around dementia services. Whilst this bid for pioneer status was unsuccessful, all partners resolved to continue the work. This partnership has evolved into the basis of the Integration Transformation Fund / Better Care Fund.

This work has produced a whole series of events across the health and social care economy and also across the widest range of participants and staff. These events have included front line staff and all four CEO's from the major agencies. All of this work has been underpinned by core planning group comprised of the planning and finance directors from each organisation with support from a small team of programme support management.

A Front Line Staff event was held on the 17th December 2013, where in excess of 50 people representing carers, voluntary groups, health and social care staff - who have a role in one (or more) of the workstreams- met to discuss:

- Work & successes to date
- 'Opportunities from what we have now'
- 'Opportunities in what we do'
- 'Under what circumstances' present assets & new opportunities
- 'Opportunities in what we have lost'.

This event confirmed that the chosen workstreams were relevant and that not only was there an opportunity to effect some immediate, practical, actions but that there was scope for transformation of services.

The Wolverhampton BCF plan has four main workstreams, these are:

- Mental Health initially focused on De-escalation, now Recovery and Reablement
- Nursing & Residential Care initially focused on Hospital admission avoidance
- Intermediate Care maximising opportunities for prevention & reablement
- Long-term conditions initially focused on Dementia Care Management.

The prioritised workstreams (summarised below) have been developed through the series of whole system events (described in 1c &1d) and are (in part) based upon the Health & Well-Being strategy, CCG ICP / Operating Plan and Local Authority strategic plan.

The time scales for these projects are set out in the BCF timeline chart attached.

# 3.2. Mental Health – Recovery and Reablement

Need para explaining the 'vision' for the workstream

Need para linking the investment and the workstream

#### Outcomes:

- To Maximise Recovery And The Support Of People With Mental Health Problems Within The Community
- To improve patient experience and outcomes, supporting care as close to home as possible to reduce unplanned admissions

# Projects:

- Urgent Mental Health Care Pathway including Liaison Psychiatry
- Finalise Service Specification; Identify resources & funding; develop and implement action plan
- Reablement Pathway
- Agree the pathway; Finalise Service Specification; Review & align Service Specifications
- Co-production Recovery College
- Adopt as a good process and sign up; Info & education re: 'What it is'; Review existing services;

## Success Factors:

- More people in recovery
- More people with mental health problems being managed within the community
- Less use of residential & hospital care

# Mental Health Reablement & Recovery

Project	Project Summary	Strategic Objective	BCF Metric
MH Urgent Care Pathway	The integrated Urgent Mental Health Care Pathway will provide emergency and urgent assessment – Liaison Psychiatry - treatment, intervention and care and support within an integrated health and social care model for individuals with acute and severe mental health difficulties who require high levels of care and support in urgent and/or emergency situations.  The project will map existing services, develop new model – to include 7 day services, joint assessment and named accountable lead professional - and agree implementation plan and oversee its implementation.	Working as One	Metric 4 Reduce Avoidable Emergency Admissions  Metric 5 Patient/User experience
MH Reablement Pathway	The integrated Mental Health Reablement and Recovery Care Pathway will provide specialist reablement and recovery focussed assessment, interventions and support for adults with severe and enduring mental illness (SMI). This will include nursing and residential care, step-down, specialist community support and intervention, specialist mental health supported accommodation and floating support and day services and also individualised packages of care for people with high levels of need.  The project will develop and transform the mental health reablement and recovery service model/s within health and social care by pooling these into an integrated health and social care pathway with the required multi-disciplinary form, function, systems, processes, skills and expertise to deliver the range of psycho-social assessment and interventions – as a 7 day service - to deliver the outcomes described above. An integrated recovery and reablement health and social care team will provide single, holistic assessment and case management, with an accountable lead professional for each referral, transition across the care pathway, support for dedicated support for primary care regarding SMI registers and support for service providers to improve outcomes for patients and their families and carers.  The project will adopt the same methodology as for the MH Urgent Care Pathway.	Working as One	Metric 1 Permanent admissions of older people (aged 65 and over) to residential & nursing care homes  Metric 4 Reduce Avoidable Emergency Admissions  Metric 5 Patient/User experience
Recovery College	The Recovery College is an enabling project which, through co- production with service users and their carers, will provide an educational setting for which service users might want to explore as part of their recovery – and at the same time provide them the knowledge, support and network to live with a Mental Health condition with greater independence. This	For Everyone	Metric 4 Reduce Avoidable Emergency Admissions Metric 5

model will complement the clinical model of care currently being offered, and it is planned to expedite the transition back into the community without secondary support quicker and with less risk.

Patient/User experience

The Recovery College will provide a range of courses to help people to develop their skills and understanding, identify their goals and ambitions and give them the confidence and support to access opportunities.

The college will bring together two sets of expertise — professional and experience — in a non-stigmatising college environment with the same systems as other educational establishments. All of the courses provided at the college will be designed to contribute towards wellbeing and recovery. People who share experiences of mental health or physical health challenges will teach and support the teaching on the courses with the intention of inspiring hope and embodying principles of recovery.

The courses will be designed to put people back in control of their life, helping each person to identify goals and ambitions whilst giving the confidence, skills and support to access opportunities. They are open to adults who:

- Have personal experience of mental health challenges
- Care about people with mental health challenges
- Are a member of staff in mental health services

The project is delivered by a partnership of Trust professional and Service Users and Carers; the project is also receiving support from ImROC and in particular Mersey Care who have operated one of the first Recovery Colleges in the UK. The College is working to the principles defined by the NHS Confederation, the Centre for Mental Health (formerly the Sainsbury Centre for Mental Health) and the National Mental Health Development Unit, using methodology developed by the Centre for Mental Health based on structured self-assessment, goal setting, implementation and review in relation to ten challenges which organisations wishing to implement Recovery are advised to address.

There 10 objectives which this College will address:

- 1. Changing the nature of day-to-day interactions and the quality of experience.
- 2. Delivering comprehensive user-led education and training programmes
- 3. Establishing a 'Recovery Education Centre' to drive the programmes forward.
- 4. Ensuring organisational commitment, creating the 'culture'; the importance of leadership.

- 5. Increasing personalisation and choice.
- 6. Changing processes for risk assessment and management.
- 7. Redefining service user involvement.
- 8. Transforming the workforce.
- 9. Supporting staff in their recovery journeys.
- 10. Increasing opportunities for building life 'beyond illness'.

#### Whole system/service change will incorporate:

- Development of an adult education model and setting for Wolverhampton, 18+.
- Delivery of a responsive, peer-led education and training curriculum.
- Recovery focused workshops and courses.
- Development of new skills for students.
- Move towards an increase in the understanding of Mental Health challenges
- Coproduced courses, and support by co-delivery.
- The bringing together of people to realise and inspire both individual and collective potential.
- The college will provide hope, empowerment, possibility and aspiration for its students, a collaboration of strengths and successes rather than highlighting deficits and problems.
- Study buddies, peer support, support with learning challenges and difficulties through to the provision of a library and resource centre.

		Commissioner /	Activity	
Project	Service	Provider	13/14	£s 14/15
Recovery College	None provided			
MH Urgent Care	Referral & Assessment	ВСР	595	1,261,860
	Crisis & Home Treatment	BCP		1,530,651
	CAMHS Home Treatment	ВСР		335,792
	Key Team	P		177,325
	Mental Health Liaison			86,698
	Intake Team		_	904,250
	Emergency Duty Team (Part)			205,285
	Recovery House (Crisis Compone	-46	<u>/ÍBA</u>	224,540
	Mental Health Liaison Intake Team Emergency Duty Team (Part) Recovery House (Crisis Compone  Total  Victoria Courrelleart) April 2000  Alle Lodge			4,926,401
	110			
MH Recovery & Reablement	Victoria Cour			
	Heart)	Joint Commission	5840 OBDYs	567,980
	AC DE	Joint Commission	TBA	213,805
	~~~	Joint Commission	TBA	145,780
	<u>cart)</u>	WCC	N/A	TBA
	▶ alle Lodge		TBA	69,050
		CCG care	25 care	
	plex Cases	purchasing	packages	2,372,000
	community Hub	WCC	N/A	200,000
			100 care	
	WCC Care Purchasing	WCC	packages	3,285,890
	Recovery House (reablement			
	component)	WCC	TBA	224,540
	Total			7,079,045
Total				12,005,446
I Otal				12,003,440

# 3.3. Nursing & Residential Care – Hospital admission avoidance

#### Outcomes:

- To keep people well and prevent avoidable hospital admissions
- To support Nursing & Residential Homes by providing in-reach support and education to reduce unplanned admissions

# Projects:

- 1 GP Practice per Home
- Implement Single Commissioning & Contracting Arrangements
  - reflect analytical work; based on need; outcome focused specifications; monitoring & performance measurement
- Single Assessment
  - lead GP signed up to information sharing; all professionals agree to completing a single, transferable, record (nursing & residential) per patient - paper initially, working towards electronic
- Training & Education
- In-reach Services
  - o covers training, chronic disease management & acute deterioration

# Success factors:

- Less admissions to acute hospital from nursing & residential care
- Enhance capacity to look after people where they live
- Living life to the end of life

# Nursing & Residential Care Homes

Project	Project Summary	Strategic Objective	BCF Metric
Quality Standards	The CCG has implemented a Nursing Home Improvement Plan, with the specific aim of improving the quality of care within Nursing Homes in Wolverhampton.  This Improvement Plan includes an Escalation Framework to ensure the CCG has a systematic plan in place to enable it to take appropriate action when required. Nursing Home Quality Monitoring visits — announced and unannounced are undertaken under the auspices of the Improvement Plan to ensure that high quality, evidence based, services are purchased and delivered.  Now that the plan has been implemented within Nursing Homes this will be developed into an Improvement Plan for Residential Homes to ensure similar high quality, evidence based, services are purchased and delivered.	Working as One	Metric 4 Reduce Avoidable Emergency Admissions
Single Commissioning Arrangements	Purpose of the project is to create an overarching preplacement residential and nursing home contract.  Initial Activity:  • To establish a Project Management Team to drive and oversee the development of the PrePlacement Residential and Nursing Care Contract • To formally consult with all residential and nursing homes across the city • To engage with representatives of the Wolverhampton branch of the West Midlands Care Association to further the consultation process • To engaged with the Wolverhampton Clinical Commissioning Group to develop a set clinical practice guidelines to be incorporated within the new contract  Aim of the project  To introduce a single commissioning arrangement for residential and nursing homes placements across the city.  Long term project objectives will be to develop a working group to explore the following:  • To introduce a range of fee tariffs that reflect an individual persons care requirements.  • To introduce a range of sanctions that could be applied to homes not meeting contractual requirements.  • To ensure that on-going requirements of the CCG are fully incorporated in to the contract.  • To work more closely with neighbouring local	Working as One	Metric 1 Permanent admissions of older people (aged 65 and over) to residential & nursing care homes  Metric 4 Reduce Avoidable Emergency Admissions

authorities to achieve co	onsistency in approach
---------------------------	------------------------

# **Training for Care Home staff** - The Care Homes **Programme**

The project has developed a training programme for care homes for 2014/15 which covers topics identified via the Quality Nurse Advisors and the care homes programme workshop held in September 2013. The outcomes from the training programme will be monitored and evaluated in year. Where homes have been identified as having quality issues they will be actively encouraged to send team member onto the training as part of their recovery action plan.

For Everyone

Metric 4 Reduce Avoidable **Emergency** Admissions

# 1 GP per Care Home

The project will investigate the potential of linking a named GP to each of the care homes within Wolverhampton to streamline clinical support and enable GP ward rounds.

For Everyone

Metric 4 Reduce Avoidable Admissions

There are a number of models that could be adopted including:

- A number of local GPs each with named homes that they are responsible for
- A separate service that provides GP support to care homes on behalf of the local GPs

The following system changes will be required:

Development of a new service model for GP care for care homes residents

**Emergency** 

Changes to care home practice to allow ward rounds to occur

nursing homes to prevent A&E attendances, prevent acute

The project is to provide additional clinical support to

For Everyone

Metric 4 Reduce Avoidable **Emergency** Admissions

Metric 5 Patient/User experience

# **Services** admissions and improve the quality of care for residents. Phase one:

In-reach

**Specialist** 

The Home In reach Team (HIT) will be a rapid response unit consisting of a number of Advanced Nurse Practitioners who are able to prescribe medication and begin treatment. The team will provide a rapid response service to nursing homes for residents whose health has deteriorated. The patient will be assessed to identify if they are safe to remain in the home with additional support from this team. A pilot has been running since mid-January 2014 and is being evaluated on an on-going basis.

The team will also undertake regular virtual ward rounds with the Community Geriatrician to identify potential issues with residents early and prevent, or delay, deterioration.

The following system changes will be required:

- Development of a team of advanced nurse practitioners with access to a community geriatrician
- Implementation of virtual ward rounds in nursing homes
- Development of new pathways to incorporate the new support option
- Changes to nursing home policies to enable them to contact team rather than call an ambulance

The Home In-reach Team will be a seven day service when implemented fully.

#### Phase two:

The project will investigate the possibility of having services in the current community contract in reach into residential and nursing homes e.g. district nursing, tissue viability, falls service.

The following system changes will be required:

- Development of new specifications for services
- Contract negotiations for changes to services
- Implementation of changes to services

		Commissioner or		Budget £s
Project	Service	Provider	Activity 13/14	14/15
Training for care homes	Training			40,000
	Tissue Viability training for Nursing			
	Homes			25,000
	Total			>,000
In-reach - Phase 1	Home In-reach Team Pilot		191053 364 4260 2075 97037 130 3540 12256 9725 2903 2307	280,000
In-reach Phase 2	District Nursing - General	CCG	191053	
	District Nursing - End of Life	CCG	364	,
	Community Matrons		4260	,
	Continence Services		2075	, , -
	Phlebotomy	111	97037	,
	Falls Service Clinic		130	, -
	Falls Service Com	<u> </u>	3540	, -
	Physiotherap		12256	, , -
	Occupan 10	<u>s/BCF</u>	9725	, ,
	90	CCG/BCF	2903	,
_	/ _			- ,
	N	CCG	18814	, ,
		CCG	14022	,,
		CCG	40000	, - , -
	sessment	CCG	383	22,976
	<u></u>			
	Stal - Phase 2			16,762,699
	Total BCF & CCG/BCF - Phase 2			3,344,014
1 GP per Practice	None provided			
Single Commissioner			800 individuals	20,000,000

## 3.4. Intermediate Care – Prevention & Reablement

#### Outcomes:

- To maximise reablement after a period of ill health and provide alternatives to residential, nursing and hospital admissions
- To deliver a single Intermediate Care Service that is easily accessible to all

### Projects:

- Adoption of NHS number
- 7 day therapy services
- CICT proposal for OT/PT Sat/Sun; Rapid Response Services; To develop access to ILS;
   Explore therapy resources centres & West Park
- Single Point of Referral Signposting
- Engagement with review of WCTAS;
- Community re-enablement network & directory
- Earlier intervention partnership
- Single Intermediate Care Service CICT/HARP
- Develop work on clarifying boundaries/ease transitions; Clarity of referral process to external agencies; Flagging CICT involvement on to Local Authority; Care First – review of assessment process (HARP)

# Success factors:

- Less A&E attendances
- Less emergency hospital admissions
- Speedier discharge (reduction in Length of Stay)
- Maximise re-ablement/rehabilitation
- Increase in the numbers returning to independent living

# Intermediate Care

Project	Project Summary	Strategic Objective	BCF Metric
Single Intermediate Care Service	This project will encompass a Single Point of Referral for the new services.  The project will evaluate existing Intermediate Care/Reablement/Rehabilitation Services, available as both community and in-patient bed services – to identify what works well and what could be improved by developing a single service.  Alternative options for service models will be researched and evaluated to identify the most appropriate model for Wolverhampton A new service model will be developed including 7 day working and achieving an increase in service capacity to reduced Delayed Transfers of Care - and consulted upon, prior to implementation.  In order to ensure easy access, whilst reviewing existing services the project team will evaluate and identify how best to implement a single point of referral.	Objective Working as One	Metric 1 Permanent admissions of older people (aged 65 and over) to residential & nursing care homes  Metric 2 Proportion of older people who are still at home 91 days after discharge from hospital into reablement/reha bilitation services  Metric 3 Delayed transfers of care from hospital  Metric 4 Reduce Avoidable Emergency Admissions
			Patient/User experience
Single Assessment Process	This project will follow on from the Single Assessment Process developed within the Dementia Workstream.	Working as One	
7 Day Therapy Services – Intermediate Care	The project will be run in conjunction with the Single Intermediate Care Service project, but will address the requirements for the provision of 7 day working and where indicated lead on the consultation with staff prior to implementation.  A significant number of the schemes and projects contained within this BCF programme will introduce or (more frequently) extend 7-day services in health & social care to support patients being discharged or provided with alternative and clinically appropriate care. Intermediate	For Everyone	Metric 1 Permanent admissions of older people (aged 65 and over) to residential & nursing care homes  Metric 2

care workstream plans will further develop a range of social care and therapy based services to augment existing 7 day services.

Proportion of older people who are still at home 91 days after discharge from hospital into reablement/reha bilitation services

Metric 3
Delayed transfers
of care from
hospital

Metric 4
Reduce Avoidable
Emergency
Admissions

Metric 5
Patient/User
experience

Reablement Directory

The project will develop a directory of existing, and new, services acting as a resource for professionals, patients and their carers.

For Everyone

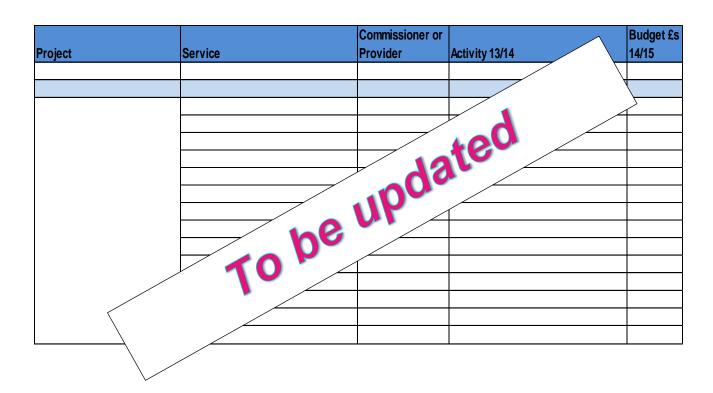
Metric 1
Permanent
admissions of
older people
(aged 65 and
over) to
residential &
nursing care
homes

Metric 2
Proportion of
older people who
are still at home
91 days after
discharge from
hospital into
reablement/reha
bilitation services

Metric 3
Delayed transfers
of care from
hospital

Metric 4
Reduce Avoidable
Emergency
Admissions

Metric 5
Patient/User
experience



#### 3.5. Long-term conditions – initially focused on Dementia Care Management.

#### Outcomes:

- To provide holistic services that keep people with dementia well and independent
  - To deliver a dementia friendly city through agreed and implemented Dementia pathway across Health & Social Care

#### Projects:

- Improve diagnosis rate and recording across organisations
- Agree multi-agency single assessment process CAF approach
- Enhanced Acute and Community Services
- Dementia Hub
  - o range of services; communication base; sign posting, etc
- Agree & implement Dementia pathway across health & social care, acute & community services – using Stroke & Birmingham Models as guidance

### Success factors:

- Improve the way care & support to people with dementia is provided
- Development of joint assessments
- Use of Lead Professionals
- Reduce crisis evens
- Maintain independence
- Improve patient/user & carer satisfaction
- Learning to inform work on other Long Term Conditions

# Dementia

Project	Project Summary	Strategic Objective	BCF Metric
Single Assessment Process	The project will build upon existing work – based on the CAF approach – and will ensure that all relevant health and social care professionals regardless of profession, or employer, utilise a single assessment process and associated documentation.  This will also encompass the allocation of a lead professional.  Models used in other parts of the country accept referrals into the named service, identify which professional – from the content of the referral – would be the most appropriate to undertake the assessment on behalf of the service. Once the assessment is complete the service then discusses which professional will take the lead and which elements of the service will be applicable to the patient.	Working as One	
Rationalisation of existing services	The CCG currently commissions specialist dementia services from Heantun Care via block contract arrangements. This model of care needs to be updated and much more person-centred rather than investing in beds or institutions of care. The partnership needs to review existing commissioned care and reduce the gaps/overlaps in services.  Decommission existing arrangements Develop new models of care — including new patient and family support services and peripatetic / in-reach services centred around supporting the patient in their own home Develop new pathways of care Re-specify and tender for new models of care	For Everyone	Metric 1 Permanent admissions of older people (aged 65 and over) to residential & nursing care homes  Metric 4 Reduce Avoidable Emergency Admissions  Metric 5 Patient/User experience
Increased Access to Resource Centres	Currently Resource Centres do not accept patients with Dementia; this then leads to an extended length of stay in an acute unit whilst a suitable alternative place of care is identified.  On occasions patients are transferred to nursing & residential care for a short period of time but this – due to the nature of the illness – then becomes a permanent placement.	Working as One	Metric 1 Permanent admissions of older people (aged 65 and over) to residential & nursing care homes  Metric 3

Delayed transfers of care from hospital

#### **Dementia Hub**

The aim is to further integrate services for people with dementia, making services more efficient and effective, whilst at the same time improving quality, reducing duplication and delivering better value for money.

To achieve the above the following action plan will be implemented:

- Develop and receive endorsement for Home as the Hub vision and pathway
- Ensure the inclusion of reablement and intermediate care as an option for people with dementia
- Deliver more community based support
- Provide support in a more personalised way
- Increase knowledge and awareness across all sectors and communities
- Identify current and future needs
- Review existing procedures
- Identify areas of service delivery where integration is a possibility

For Everyone

Permanent admissions of older people (aged 65 and over) to residential & nursing care homes

Metric 1

Metric 4
Reduce Avoidable
Emergency
Admissions

Metric 5
Patient/User
experience

Improved diagnosis & recording rate in Primary Care The project will focus on ensuring patients who come into contact with Primary Care practices, where appropriate, are investigated for dementia and any subsequent confirmed diagnosis is captured on the Primary Care Clinical Information System.

For Everyone

Metric 6
Number of
patients
diagnosed with
dementia whose
care has been
reviewed in a face
to face contact
and coded on the
GP Clinical System

Project	Service	Commissioner or Provider	Activia	Budget £s 14/15
Rationalise Existing Services	None given			
Dementia Hub	Dementia Cafes	WCC		80,000
	Blakenhall, Merry Hill House, Nelson	date		
	Mandela		<u>/</u>	TBA
	Bradley & Woden	1010	eds	TBA
	Blakenhall, Merry Hill House	40		
	Mandela		24 long stay beds	TBA
	Blakenhall Resour		180 day care places/week	TBA
	Woden Reso		75 high dependency day care	TBA
			16 beds (older people acute	
	Mr 6	1BCP	functional/organic mental illness)	2,463,812
			20 beds, acute admissions with	
		RWT	dementia	1,259,760
•	10	BCP	TBA	2,054,761
		BCP	TBA	425,425
	Court	Heantun		TBA
	dry Court	Heantun		TBA
	Total			6,283,758

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#### 3.6. Managing and Delivering the Programme

Until such time as the governance arrangements for the Better Care Fund have been reviewed and adopted the Interim Development Board will take responsibility for managing and delivering the Better Care Fund Programme, and as such:

- The Wolverhampton Interim Development Board is accountable to the respective organisations Management Teams/Boards and the Wolverhampton Health & Well-being Board.
- The Wolverhampton Interim Development Board is the Project Board for the Wolverhampton Better Care Fund programme development and implementation.
- The Wolverhampton Interim Development Board will oversee the work of the Better Care Fund Workstreams and escalate any issues to the Chief Executive Group, or the Wolverhampton Health & Well-being Board, which require executive involvement in their resolution.
- The Wolverhampton Interim Development Board will remain established until such time as a revised committee structure is established.
- To deliver the Wolverhampton Better Care Fund programme and a pooled Better Care Fund budget.

#### **Key Tasks**

- To develop the Better Care Fund Plan for Wolverhampton and its submission to NHS
   England / Local Government Assurance Processes in accordance with planning guidelines.
- To deliver the final draft of the Plan to the Health & Well-Being Board (and partner organisation boards, etc) for consideration prior to submission.
- To develop a programme management structure to assist creating the plan and to deliver the programme.
- To recommend governance structures to the Health & Well-Being Board (or its nominated officers) to ensure appropriate executive direction for the programme, assurance of delivery and good governance.
- To develop proposals and governance mechanisms for the establishment of a pooled budget for the BCF.
- To ensure joint working arrangements, to work with the BCF programme management function, to deliver the programme from existing resources and personnel.
- To ensure that BCF performance metrics and timelines are achieved.

#### **Monitoring & Escalation**

- Until such time as the governance arrangements for the Better Care Fund have been reviewed and adopted the Interim Development Board will monitor performance against the overarching BCF timeline and metrics on a monthly basis.
- Each Workstream will have an agreed timeline, which will support the overarching BCF timeline. If milestones are not achieved the Executive Workstream Lead will be required to provide an exception report and remedial action plan to the Interim Development Board or its successor.
- Each Workstream will have agreed measureable targets, contributing to the relevant BCF Metric. If performance against target(s) is not achieved the Executive Workstream Lead will be required to provide an exception report and remedial action plan to the Interim Development Board or its successor.

- The Interim Development Board will monitor remedial action plans until such time as performance is back on original plan.
- Should the Interim Development Board or its Executive Members be unable to address or resolve issues these will be referred to the Chief Executive Group for resolution or arbitration.



# 4. Whole System Change and Improvement Programme

Enabling adults in Wolverhampton to live fulfilling lives by enhancing their independence, health and quality of life through seamless, efficient action that strives to improve experiences and outcomes

#### 4.1. The Transformation Model

This basic model describes large-scale change programmes as being based in three phases:

- Scoping when connections among key people are made, clarity, purpose and commitment is developed and issues and possibilities identified.
- Work design when ideas and options are researched, generated and evaluated;
   assumptions and interventions are tested and capability for delivery is developed; and a clear pathway agreed with plans and responsibilities for key recommendations
- Delivery, action and implementation when new structures, processes and ways of working are embedded and lessons captured.

Of course these are not clearly separate from each other and many projects cycle through all three phases more than once; intentional design often means working through elements of each within each of the phases.

Running throughout the programme will be three core elements of Change management, Work design and Programme Management. They are each required in all phases, but some elements may come to the foreground in particular activities or phases. All three are required for success. At the end of each main phase there is a 'gateway'. This is simply a checkpoint people can use to ensure that they have covered the work required and are ready to move on.

All large scale initiatives will be iterative and the content and focus of the plan will develop and shift as the work goes forward. The discipline of setting out the phases and committing to work over time:

- Provides a common framework and language to talk across activities, about what stage they are at and what they are doing
- Sets out the scale and scope of ambition, which makes explicit the time, commitment and capabilities required to make progress
- Allows teams to be very clear when they recruit new people as to what they have already done.
- Introduces some rigour to involvement, creativity, and whole system thinking

## 4.2. The Project Pathway

Phase Eleme	nts	Activities	Events and Processes	Outputs
Scoping (June 13 – January 14)	g Smart	<ul> <li>Individual Interviews with key players in the system to understand the information we all hold</li> <li>Sharing thoughts on issues and opportunities in the context of the ITF pioneer process – with a focus on dementia</li> <li>Ensuring we have information from all relevant stakeholders – 4 Health and Care players and local people, service users and 3<sup>rd</sup> sector colleagues</li> <li>Beginning to understand the way the system works (boundaries, relationships etc)</li> <li>Checking we have the 'right ' people involved</li> <li>Learning about individual styles, motivations, backgrounds</li> <li>Exploring ways in which we each add and create value</li> </ul>	<ul> <li>Interviews June 13</li> <li>ITF Pioneer Workshop</li> <li>20 June 13</li> <li>Adult Delivery Board</li> <li>Meeting</li> <li>Gang of Four check in 3</li> <li>October 13</li> <li>Director Team</li> <li>discussion (the After 8s) 22</li> <li>October 13</li> <li>Leadership Alignment 1</li> <li>28 November 13</li> <li>Front Line Event 17</li> <li>December 13</li> <li>Whole System Event</li> <li>Design 16 January 14</li> </ul>	<ul> <li>Common ground amongst leadership re urgent need for change &amp; ITF /BCF as useful vehicle</li> <li>Commitment to invest time and other resources in working together differently</li> <li>Initial involvement of some 100 people as a cross section of the system in identifying opportunities for improvement and ambition to change</li> <li>Initial commitment to 4 work-streams of activity: <ul> <li>Mental Health de-escalation</li> <li>Support to Nursing and Residential Homes</li> <li>Reinforcing intermediate care and rehabilitation</li> <li>Excellence in dementia care &amp; intervention</li> <li>Dementia to be a marker and test for applying learning across long term condition service delivery</li> <li>Early identification of key players across the system to be involved in work design &amp; delivery</li> <li>Developing the large scale change map and investing in system development for delivery</li> <li>Visible leadership and commitment from across the 4 public organisations</li> <li>Populating BCF 1 plan as part of work design and programme management processes</li> <li>New BCF requirement to initiate scoping phase for children's work</li> </ul> </li> </ul>

# Scoping (June 13 1 January 14)

**Building clarity** and commitment to a common purpose

- Exploring potential and desirable organisational impact of a large scale change approach
- Identifying potential outcomes in dementia and beyond: mental health, intermediate care, frailty
- Having a dialogue about the overarching purpose of the work and what it will mean for leaders and their organisations
- Reality checking with other information from the system – including aligning with the requirements of the Better Care Fund process
- Gaining consensus on the mission and goals of the work

- ITF Pioneer Workshop 20 June 13
- Leadership Alignment 1 28 November 13
- Front Line Event 17 December 13
- DoF and DoC discussions re BCF 1 6 January 13 and ff
- Gang of Four check in 20 January 14
- Whole System Event 28 January 14

- **Emerging collective vision for integrated care and** support services for adults
- Understanding that demand reduction & management must be central to plans in challenging financial context
- Insight across leadership group of ways in which system drivers and regulation can pull the organisations in opposite directions and exacerbate tensions
- Emerging priorities for process integration and change: information access and sharing, integrated care planning, home as the hub of care
- Recognition of crucial role of unpaid and low paid carers in maintaining the system and need to invest and support
- Shared understanding of a range of opportunities and ideas for improvement across 4 areas of activity
- Initial focus of activity in the 4 work-streams, and early identification of players and leaders for work design
- Better understanding of need to invest capability and time in the work design phase to be able to move to successful delivery
- Emerging metrics and ambition to feed into work design phase

**Building team** 

Dialogue across the system and

• Leadership Alignment 1 • **Development of common ground on the need and** 

and	
partnershi	p
working	

## within organisations about accountabilities

- Discussing philosophies, principles, norms and guidelines
- Identifying resources needed and establishing access to them, including programme support
- Establishing individual roles, accountabilities and norms
- Building a basis for trust
- Being ready to stay connected and track progress
- Being ready to communicate purpose, goals and possibilities more widely
- Knowing who we might need to involve in the future

## Thinking out of the box

- Identifying and exploring possibilities
- Understanding what breakthrough would look like
- Surfacing the basic assumptions everyone takes for granted and how we can challenge them
- What would be 'new' and different
- Developing a shared ideal image of the future

#### 28 November 13

- Interim programme director appointed 9 December 13
- ITF / BCF bi-weekly calls
- DoF and DoC discussions 6 January 13 and ff
- Gang of Four check in 20 January 14
- Whole System Event 28 January 14

#### • ITF Pioneer Workshop 20 June 13

- Front Line Event 17 December 13
- DoF and DoC discussions 6 January 13 and ff
- Whole System Event 28 January 14

#### ambition for change

- Development of a single story for the system change programme
- Early testing and development of Trust within and between organisations
- Initial enhancing relationships and insight across the system
- Involvement of colleagues beyond the immediate system in early dialogue e.g. from specialized mental health services
- Agreement and budget to secure design and development support and a shared programme management infrastructure
- Adoption and re-design of the Adult delivery Board for governance, supported by Director's 'After 8s' group
- Use of de Bono techniques to find opportunities and generate options
- Focus on priority areas of 'High Value' impact
- Recognition that much of the savings will come through productivity released by new and enhanced processes and relationships, and is therefore difficult to measure up front
- Insight that we need to tap into and accelerate the desire of clinical and other front line staff to 'do a good job' if we want to mobilise support and involvement in the change (and that a narrative of cuts or government imposition will just generate resistance)
- Identified an initial map of interventions and activities and access to knowledge and skills in change design and capability
- Insight that Wolverhampton public bodies will need to develop a new relationship with the public

the Si  R  Who delive	sed on different assumptions about the local role of e State; this will take time and dedicated work Recognition of challenge and need to work both hole system' and 'individual organisation' if to liver significant change  First cut Better Care Fund plan setting out enabling civity in 2014/5
-----------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

- Clarity and commitment to the purpose of working together differently at leadership level and with important stakeholders from across the system
- Shared sense of urgency and positive motivation to proceed
- Clear understanding of current position including the different and common issues, needs and opportunities facing each of the 4 partner organisations
- Emerging sense of team working with clear accountabilities at leadership level
- Clear description of the scale and scope of the change programme, with evidence of new thinking and approaches
- Strong shared sense of potential impact during and beyond the work, including hard and soft measures
- Activity set out in first cut Better Care Fund plan and submitted to Local Area Team

#### Scoping - Phase 1

- Getting smart and connected **Building Clarity and** Commitment to a common
- Building teamwork and Partnership working
- Thinking out of the box

#### Preparation for Integration (June 13)

- ITF pioneer strategy review
- ITF pioneer aspirations for dementia
- Commitment to

#### System Exploration (Sept13-Jan 14)

- Leadership Alignment 1: Mission, Understand Values (honouring each other), potential
- Front line opportunities and commitment
- Clarify single & shared

#### **Change Process**

- Understand options
- Create

#### **Small Group Work**

- 4 work-streams mapping challenge & opportunity
- · Creative stealing: best ideas fr elsewhere
- Finance overview
- Develop BCF 1 submission

#### **Small Group** Work

- Detail design
- Feedback to system walkthroughs to

#### System & Performance Development

- Core skills in change & delivery RAPID events
- Building bridges Leadership Alignment 2 & Trade Fair
- Design and link Mission and critical systems
- Capacity building

#### **Programme Support**

- Governance Adult Delivery Board / Gang of Four
- Programme Management After 8s, Programme Manager & admin
- Subgroups
  - 4 themes of 0 activity Finance 0
  - Communications: 0

# **Small Group**

- Work Chartering teams
- Scoping, work design and draft implementation

# Work design - Phase 2

- (Feb-June 2014) Getting as many ideas and as much data as possible
- Deciding about the best options & approach
- Finalising the 5 year plan Getting ready to deliver

#### Moving to Work (28 Jan14)

- Widening involvement
- Developing collective core story for change
- Reviewing opportunities and prioritizing work
- Readiness for detail work design

#### **Delivery Action and** Implementation (June 14-March 15 ff)

#### Team Development **Events**

- Build membership & involvement
- Develop controls

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## Wolverhampton Whole System **Change Process**

#### Reunions/Checkpo ints

- · Review commitments
- & Assess progress Learn from what has
- happened
- Celebrate success
- Decide what needs to hannan navt

- Stewarding and being accountable for the work
- Staying whole system
- Constantly tracking and

## Leadership Work

- Implementing new processes & approaches
- Monitor progress & impact
- Ensure loop learning &



# 5. National Requirements

#### 5.1. National Conditions

There are six national conditions which the Wolverhampton Better Care Fund plan is required to meet. These are summarised below together with a synopsis of the assurance with references to further detail in the main document.

## 5.2. The Plan Will Be Jointly Agreed

The Plan will be jointly agreed between the Council and the CCG – and signed off by the Health & Wellbeing Board at a special meeting on 5<sup>th</sup> February 2014 for the initial submission.

The Health & Well-Being Board will receive further updates and will consider the final draft prior to final submission (26<sup>th</sup> March 2014).

#### 5.3. Protection for Social Care Services (Not Spending);

The Wolverhampton Better Care Fund Journey will build upon the strong existing work on integration of services. Our research and forecasting/commissioning has identified demand management, maximising people' independence and limiting the impact of any unpredicted decline to be the key components of this work and we already know a considerable amount about what can work in this area.

Our existing strong, collaborative, working in the field of intermediate care/ resource centres and joint Learning Disability and Mental Health provision form a firm foundation for future action.

The BCF action plan seeks to take each of these key theses to the next phase of operation by developing models which are predicated on one emphasis on outcomes, one process and one journey for the individual through the system.

This aspiration will cross All Adult Social Care groups and include all elements of service commissioning and provision.

Two key issues that are currently being picked up are the use of one identified lead professional between the services and 7 day a week working.

### **Protection for Social Care and Reducing Hospital Admissions:**

#### - achieving both at the same time

The Council in Wolverhampton had made a commitment to maintain the current level of eligibility at critical and substantial. The opportunity to redesign services in ways that have a proven impact on reducing demand is a critical part of the approach. We know that if our reablement and intermediate care services were better aligned we would meet peoples' needs at a lower level, so improving outcomes for the person as well as reducing the reliance on beds and using resources more efficiently. We have already identified that a discontinuous system allows us to increase peoples' dependencies and we need to set up systems that stop this happening. This is inherent in each workstream.

The evidence from recent research undertaken by the Council is that demand reduction by both reablement and prevention offers the only sustainable service options for the future and the synergy and waste avoidance that can be captured by integrating this across the whole health and social care community offers the only solution for resource viability across the public sector.

In addition to this absolute design commitment the partners are taking the following steps to protect short term expenditure.

- I. 'DFGs/Carers Grant and Community Capacity Grant are automatically passported through to Local Authority social care;
- II. That demographic growth of £2m a year is built into the budget.
- III. NHS transfer (section 256 / NHS support for social care) is seen as a key component of social care's contribution to the Better Care Fund.'

#### 5.4. 7-day Services

A significant number of the schemes and projects contained within this BCF programme will introduce or (more frequently) extend 7-day services in health & social care to support patients being discharged or provided with alternative and clinically appropriate care. Intermediate care workstream plans will further develop a range of social care and therapy based services to augment existing 7 day services.

Within health service providers, staffing levels and skill mix are reviewed each year as part of the annual planning round. Where professional bodies provide guidance on staffing this is used to inform plans. Over the last year there were increases in consultant staffing to ensure provision of onsite presence of senior consultants 7-days a week. Nurse staffing is reviewed using the AUKUH (Association of UK University Hospitals) model, most recent changes include making Band 7 Ward Managers supervisory and approval to recruit c.150 ward nurses in recognition of the rapidly changing dependency of our patients in acute wards. Corporate services and back office functions will be market tested against industry levels over the next few months to ensure they are competitive on value and quality.

Within our SDIP we have specific actions relating to 7 day working. This has been developed by the CSU and is the same in all contracts across Black Country.

Each provider of	Subject to	Provid	ler to work up plans for the adoption of	Plans to be made
acute services	General	ten clinical standards that describe the standard		available to and
must agree with	<b>Condition 9</b>	of urg	ent and emergency care that patients	agreed with the
local	(Contract	should	d expect to receive, seven days a	CCG by end of Q1
commissioners,	Management)	week.	The standards include:	
and detail within	wanagement)	1.	Patient Experience	
an SDIP, action		2.	Time to consultant review	
that it will take		3.	MDT review	
during 2014/15 to		4.	Shift handover	
implement the		5.	Diagnostics	
clinical standards		6.	Intervention/ key services	
set out in the NHS		7.	Mental Health	
Services, Seven		8.	On-going review	
Days a Week		9.	Transfer to community. Primary and/	
Forum review into		or soc	ial care	
seven-day services		10.	Quality improvement	
		Imple	mentation of the clinical standards as	Q2-Q4
		per the action plan agreed for full rollout by		
		end o		
		Cild 0	i og i	

#### 5.5. Prevent Unnecessary Admissions at Weekends

Intermediate Care and Nursing & Care Home workstreams plans will further develop a range of rapid response and alternative step up intermediate care / community based to avoid unnecessary admissions. (See sections 3.3, 3.4 and 3.5).

### 5.6. Better Data Sharing - Based On the NHS Number

Better data sharing is a key component of the vision for BCF in Wolverhampton and work is progressing well on this.

The city council have 70-75% of NHS numbers in CareFirst for current service users, people who have received a service in the past 2 years or people who have received an assessment in the past 12 months and continue to undertake regular batch matching exercises with the Acute Trust.

The next phase of work will be to embed the collection of the NHS number in social care assessment, review processes and systems over the coming months, alongside system and process changes to support the implementation of the Zero Based Review of Adult Social Care returns.

There is some initial work being undertaken with the CCG and CSU to link health and social care data via the CSU to understand the health and social care 'footprint' across the city – based on work undertaken in Birmingham and which Walsall, Solihull and Sandwell are commencing. This is currently with Information Governance Teams for sign off.

A proposal is being presented to the April Health and Wellbeing Board asking them to consider the formation of a Health and Social Care Indicator and Information Group made up of

information and performance experts from across the partner organisations in order to consolidate and improve the levels of sharing of information and data (using NHS number). All Partners have signed up to this in principal and subject to approval by the Board; more detailed Terms of Reference will be developed.

#### 5.7. Ensure a Joint Approach to Assessments and Care Planning

The project will build upon existing work – based on the CAF approach – and will ensure that all relevant health and social care professionals regardless of profession, or employer, utilise a single assessment process and associated documentation.

This will also encompass the allocation of a lead professional.

### 5.8. A Simple Single Assessment Document / Process

A commitment has been made to look at a simple single assessment document / process which all the major stakeholders could share for BCF in Wolverhampton and work is progressing well on this.

(See section 3.5)

The CCG has a dedicated IM&T service which is working alongside partner organisations in order to develop a shared electronic solution for the single assessment process. This will involve data sharing and integration across disparate IT systems to enable clinician's access to a shared record.

Project Resources have been committed to ensuring there is a multi-faceted approach to implementation and delivery.

## 5.9. An Accountable Professional for Integrated Packages of Care;

The single assessment process in Wolverhampton will ensure a named / accountable professional.

(See section 4.5)

#### 5.10. Agreement on the Consequential Impact of Changes in the Acute Sector

Whilst all schemes will require further development, key provider representatives (including CEO and DoFs) have been intrinsically involved in the creation and development of the construction of the fund from existing resources and all first cut schemes in the programme was signed off by the Interim Development Board at its meeting on 10th Feb.

#### RBY / JC to calculate impact on acute sector of:

- Achieving metric targets
- Known reductions / transfers of budgets into BCF.
- NB: cost analysis picked up in metrics section ?
- NB: risk picked up in risk management section?



# 6. Outcomes and Metrics

#### 6.1. National Metrics

In addition to the conditions, national metrics will underpin the delivery of the fund. The metric baselines and performance targets are set out in appendix XX (BCF template part 2). The national metrics are set out below.

- Permanent admissions of older people (aged 65 & over) to residential and nursing care homes, per 100,000 population – reducing inappropriate admissions of older people (65+) into residential care;
- 2. Proportion of older people (65 & over) who are still at home 91 days after discharge from hospital into reablement/rehabilitation services increase in effectiveness of these services;
- 3. Delayed transfers of care from hospital per 100,000 population effective joint working facilitating timely and appropriate transfer from all hospitals for all adults;
- 4. Avoidable emergency admissions reduce emergency admissions which can be influenced by effective collaboration across the health and care system;
- 5. Patient/service user experience.

There is a requirement for an additional locally set indicator to be used as part of the outcomes reporting framework. Wolverhampton is developing a local indicator to measure access / diagnosis rates for dementia. (See section 5.4 below)

## 6.2. Local Metric – Improving Diagnosis Rates for Dementia

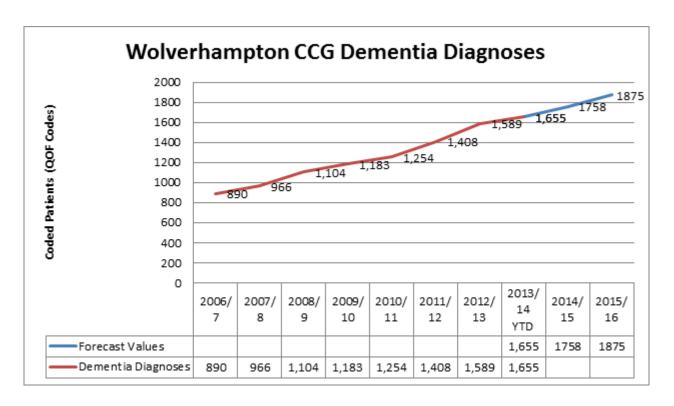
LTC and Dementia Care Planning.

The CCG and its partners have already begun work on LTC management, using an integrated care planning approach through the development of the CCG Primary Care Investment Scheme. The scheme focusses on care planning for patients with long-term conditions, practice quality assessment using the assurance tool employed by NHS England, and practice development activity directly related to the population management of patients with long-term conditions. Care planning activity focusses specifically upon patients with Long-Term Conditions – initially focussing on Diabetes and Dementia because these are the subject of CCG commissioning priorities in 2013/14. The scheme involves substantial joint working and is a leading example of the delivery of integrated care across primary, community and secondary care. We aim to roll this out to patients with other long-term conditions as a means of improving the quality of their life by avoiding unnecessary hospital visits, emergencies or otherwise.

GPs are responsible for ensuring that each patient in the higher risk categories on their practice lists has a care plan agreed. The care plan places emphasis on both the patient and their GP to manage the patient's condition. Advice, guidance, training and development is provided by the diabetes specialist team at RWT. The community matron nursing and pharmacy advisor teams provide support to practices in undertaking the necessary patient interventions in order to agree care plans.

The rationale for the development of care planning is to address the implementation of the five most cost effective, high impact interventions recommended by the NAO in regards to disease modification of people with long-term conditions management.

The CCG has chosen to use the recording of Dementia diagnosis within Primary Care as the BCF Local Measure. This is available on the NHSE Atlas tool online as an annually reported figure. The Baseline data puts Wolverhampton at 0.63 per 100 patients. In order to set the targets for the next 2 years, the past 8 years data has been collated from GP QOF submissions using HSCIC information. This has been forecast ahead for the next two years to give an achievable but stretched target, as shown below:



Applying this data to the Atlas data (i.e. applying the rate of increase to the 'per 100' rate) the targets are:

Baseline: 0.632014/15: 0.702015/16: 0.75

The Unify submission has been set using numbers of diagnoses, as shown in the chart but both measures are inextricably linked and the CCG will use both sets of data to manage and monitor performance.

Wolverhampton CCG is in the position, thanks to innovative and progressive work in partnership with all GP practices, that anonymous (non-PCD) Read coded data from GP systems can be extracted and reported upon instantaneously. Work has been carried out to create a report on coding locally so that performance against targets can and will be reported and managed throughout the reporting period. Mitigation plans can then be put into place in case of any underperformance on a practice by practice basis.

The expected outcome for this metric is to improve the diagnosis rate for people with dementia. This requires effective collaboration across mental health services, local authority, social and intermediate care and primary and secondary care providers to facilitate timely diagnosis through the use of a robust memory assessment service. This collaborative working approach supports the approach detailed within the Joint Health and Wellbeing Strategy.

The setting of baseline data for this metric can be supported using 2012/13 data from the Health and Social Care Information Centre.

Appropriate modelling and planning discussions; including analysis of historic performance data and a review of other factors/assumptions which may affect future performance have been taken into account during discussions of the plan and baseline with services.

This local metric will be embedded within service contracts for 2014/15. This will ensure services are focussed on delivering the outcomes and will provide further assurance of delivery against targets through effective contract management.

Performance data will be supplied by the Central Midlands CSU and will be sourced from HSCIC. The data will be verified by the Commissioning Intelligence Support Unit (CISU) and provided to the CCG in a timely manner.

Services will be performance managed for this metric by the CCG, with updates on performance provided through annual reporting for this measure and through the appropriate committee board/contract review meetings.

#### 6.3. Development of Local Targets

Underpinning the national metrics is a need to ensure that local, statistically significant, targets are applied to each of the Wolverhampton Better Care Fund Projects and alongside this a mechanism for monitoring project performance against these targets.

A Wolverhampton dashboard for each national metric is under development – Metric 4 is attached as an example. (See example dashboards on following pages).

On the first page, the dashboard uses the Health Atlas to show Wolverhampton CCGs current position on the metric and sets out the projects - QIPP/CQUIN/Public Health or Better Care Fund - that will contribute to the achievement of the target.

Page 2 of the dashboard uses the Health Atlas to show where Wolverhampton CCG will be in years 1, 2, 5, 10 and 15. An explanation of the process for setting the target is included in the text box. The graph at the bottom of the page shows the historic trend & trajectory based on that trend; in the case of Metric 4 an adjusted trajectory has been included - as activity significantly increased in 2013/14. The target trend line is shown in red.

In order to triangulate the targets, the BCF Statistical Significance Calculator and data provided by the Commissioning Support Unit have been used. The use of the BCF Statistical Significance Calculator ensures that the targets are sufficiently challenging.

These targets will be used to set individual project targets - for each of the projects that will contribute to the achievement – this in turn will lead to the development of a mechanism to monitor individual project performance.

The dashboard will be used at Executive Level to ensure delivery of the target at the required timescale.

#### 6.4. Over-Arching Outcome: Reduce Preventable Hospital Care

It is clear that there are a number of factors combining to drive up unplanned admissions to hospital within Wolverhampton. An aging population living longer with a greater disease burden is part of that combination. Other factors also include an absence of a fully developed, risk stratification-based chronic disease management system and a very strong local culture to "go to A&E" when people feel ill. All of this is exacerbated by a current Wolverhampton urgent care system that has limited options and alternatives outside of hospitalisation and the lack of a fully joined up intermediate care system to provide those alternatives.

The newly developed Urgent Care strategy in Wolverhampton will go some way to addressing some of these issues. However, the BCF programme can play a crucial part in re-developing that intermediate care system to be fit for purpose and provide those alternatives to hospital where these are clinically appropriate. Further, the BCF will focus on Long Term Conditions management as the programme develops.

All of the initiatives in the prioritised workstreams will work together to create a level of service that aims to keep people well in the first instance and, when this is not possible / appropriate, ensure that people receive the right care in the right place at the right time to optimise individual outcomes and maximise the system benefits of reducing preventable acute admissions.



## 7. Finances

In 2015/16 the Fund will be allocated to local areas, where it will be put into pooled budgets under Section 75 joint governance arrangements between CCGs and councils. A condition of accessing the money in the Fund is that CCGs and councils must jointly agree plans for how the money will be spent, and these plans must meet certain requirements. Funding will be routed through NHS England to protect the overall level of health spending and ensure a process that works coherently with wider NHS funding arrangements.

National Guidance has set out that Councils will receive their detailed funding allocations in the normal way and NHS allocations will be two-year allocations for 2014/15 & 2015/16 to enable more effective planning.

The formula for distribution of the full £3.8bn fund in 2015/16 will be based on a financial framework agreed by ministers. The current social care transfer of £1.1bn and the £134m of adult social care capital funding included in the Fund in 2015/16 will be allocated in the same way as in 2014/15. DFG will be allocated based on the same formula as 2014/15. The remainder of the Fund will be allocated on the basis of the CCG allocations formula. It will be for local areas to decide how to spend their allocations on health and social care services through their joint plan.

It was announced as part of the Spending Round that the Better Care Fund would include funding for costs to councils resulting from care and support reform. This money is not ring-fenced, but local plans should show how the new duties are being met.

- I. £50m of the capital funding has been earmarked for the capital costs (including IT) associated with transition to the capped cost system, which will be implemented in April 2016.
- II. £135m of revenue funding is linked to a range of new duties that come in from April 2015 as a result of the Care Bill. Most of the cost results from new entitlements for carers and the introduction of a national minimum eligibility threshold, but there is also funding for better information and advice, advocacy, safeguarding and other measures in the Care Bill.

#### 7.1. BCF Allocations for Wolverhampton

The table below sets out the known detail of the allocation for the City. Allocation letters will specify only the minimum amount of funds to be included in pooled budgets. CCGs and councils are free to extend the scope of their pooled budget to support better integration in line with their Joint Health and Wellbeing Strategy.

The wider powers to use Health Act flexibilities to pool funds, share information and staff are unaffected by the new Better Care Fund requirements, and will be helpful in taking this work forward.

## 7.2. Scope of services considered for inclusion with BCF

The following table details the existing commissioning budgets that could transfer over to the BCF programme. Note that the £18.5m is significantly in excess of the minimum requirement of £11.6 (see table below).

# Better Care Fund - Sources and Applications of Funds

	Minimum £'000	Proposed £'000
Sources of Funding		
Disabilities Facilities Grant	1,319	1,319
Social Care Capital Grant	766	766
From within CCG Budgets	11,630	18,561
S256 NHS Monies	6,309	6,309
LA budgets	0	0
Total Source of Funding	20,024	26,955

Applications of Funding		
Disabilities Facilities Grant	1,319	
Social Care Capital Grant	766	
CCG Funded Schemes:		
Mental Health	100	
Dementia		277,
Int Care and Nursing Home Supp		6,572
LA Bed Based Intermediat	,200	1,200
Domiciliary Based Ju	1,100	1,100
Commissioni	250	250
CCG Funded Schemes:  Mental Health  Dementia  Int Care and Nursing Home Supp  LA Bed Based Intermediat  Domiciliary Based Intermediat  Commissioni  The part & Adaptations		
5 ment a riaptations	300	900
scharge Team	372	372
Continuation of Dementia		
Al Respite	500	500
arer Support – Continuation of external		
market block contract day services across the		
City	600	600
ILS, HARP etc	0	TBC
Demographic growth challenge	2,000	2,000
Care bill burden	1,100	1,100
Total Application of Funds	21,737	28,668
Surplus/(Deficit)	-1,713	-1,713

#### 7.3. Funding for Care Act 2014 implementation

It was announced as part of the Spending Round that the Better Care Fund would include funding for costs to councils resulting from care and support reform. This money is not ring-fenced, but local plans should show how the new duties are being met.

- £50m of the capital funding has been earmarked for the capital costs (including IT) associated with transition to the capped cost system, which will be implemented in April 2016.
- £135m of revenue funding is linked to a range of new duties that come in from April 2015 as a
  result of the Care Bill. Most of the cost results from new entitlements for carers and the
  introduction of a national minimum eligibility threshold, but there is also funding for better
  information and advice, advocacy, safeguarding and other measures in the Care Bill.

Wolverhampton has now been advised on its 'allocation'. This is set out below:

Table 2: Care Bill implementation funding in the Better Care Fund.

Wolverhampton		
Care Bill implementation	n funding in the Better Care Fund (£135m nationally)	allocation, £000s
Personalisation	Create greater incentives for employment for disabled	16
	adults in residential care	
Carers	Put carers on a par with users for assessment.	86
	Introduce a new duty to provide support for carers	172
Information advice	Link LA information portals to national portal	0
and support	Advice and support to access and plan care, including	129
	rights to advocacy	
Quality	Provider quality profiles	26
Safe-guarding	Implement statutory Safeguarding Adults Boards	42
Assessment &	Set a national minimum eligibility threshold at substantial	208
eligibility	Ensure councils provide continuity of care for people	23
	moving into their areas until reassessment	
	Clarify responsibility for assessment and provision of	34
	social care in prisons	
Veterans	Disregard of armed forces GIPs from financial assessment	13
Law reform	Training social care staff in the new legal framework	24
	Savings from staff time and reduced complaints and	-71
	litigation	
Sub-Total		702
IT	Capital investment funding including IT systems (£50m nationally)	287
Grand Total		989

In 2015/16 the Fund will be allocated to local areas, where it will be put into pooled budgets under Section 75 joint governance arrangements between CCGs and councils. A condition of

accessing the money in the Fund is that CCGs and councils must jointly agree plans for how the money will be spent, and these plans must meet certain requirements. Funding will be routed through NHS England to protect the overall level of health spending and ensure a process that works coherently with wider NHS funding arrangements.

The formula for distribution of the full £3.8bn fund in 2015/16 will be based on a financial framework agreed by ministers. The current social care transfer of £1.1bn and the £134m of adult social care capital funding included in the Fund in 2015/16 will be allocated in the same way as in 2014/15. DFG will be allocated based on the same formula as 2014/15. The remainder of the Fund will be allocated on the basis of the CCG allocations formula. It will be for local areas to decide how to spend their allocations on health and social care services through their joint plan.

## 7.4. Transition Year 2014/15

#### ? Finance section

Table xx: Allocation of the Better Care Fund in 2014/15.

Table XX. Allocation of the Better Care Fund in 201	., ==:	
	Minimum	<b>Proposed</b>
	£'000	£'000
Applications of Funding		
Disabilities Facilities Grant	<mark>1,319</mark>	<mark>1,319</mark>
Social Care Capital Grant	<mark>766</mark>	<mark>766</mark>
CCG Funded Schemes:	<mark>11,630</mark>	
Mental Health	l	<mark>6,712</mark>
<b>Dementia</b>	l	<mark>5,277</mark>
Int Care and Nursing Home Support	l	<mark>6,572</mark>
LA Bed Based Intermediate Care	<mark>1,200</mark>	<mark>1,200</mark>
Domiciliary Based Intermediate Care	<mark>1,100</mark>	<mark>1,100</mark>
Commissioning & Financial Support	<mark>250</mark>	<mark>250</mark>
Telecare/Community Equipment & Adaptations	900	900
Integrated Hospital Discharge Team	<mark>372</mark>	<mark>372</mark>
Carer Support – Continuation of Dementia	500	500
Residential Respite	<mark>300</mark> 	300
Carer Support – Continuation of external market		
block contract day services across the City	<mark>600</mark>	<mark>600</mark>
ILS, HARP etc	l	TBC
Demographic growth challenge	2,000	2,000
Care bill burden	1,000	<mark>1,000</mark>
Total Application of Funds	<mark>21,637</mark>	<mark>28,568</mark>
Surplus/(Deficit)	<del>-1,613</del>	<mark>-1,613</mark>

7.5. Establishing Funding Pool

? Finance section



## 8. Governance

The Health & Wellbeing Board submitted the first cut of the completed Better Care Fund template as an integral part of the CCG's Strategic & Operational Plan to NHS England on 14th February 2014. This revised version of the plan, if approved by the Wolverhampton Health & Well-Being Board, will be submitted to NHS England as part of the CCG's Strategic & Final Operational Plan on 4th April 2014.

## 8.1. Reports to the Health & Well-being Board

In November 2012, a general report was submitted to the Health & Well-Being Board to provide members with a general overview of the BCF process. A more detailed report covering the "first-cut" draft plan was submitted and approved on 5<sup>th</sup> February 2014 – prior to the CCG submission to NHSE Area team. The presentation will be given to members included the key elements of the Plan and provided members with the necessary detail and information in order to consider the Plan. It should be noted that, at that time, the Plan was an initial document and still under development.

At its meeting on 31<sup>st</sup> March 2014, the Health & Well-Being Board considered the final draft of the BCF plan entitled: "One Wolverhampton".

## [Outcome of the meeting to be inserted here]

#### 8.2. Governance Arrangements

The Chief Executives / accountable Officers of the key stakeholder organisations (The Royal Wolverhampton NHS Trust, The Black Country Partnership Foundation Trust, Wolverhampton Clinical Commissioning Group and the Local Authority [Community Directorate of Wolverhampton City Council]) have set up a structure to develop the response to the requirements of the Better Care Fund and implement the plan.

An Interim Development Board has been established as a short term multi-agency governance body comprised of a group of senior executive directors from each key stakeholder organisation including the Directors of Finance (or equivalent) and Directors of Planning / Chief Operating Officers (or equivalents) plus the Director of Public Health.

This Interim Development Board will report directly to the Health & Well-Being Board until such times as the existing structures of the Health & Well-Being Board have been constitutionally altered to provide overall governance and management of the proposed pooled budget and the work programme associated with the better Care Fund Plan. In due course, operational and executive layers within the Health & Well-Being Board structures will assume the routine management and accountability for the workstreams. The Health & Well-Being Board itself will remain the sovereign body accountable for the newly stabled pooled budget arrangement.

The timetable for this revision of the Health & Well-Being Board is set out below:

Q3 2013/14

Establish Interim Development Board to create BCF plan as part of wider

	Health economy strategic alignment work
5 <sup>th</sup> February 2014	H&WB agree to incorporate IDB into its sub-structures.  H&WB agree to review & revise the terms of reference of the board and its substructures to:  enable H&WB to manage a future pooled budget arrangement, and  Remodel its sub committees to create appropriate delivery and programme management structures.
31 <sup>st</sup> March 2014	H&WB consider final draft of programme – including principles for future reporting, accountabilities and programme management.
Q1 2014/15	Establish PMO Review Health & Well-Being Board Terms of Reference
Q1/Q2 2014/15 (7/5/14 & 9/7/14)	H&WB to consider / adopt new TOR. Structures for managing pooled budget drafted
Q2 2014/15	Health & Well-Being Board to formally adopt new ToR and committee structures.
Q3 2014/15	Implement pooled budget governance (in shadow form for remainder of 2014/15).

The Better Care Fund (BCF)forms part of Wolverhampton City Council's Medium Term Financial Plan and is an integral part of Wolverhampton Clinical Commissioning Group's 5 year Strategic Operating Plan.

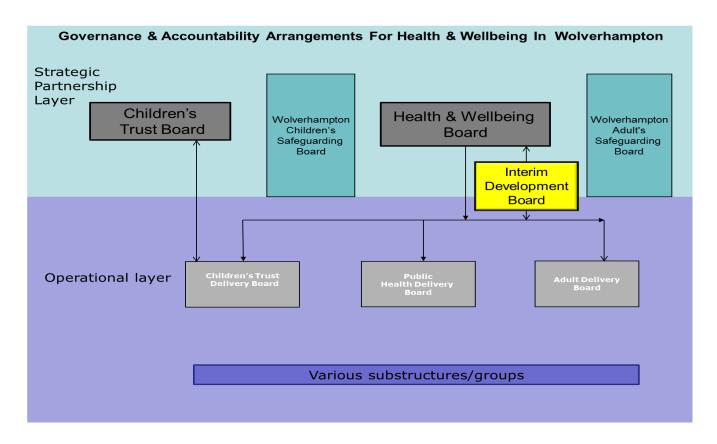
The outcomes contained within the Plan are therefore an integral part of existing planning and performance governance arrangements. We therefore would not want to establish separate governance arrangement for BCF but would want to strengthen existing governance arrangements to incorporate the BCF Programme.

Governance and Oversight for progress and outcomes is via:

- BCF Development Board (operational development and coordination of individual project work streams involving work stream leads / executive programme leads / finance from across the health and social care economy)
- Adults Delivery Board (bi monthly programme reporting against the project plan which
  monitors progress against key milestones, metrics, achievement of outcomes and assesses
  and mitigates risk. Involves commissioners, providers and other partners.)
- Health and Wellbeing Board (each Business Meeting oversees the programme, formally agrees plans for integration and joint working and monitors achievement of key national milestones. Involves all Members of the Health and Wellbeing Board.)
- Wolverhampton Clinical Commissioning Group Governing Body (Executive oversight of the programme)
- Wolverhampton City Council Cabinet(Executive oversight of the programme)
- RWT and BCPFT will provide executive oversight through their senior management arrangements and formal governance / reporting through the respective Trust Boards.

Figure XXX below illustrates the current Health & Well-Being Board governance arrangements.

## 8.3. Governance & Accountability Arrangements





# 9. Patient Public & Stakeholder Engagement

## 9.1. Healthwatch Wolverhampton

Healthwatch Wolverhampton supports the Better Care Fund application and the strategy to bring together the key decision makers and service providers in developing and implementing a system wide change to the way local people experience services.

Working differently and greater partnership will be essential to the success of the plans and Healthwatch sees its role as being a critical partner in ensuring accountability to patients, carers, service users and the public and that patient and user experience underpins evaluation and improvement. This will be a good opportunity to acknowledge that people who use services should be considered a partner in the development and monitoring of services. Therefore opportunities for effective consultation and engagement with the public, patients by experience and individuals or groups who have expertise and knowledge should be a priority for the Better Care Fund Development and Implementation team.

It will be important to see an engagement and communications plan for the strategy and clarity in relation to structures to ensure accountability.

We look forward to supporting this new direction and approach.

Maxine Bygrave Independent Chair, Healthwatch Wolverhampton

## 9.2. Systematic Engagement With Partners, Patients and Our Communities

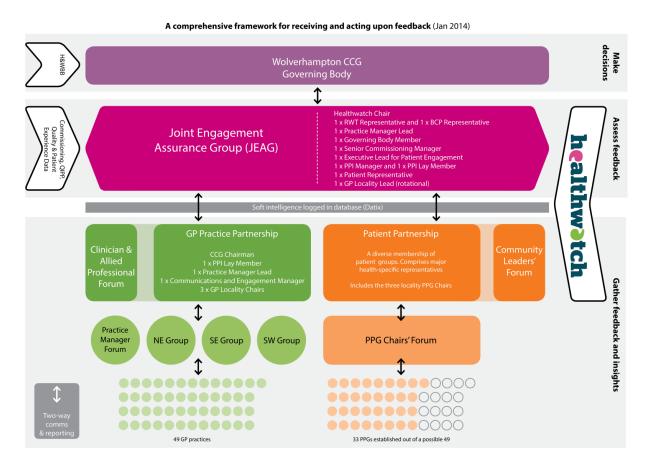
We have a comprehensive framework for engagement, the outcome from which is robust gathering, triangulation, reporting and responding to insights received from patient and community groups. Through this framework, which comprises a range of forums that meet quarterly, the CCG is able to collaborate with a diverse range of representative groups — residents, PPGs, patient/community groups, clinicians and allied health professionals, and Healthwatch. The groups are able to report their experiences, but also scrutinise and influence the CCG's plans and strategies, which are taken by CCG leaders to these groups.

Additionally, a formal meeting takes place between the Healthwatch Chair and the CCG's Lay Advisor for Patient and Public Involvement at which key intelligence themes are shared for action.

All reported insights are reviewed and discussed at the CCG's Joint Engagement Assurance Group which has multi-agency representation. An Assurance Framework comprising key risks around communications and engagement is overseen by the group ensuring both the performance of and confidence in our engagement framework is maintained.

We use a range of creative methods to engage with the wider community. We work with the city's Equality and Diversity Forum to reach the seldom heard and we evaluate our self-selecting Patient Partner membership against the city's demography statistics (Census 2011) to ensure they are representative. Our forthcoming communications and engagement strategy refresh will address any differential with a view to building strong engagement with under-represented members of our community.

Below: our structures for systematic engagement and how they link to CCG governance



#### 9.3. One Wolverhampton: Involving Patients and the Public

It is important to involve stakeholders and the wider public in the development of Better Care Fund proposals in the city. All partners understand the importance of developing a consistent and coherent narrative on the Better Care Fund in order to achieve maximum co-production, ownership and legitimacy for the changes that will ensue.

We will communicate and engage widely through a campaign call-to-action called 'Your Future NHS'. This will be an umbrella for on-going stakeholder and public conversations that will shape the CCG's strategic plan and BCF proposals.

'Your Future NHS' will be a diverse campaign and will use a range of communications and engagement approaches and will incorporate the CCG's engagement framework, as above.

 We will use innovative digital and face-to-face engagement approaches to learn about people's hopes, concerns and expectations for the future NHS;

- We will use a range of communications approaches including the local press and an on-air radio campaign to create a big public debate;
- We will hold the following meetings and discussions (set out on section 9.3.1 below):

## 9.4. Special Events

## Your Future NHS: Breaking Down the Boundaries to Better Care

1 April 2014

Partners and the public are invited to learn about the Better Care Fund and how we are developing plans in Wolverhampton to share budgets and break down boundaries in care.

#### Your Future NHS – The Big Debate

15 May 2014

A chance for partners and local people to hear and debate our proposals for how the local NHS will modernise to meet its challenges head on.

## Your Future NHS – Passing the Baton

Late June 2014

Following on from the big debate that has taken place across the city, this session will explain the vision for care created with local people and launch new opportunities for ongoing involvement as plans are formed.

#### 9.5. CCG Engagement Framework

The BCF will be presented and discussed at the following meetings within the CCG's engagement framework:

03/04/14	Practice Managers' Forum	13/05/14	Governing Body Meeting
03/04/14	NE GP Locality Meeting	14/05/14	WCCG Staff Meeting
08/04/14	Governing Body Meeting	21/05/14	Team W
09/04/14	WCCG Staff Meeting	27/05/14	C&E Team Meeting
10/04/14	C&E Team Meeting	27/05/14	Patient Participation Group
10/04/14	SW GP Locality Meeting	(PPG)	
16/04/14	Patient Partnership Meeting	05/06/14	Practice Managers' Forum
22/04/14	C&E Team Meeting	10/06/14	Governing Body Meeting
29/04/14	JEAG	11/06/14	WCCG Staff Meeting
30/04/14	SE GP Locality Meeting	12/06/14	C&E Team Meeting
08/05/14	CAPF	24/06/14	C&E Team Meeting
08/05/14	C&E Team Meeting	26/06/14	Team W



# 10. Risk Management

The Interim Development Board (IDB) has developed a local joint risk register for the programme. Wolverhampton BCF Partnership has utilised a Risk Register which is a record of all the current and potential risks identified by workstream and project leads that require close attention, continual monitoring and discussions. This risk register will be considered routinely at every scheduled meeting of the IDB. Exceptions will be reported to the Health & Well-Being Board.

The CCG currently uses a central system via the CCG intranet (Datix) which allows staff members to input Risks and score accordingly in line with the National Patient Safety scoring system. It is proposed to incorporate the BCF risk register as a sub-set of the CCG system.

## 10.1. Managing Risk

Once a Risk has been identified, it is inputted by the handler and must be updated on a monthly/bi monthly basis depending on the actual Risk Score. The risk will then become live on an internal Risk Register and is reviewed by the IDB on a monthly basis.

Each responsible director will always have sufficient permissions to over-ride any pre-existing risk score selected by staff members, thus ensuring that the scoring and severity of a Risk is accurate.

The risk template asks the inputter to define the risk by hazard, harm and requires all existing controls in place to be inserted. The register also allows the Risk handler to select a number of CCG board Assurance Domains provided by NHSE England to accompany each Risk which are critical to the accuracy of reporting to the CCG Governing Body and its sub committees.

The Risk Register's purpose is to ensure that all responsible staff members are aware of potential Risks, and to enable early interventional measures to be introduced, with regular updates ensuring the Risk score is always accurate, until eventually closed if necessary.

The Risk Register is hosted and maintained centrally by the Quality and Risk Team within the CCG but is accessible and available to all managers.

# 10.2. Risk Register

The Interim Development Board has developed a local joint risk register for the programme. The full register is attached as appendix 3. The following table is an extract from the risk register.

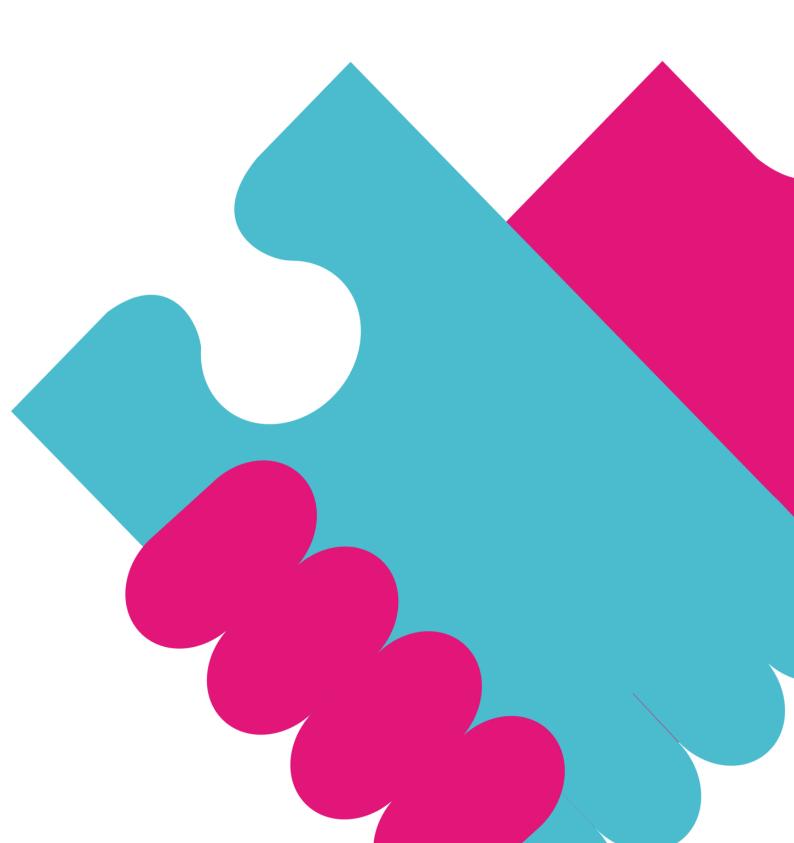
Risk Risk rating		Mitigating Actions			
Failure to reduce emergency attendances at A&E	16/25 Amber	Urgent care strategy sets out a number of alternatives to traditional A&E'  Development of whole system intermediate care provision (including step-up beds and in-reach support into nursing homes) will provide alternatives to A&E.			
Failure to reduce emergency admissions to Acute & Mental Health Services	12/25 Amber	Urgent care strategy sets out a number of alternatives to traditional A&E'  Development of whole system intermediate care provision (including step-up beds and in-reach support into nursing homes) will provide alternatives to A&E.			
Financial risk to CCG of funding BCF & no reduction in attendances/admissions	20/25 RED	Phase 1 of BCF programme is not reliant shifting resources in-year.  Utilisation of transition funding will establish services (including clinical / professional credibility) before significant funds are shifted between sectors.			
Inability to close acute beds as a result of no reduction in emergency admissions	16/25 Amber	Alternative financial mechanism will be required for urgent care Ineffective services will be curtailed.			



# 11. Authorisation and Sign Off

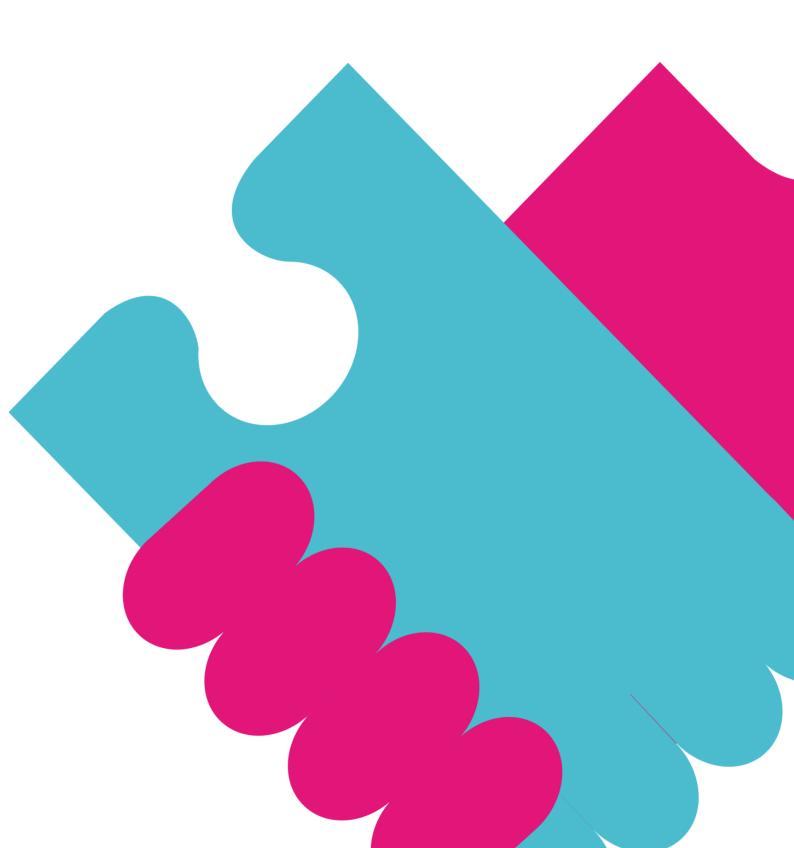
Signed on behalf of the Wolverhampton Health &				
Well-Being Board				
Name	Cllr S Samuels			
Position	Chair:			
	Wolverhampton Health & Well-being Board			
Date	31 <sup>st</sup> March 2014			
Signed on behalf of Wolverhampton Clinical				
Commissioning Group				
Name	Dr Helen Hibbs			
Position	Accountable Officer			
Date	31 <sup>st</sup> March 2014			
Signed on behalf of Wolverhampton City Council				
Name	Ms Sarah Norman			
Position	Strategic Director of Community Services			
Date	31 <sup>st</sup> March 2014			
Signed on behalf of the Royal Wolverhampton				
Trust Name	Mr David Loughton			
Position	Chief Executive			
Position				
Date	31 <sup>st</sup> March 2014			
Date				
Date Signed on behalf of the Black Country Partnership				
Date Signed on behalf of the Black Country Partnership Foundation Trust	31 <sup>st</sup> March 2014			

# 12. Appendices (not attached)



- APPENDIX 1: Summary detail of BCF Workstream Projects
- APPENDIX 2: Details of BCF Metrics and Targets
- APPENDIX 3: BCF Risk Register
- APPENDIX 4: BCF Interim Development Board Terms of Reference

# 13. References



# Need to update

Better Care Fund Planning Guidance & support tools – Local Government Association Better Care Fund Planning – NHS England NHS Act 2006





Agenda Item No. 12



# Health and Wellbeing Board 31 March 2014

Report title Health and Wellbeing Strategy – 2013-2018

Performance Monitoring Report Q3 2013/14

Cabinet member with lead responsibility

Councillor Sandra Samuels

Health and Wellbeing Councillor Steve Evans

**Adult Services** 

Wards affected ΑII

Accountable director Sarah Norman, Community

Originating service **Business Support & Improvement** 

Accountable employee(s) Helena Acting Business Intelligence Manager

Kucharczyk

Tel 01902 555440

**Email** Helena.kucharczyk@wolverhampton.gov.uk

Report to be/has been

considered by

Viv Griffin: Assistant Director for

06<sup>th</sup> February 2014 25<sup>th</sup> March 2014 Health, Wellbeing and Disability

Sarah Norman: Director for

Community

# Recommendation(s) for action or decision:

The Health and Wellbeing Board is recommended to:

- 1. Comment on and consider agreement of the basis and format of the performance report for the Board in order to monitor progress against the five priorities in the Health and Wellbeing Strategy 2013-2018.
- 2. Note and comment on the performance and issues raised as part of the Quarter 3 2013/14 performance report.

# 1. Purpose

- 1.1. The purpose of this report is to provide the Health and Wellbeing Board with a comprehensive overview of performance against the five key priorities identified in the Health and Wellbeing Strategy 2013 – 2018.
- 1.2. An overview of performance can be found in section 3 while more detailed performance against each of the key priorities is at Annex A.
- 1.3. This report will be updated and presented to the Health and Wellbeing Board on a quarterly basis.

## 2. Background

2.1. The Wolverhampton Health and Wellbeing Strategy was published in September 2013. The development of this report has been requested to enable progress against the key priorities in the strategy to be measured.

## 3. Basis of the Performance Report

- 3.1. This report aims to bring together an overview of performance against the five key priorities identified in the Health & Wellbeing Strategy 2013-2018.
- 3.2. Performance assessment is against the measures identified by the priority sponsor and project manager in the 'how will progress be measured?' section under each of the priorities.
- 3.3. This iteration of the performance report contains key performance and issues at the end of guarter 3.

#### 4. Financial implications

- 4.1. There are no direct financial implications arising from this report.
- 4.2. Any actions arising from the strategy will be delivered within the approved budgets held under Public Health, other mainstream budgets held by services and external agencies that are responsible for delivery of specific actions.

[AS/21032014/O]

#### 5. Legal implications

5.1. Although performance results may highlight potential equality implications for the Health and Wellbeing Board through the course of implementing the priorities outlined in the strategy, there are no legal implications as a direct result of this report.

[WT/25032014/J]

# 6. Equalities implications

6.1. Although performance results may highlight potential equality implications for the Health and Wellbeing Board through the course of implementing the priorities outlined in the strategy, there are no equality implications as a direct result of this report.

# 7. Environmental implications

7.1. Although performance results may highlight potential equality implications for the Health and Wellbeing Board through the course of implementing the priorities outlined in the strategy, there are no environmental implications as a direct result of this report.

# 8. Human resources implications

8.1. Although performance results may highlight potential equality implications for the Health and Wellbeing Board through the course of implementing the priorities outlined in the strategy, there are no human resources implications as a direct result of this report.

## 9. Schedule of background papers

- Joint Strategic Needs Analysis
- Health and Wellbeing Strategy 2013-2018

# Wolverhampton Joint Health and Wellbeing Strategy – 2013-18

# **Performance Monitoring Report**

Ensuring good Health and a longer life for all in Wolverhampton

Quarter 3 2013/14

# **Background**

Health and Wellbeing Boards have the legal responsibility to publish a Joint Health and Wellbeing Strategy with the aim of improving the health and wellbeing in their area. The strategy for Wolverhampton was published in September 2013.

Wolverhampton's Health and Wellbeing Strategy draws heavily upon the evidence base outlined in the Joint Strategic Needs Assessment and (JSNA) which in turn is based upon data drawn from the National Outcomes Frameworks for Health, Adult Social Care and Public Health.

Data from around 120 indicators included in the national outcome frameworks was analysed and presented to the Health and Wellbeing Board and used to create a shortlist of outcomes where joint working can add value or which are current challenges to improving health and wellbeing in Wolverhampton.

Wolverhampton faces considerable needs around health and wellbeing highlighted by the fact that in 51 out of 105 indicators Wolverhampton was performing worse than the England average. However, rather than risk resource and energy being spread too thin, the Board has identified five top priorities which are key health issues identified in the JSNA; which are vital to the city and where, through partners working together, the Board can make a difference. These priorities are:

- Wider Determinants of Health
- Alcohol and Drugs
- Dementia (early diagnosis)
- Mental Health (Diagnosis and Early Intervention)
- Urgent Care (Improving and Simplifying)

The Sponsor and Project Manager for each priority have identified within the strategy how progress will be measured against the planned actions, timescales and leads. While more detailed reports may be received by the Board against each of the key priorities, this report brings together all of those measures in order to provide the Health and Wellbeing Board with a comprehensive overview of progress against the stated priorities of the strategy.

#### Summary of performance and key issues to note.

This report aims to bring together an overview of performance against the five key priorities identified in the Health & Wellbeing Strategy 2013-2018.

Performance assessment is against the measures identified by the priority sponsor and project manager in the 'how will progress be measured?' section under each of the priorities.

Key performance and issues at the end of quarter 3 include:

#### 1. Wider Determinants of Health

- > Three projects have been allocated funding from the Public Health Transformation fund totalling £363,000
- > The second round of applications was assessed in February and successful bids will be announced shortly.

#### 2. Alcohol and Drugs

- > Provisional figures for 2010-12 show a marked reduction in the alcohol related mortality rate.
- Performance against the percentage of drug users in treatment who complete treatment and do not represent within 6 months (Opiates) remains relatively static while the same result for Non-Opiates has fallen.

#### 3. Dementia

> The Joint Dementia Strategy is currently in the process of being refreshed. Progress against the development and implementation of the refreshed strategy will be reported in future performance reports.

#### 4. Mental Health

> Some of the indicators that are essential for measuring performance against the Mental Health priorities are already reported on a regular basis as part of data sets produced by the Black Country Partnership Foundation Trust. It is anticipated that these indicators will be available for reporting to the Health and Wellbeing Board by June 2014.

# 5. Urgent Care

- The draft Urgent and Emergency Care Strategy, which defines the proposed changes to Urgent Care is currently out for 3-month public consultation and is due to end on 2 March 2014. By end of April 2014 a report will be compiled and circulated for distribution to each of the relevant stakeholder boards.
- > When the strategy has been implemented existing targets will be more closely monitored in order to measure the impact.
- > Additional measures will also be developed as part of the specification for the new Urgent Care Centre.
- > Future performance reporting for the Health and Wellbeing Board will include the results of patient engagement and progress on the plans for the new Urgent Care Centre.

PRIORITY 1 WIDER DETERMINANTS OF HEALTH

**Lead Agency:** Wolverhampton City Council (Public Health Department)

**Sponsor:** Ros Jervis (Director of Public Health)

Project Manager: Consultant in Public Health

Partners: All agencies / departments

Where is progress monitored: Quarterly through the Public Health Delivery Board.

#### Key high level targets:

Before measurable changes to population health can be achieved, there will need to be some underpinning actions and more integrated working to address upstream interventions before actual benefits to the population's health are achieved. For Year 1 the key deliverables are related to the Transformation Fund:

- Successful implementation of the £1.0 million Public Health Transformation Fund and approval of good quality projects to address factors such as education, skills, employment, housing, social capital/social connectedness.
- Each project that is approved will have associated evaluation and success criteria agreed as part of the approval process.

#### **Performance Assessment:**

Three projects were approved following the first round of the Public Health Transformation Fund with a total funding allocation of £363,000.

The applications for the second round were assessed in early February and the panel is in the process of announcing the successful bids.

Round 1	Year 1 £000	Year 2 £000	
Project 1	25	-	
Project 2	63	25	
Project 3	107	107	
TOTAL	195	132	

PRIORITY 2 ALCOHOL AND DRUGS

**Lead Agency:** Wolverhampton City Council (Public Health Department)

**Sponsor:** Ros Jervis (Director of Public Health)

**Project Manager:** Juliet Grainger (Substance Misuse Commissioning Manager)

**Partners:** West Midlands Police, YOT, CCG, GPs, Pharmacists

Where is progress monitored: Quarterly monitoring and review meetings will be held with the provider and a suit of performance indicators have been established (some of which are performance related (PBR)) and these will be used to identify and measure progress with Wolverhampton Alcohol Strategy and this will be the focus of monitoring meetings.

Key high level targets:

Indicator	2012/13 Out-turn	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Target	Performance Assessment
Alcohol Mortality rates per 100,000 population age standardised all ages	19.2 (2008- 2010)	19.1 (2009- 2011)	16.0 (2010- 2012)	15.2 (Sept 13 - YTD)		To reduce current rate	Provisional figures for 2010-12 show a marked reduction in the alcohol related mortality rate. It is yet to be seen whether this is part of a sustained downward trend or not. However provisional data for September 2013 YTD suggests that this decrease has been maintained
Percentage of drug users in treatment who complete treatment and do not represent within 6 months (OPIATES)	8.5% (Dec 2011 to Nov 2012)	8.2% (Jan 2012-Dec 2012)	8.5% (March 12-Feb 13)	8.1% (June 12- May 13)		To be in the top	Latest performance data shows a static position with no improvement since baseline.
Percentage of drug users in treatment who complete treatment and do not represent within 6 months (NON-OPIATES)	47.13% (Dec 2011 to Nov 2012)	45.3% (Jan 2012 – Dec 2012)	45.3% (March 12-Feb 13)	38.68% (June 12- May 13)		quintile nationally	Latest data shows a slight fall in successful completions since the baseline period.

PRIORITY 3 DEMENTIA

**Lead Agency:** Wolverhampton City Council (Community)

**Sponsor:** Anthony Ivko (Assistant Director, Older People and Personalisation)

Project Manager: Steve Brotherton (Head of Older People's Commissioning)

Partners: All agencies/ Departments

Where is progress monitored: Progress will be reported via the Dementia Steering Group

The Joint Dementia Strategy and Implementation Plan is currently in the process of being refreshed for 2014. As part of this refresh, consideration will be given to a robust process for gathering information in order to monitor progress against key priorities within the strategy. However, as per the Health and Wellbeing strategy it is possible to say that progress will be measured by monitoring the ability of people living with dementia in Wolverhampton to respond positively to a number of key statements around diagnosis, empowerment, dignity and quality of life.

In addition the three core areas of Information Access and Care Planning, Home as the Hub of Service and Developing the Community Capacity to Care have been identified as a critical to the success of integrated working in order to enhance the experience and outcomes for people with dementia:

Success of integrated working in these areas will be evaluated by identifying:

- Reduced costs in health & social care:
- A shift in public expenditure from intensive to preventative services;
- Increased numbers of older people engaged in local groups and networks;
- Increased satisfaction of older people with their quality of life;
- Reduction in health inequalities.

Successful integrated working around dementia is also a key requirement of the Better Care Fund for which increased diagnosis rates of dementia is a required measure.

Progress against the development and implementation of the refreshed strategy will be reported in future performance reports.

PRIORITY 4 MENTAL HEALTH

**Lead Agency:** Wolverhampton City Council (Community)

Sponsor: Viv Griffin (Assistant Director – Health, Wellbeing and Disability)

Project Manager: Sarah Fellows

Partners: All agencies/ Departments

**Where is progress monitored:** Progress will be reported by the Mental Health Strategy Steering Group to the JCU Development and Delivery group and the Adult Delivery Board.

Progress will be monitored via a number of key performance indicators that measure different areas of Mental Health services including:

- Access to Early Intervention Services
- Access to Psychological Therapies
- Numbers of people moving to recovery who are receiving Psychological Therapies
- Numbers of people entering employment
- Delivery of Mental Health Promotion initiatives
- Numbers of people leaving care and hospital and entering reablement / intermediate care

The basis for some of these indicators already exist as part of regular Mental Health reporting by the Black Country Partnership Foundation Trust, however further work needs to be undertake to identify appropriate baselines and ensure that the existing indicators are appropriate. It is anticipated that these indicators will be available for reporting to the Health and Wellbeing Board by June 2014.

PRIORITY 4 URGENT CARE

**Lead Agency:** Wolverhampton City Clinical Commissioning Group

**Sponsor:** Richard Young (Director of Strategy and Solutions)

Project Manager: Dee Harris

Partners: Local Authority, Royal Wolverhampton Trust, Black Country Partnership Foundation Trust, West

Midlands Ambulance Service, South Staffordshire Clinical Commissioning Group

Where is progress monitored: TBC

The urgent care strategy through to 2016 is about securing the system change that will enable the realisation of the expected benefits from 2016 onwards, so it is difficult to find measures between now and 2016 that relate to the performance of the Urgent Care system. The focus now is to secure patient/public support for the plans. If secured, we will then be building the infrastructure to deliver these benefits. The monitoring of Urgent Care Strategy for the next 2 years would be focussed on the implementation of system change, developments to improve Primary Care access and increased Mental Health practitioner presence in ED.

All of the expected benefits detailed in the Strategy will be delivered only if we engage in whole system change. The draft Urgent and Emergency Care Strategy, which defines these proposed changes, is currently out for 3-month public consultation due to end on 2 March 2014. By end of April 2014 a report will be compiled and circulated for distribution to each of the relevant stakeholder boards. At this stage, no additional measures have been developed above those that are already part of the data monitoring system for urgent care. Existing measures include:

- ED attendances
- Emergency admissions
- WMAS conveyances to ED which are handed over to a clinician within 15 mins
- Achievement of the 95% target.

Until the system is changed, we are unlikely to see any improvements in these performance measures; however, when the strategy has been implemented these targets will be more closely monitored in order to measure the impact.

Additional measures will also be developed as part of the specification for the new Urgent Care Centre. It is anticipated that the specification for the Urgent Care Centre (UCC) will be written by Oct 2014 but monitoring of these new measures will not commence until the UCC is open in/around early 2016.

A separate Primary Care Strategy will be developed to address the issues relating to Access in Primary Care.

Future performance updates for the Health and Wellbeing Board will include:

- Reporting on the outcome of patient engagement by end April 2014
- Progress with the development of a specification for the Urgent Care Centre by Oct 2014
- If required, procurement for the new service to commence before Dec 2014
- Provider for the new Urgent Care Centre to be secured by Dec 2015
- Between Dec 15 and March 16, Current providers and new providers (if different) working together to enable a seamless transition to the new site in a phased approach.
- Fully operational system change by April 16 delivering the expected outcomes.



# Health and Wellbeing Board 31 March 2014

Report title Health and Social Care Strategic Overview

Group to inform Local Intelligence

Cabinet member with lead

responsibility

Councillor Sandra Samuels

Health and Wellbeing

Wards affected All

Accountable director Sarah Norman, Community

Originating service Public Health

Accountable employee(s) Ros Jervis Director Public Health

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Report to be/has been

considered by

**Communities Directorate Management** 

24 February 2014

Team

Paul Stefanofski: Director of Resources 10 March 2014 /Deputy Chief Executive. Black Country 11 March 2014

Partnership Foundation Trust

Wolverhampton Clinical Commissioning 24 March 2014

**Group Senior Management Team** 

Simon Nash: Head of Performance, The

Royal Wolverhampton NHS Trust

1 April 2014

# Recommendation(s) for action or decision:

The Health and Wellbeing Board is recommended to:

- 1.1 Approve the development of a strategic Health and Social Care Group, with a focused overview on local intelligence, to support delivery of the priorities outlined in the Joint Health and Wellbeing Strategy 2013-2018 and the implementation of other integration initiatives, in particular, the Better Care Fund.
- 1.2 Advise on the name of the group from the following options or propose an alternative name:
  - Health and Social Care Strategic Indicators and Intelligence Group
  - Health and Social Care Strategic Metric Alignment and Intelligence Group

# 1.0 Purpose

- 1.1 The purpose of this report is to propose the development of a strategic Health and Social Care Group to support delivery of the priorities outlined in the Joint Health and Wellbeing Strategy 2013-2018 and the implementation of other integration initiatives, in particular the Better Care Fund.
- 1.2 This proposal needs to be considered by the Health and Wellbeing Board to ensure strategic approval for an integrated approach to performance and information management across Health and Social Care

# 2.0 Background

- 2.1 The requirement for integrated working is increasing in Wolverhampton in order to deliver the priorities outlined in the Joint Health and Wellbeing Strategy 2013-2018 and the implementation of other integration initiatives such as Better Care Fund (BCF).
- 2.2 Successful integration is essential in providing better Health and Social Care outcomes for the population of Wolverhampton; however, it is only possible to assess whether integration is working through robust oversight of reporting outcome measures.
- 2.3 Currently each Health and Social Care organisation involved in integrated working has its own performance and information staff, processes and systems. Historically these processes and systems have worked in isolation and even, at times, coming into conflict.
- 2.4 There has been a requirement to work together to produce performance assessments of joint projects sharing information in order to provide better care and services. The different organisational processes, alongside challenges with information sharing agreements have often hindered progress making the production of joint reports at best difficult and at times impossible
- 2.5 Integrated working has been necessary in the development of performance reports to support the delivery of the Joint Health & Wellbeing Strategy and the preparation work for the implementation of the BCF. This has highlighted the need to think more proactively about how performance and information management is handled across partner agencies in order to better monitor delivery of joint initiatives in a timely manner.
- 2.6 Consideration also needs to be given to the imminent requirement to provide ongoing performance information to support the delivery of the BCF following the establishment of the various project groups and work streams.

# 3.0 Proposal

- 3.1 It is proposed that a strategic Health and Social Care oversight group is created with the principal aim of providing a strategic overview of performance and information management for joint working and integration initiatives and agendas.
- 3.2 There are two potential names for this group, listed below, which aim to describe the functional remit:
  - Health and Social Care Strategic Indicators and Intelligence Group
  - Health and Social Care Strategic Metric Alignment and Intelligence Group
- 3.3 The rationale for the proposal of 'indicators and intelligence' is that this name defines the application of outcome data to inform strategic decision making, not merely reporting on performance management.
- 3.4 Metric alignment describes the process of identifying the best outcomes measures to achieve strategic goals/priorities. Therefore, the rationale for the inclusion of this term alongside intelligence for the group name is that it implies a structured approach to setting outcome measures, not merely collecting and reporting on available data.
- 3.5 The final name of the group is open to discussion and the advice of the Health and Wellbeing Board is requested regarding the final decision.
- 3.6 Initially the 'Health and Social Care Strategic Group' will support the collation and dissemination of information relating to the delivery of the priorities within the Joint Health and Wellbeing Strategy and will report to the Adult Delivery Board of the Council and the Health and Wellbeing Board.
- 3.7 The 'Health and Social Care Strategic Group' will also provide the ideal mechanism to oversee the delivery of the performance outcomes in relation to the BCF following establishment of the delivery groups. This will require reporting to the BCF Interim Development Board to ensure robust governance and accountability for the delivery of outcomes across the relevant Health and Social Care organisations.
- 3.8 There is additional scope for the 'Health and Social Care Strategic Group' to provide oversight for future integrated initiatives.
- 3.8 It is also proposed that the 'Health and Social Care Strategic Group' should provide more than a commissioning oversight function but deliver a forum for integrated working with provider engagement.
- 3.10 Furthermore, this forum provides an opportunity for early identification of unmet targets with the potential for impacting on overall outcome achievement which may require more in-depth review. This will enable the prompt implementation of remedial action or outcome target adjustment if required.

#### 4.0 Benefits and Risks

- 4.1 The anticipated key benefits of developing a 'Health and Social Care Strategic Group' are:
  - Establishment of a co-ordinated, outcome focused approach to Health and Social Care performance in Wolverhampton;
  - Collaborative ownership of the delivery of the performance and monitoring measures to support the Joint Health and Wellbeing Strategy and the BCF;
  - Consistency of reporting and analysis across Health and Social Care organisations;
  - Production of robust and co-ordinated information leading to better analysis, monitoring and prediction of outcomes;
  - Better identification of areas where data and information can be shared and combined to produce analysis that can be used to improve outcomes;
  - Early identification of potential areas where unmet targets may impact on the strategic outcome which may subsequently require more in-depth review.
  - Co-ordination and further development of information sharing agreements and timelines resolution for information sharing issues
  - The development of an 'Information Directory' to provide transparency around what data is available from each organisation
  - Shared learning and promotion of best practice in performance reporting and the production of Information Management reports.
- 4.2 Whilst there are no obvious downsides to the proposal, there are a number of potential risks. These include:
  - Partner organisations do not commit to nominating suitable representatives to be part of the 'Health and Social Care Strategic Group'. This can be mitigated against by obtaining approval and support for the formation of the group from the Health & Wellbeing Board. This will ensure that all strategic leads and members are aware of the key benefits. The governance arrangements for the group will also recommend that all partners provide a nominated lead and a deputy to provide consistent organisational representation.
  - There is a risk that data and information may be shared inappropriately. This can be
    mitigated against by ensuring robust information governance arrangements are in
    place and that partner organisations agree and sign up to Terms of Reference (TOR)
    for the group. Information Governance (IG) advice will be sought as appropriate to
    support this process.
  - As with any group that consists of representatives from agencies that have different policies, practices and cultures, disagreements may arise from time to time. This can be mitigated against by ensuring that governance arrangements include a suitable escalation process for resolution. However, the precise mechanism for escalation will require further discussion, but may include the Adult Delivery Board (ADB), Health and Wellbeing Board and the Interim Delivery Board of the BCF.

#### 5.0 Governance

- 5.1 It is proposed that the group should be chaired by the Consultant in Public Health Lead for Intelligence and Evidence. This is because Public Health is uniquely positioned to have an overview of both health and social care due to their existing links with health and current position within the Council. The Consultant in Public Health is also able to provide administrative support for the group. There will also be a deputy chair identified, ideally from a partner organisation.
- 5.2 A lead and a deputy should be nominated from the relevant Health and Social Care organisations that will be initially invited to be part of the team. Precise membership to be agreed.
- 5.3 Terms of Reference for the team will be developed and include a suitable escalation process
- 5.4 Meetings will be held bi-monthly, timed where possible to co-ordinate with the dates for the ADB

## 6.0 Next Steps

- 6.1 If the Health and Wellbeing Board agree to support the proposals, draft TOR and governance structure will be developed.
- 6.2 Partner organisations will be asked to provide nominations for the team.
- 6.3 Arrangements will be made for the inaugural meeting to establish the 'Health and Social Care Strategic Group'

# 7.0 Financial implications

- 7.1 The council's participation in the group will be resourced by existing budgeted staff; there are therefore no direct financial implications.
- 7.2 The Better Care Fund will be introduced in full in 2015/16, and will draw together £20.0 million of NHS and local authority funding in Wolverhampton. Approximately one quarter of this funding will be subject to meeting a number of performance targets.

[DK/20032014/W]

#### 8.0 Legal implications

8.1 There are no anticipated legal implications to this proposal providing all partner agencies adhere to Information Governance policies and data sharing agreements.

[RB/18032014/B]

# 9.0 Equalities implications

9.1 This proposal does not directly impact on service delivery or employment therefore does not have any explicit equalities implications. However, if the review of performance indicates that there is inequitable service provision action will be taken to ensure that all inequalities highlighted are addressed.

# 10.0 Environmental implications

10.1 There are no anticipated environmental implications of this proposal.

#### 11.0 Human resources implications

11.1 There are no anticipated human resource implications of this proposal.

#### 12.0 Corporate landlord implications

12.1 This proposal does not have any implications for the Council's property portfolio.

# 13.0 Schedule of background papers

13.1 There are no background papers in relation to this proposal.

Agenda Item No. 14(ii)



# Health and Wellbeing Board 31 March 2014

Report title Adult Delivery Board – Progress Report

Cabinet member with lead

responsibility

Councillor Sandra Samuels

Health and Wellbeing

Wards affected All

Accountable director

Sarah Norman, Community

**Originating service** 

Accountable employee(s)

Vivienne Griffin

Assistant Director 01902 55(5370)

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Report to be/has been considered by

## **Recommendations for noting:**

The Health and Wellbeing Board is asked to note the progress of the Adult Delivery Board's work plan for 2013/14, in particular:

- 1. The progression of the city's bid for funding from the Better Care Fund in partnership with key partners from the CCG and the Acute Trusts; and
- 2. The progress being made across the Board's key priority areas.

# PUBLIC [NOT PROTECTIVELY]

# 1.0 Purpose

1.1 To keep members of the Health and Wellbeing Board informed of the work of the Adult Delivery Board in regard to the Board's work plan for 2013/14.

# 2.0 Background

- 2.1 The Board received updates in relation to the work being progressed around the development of the following strategies:
  - Urgent Care & Emergency Services
  - Reablement
  - Long Term Conditions
  - Housing Support & Social Inclusion

It also received updates on the local authority's implementation of the Adult Autism Strategy; and the 2013/14 Winter Funding Allocation and revised sustainability plan.

The Board also considered the next key steps in delivering the priorities identified within the 2013-2016 Mental Health and Psychological Wellbeing Services Strategy for Children and Young People.

The Board was also presented with an update on the progress being made on developing the Wolverhampton Better Care Fund submission (formerly referred to as 'The Integrated Transformation Fund').

# 3.0 Progress

3.1 Wolverhampton Better Care Fund Plan (BCF)

The Board was updated on the development of the Wolverhampton Better Care Fund application and the temporary governance arrangement which had been put in place to manage the progression of the submission. Metrics were currently being finalised, alongside the development of the Governance and Constitution to support the delivery of the BCF, which would all need to be included within the final submission. The Board noted that whilst there were reasonably robust plans in place for the next two years, these would need to be scaled-up over the next five years to take account of any gaps which would need to be mapped and plugged as part of the on-going development of the BCF.

The deadline for submitting Wolverhampton's plan is the 4th April 2014; the application will be presented to respective meetings of both the Adult Delivery Board and HWBB prior to its final submission.

3.2 Urgent Care and Emergency Services Plan

# PUBLIC [NOT PROTECTIVELY]

The Board noted that the draft Urgent Care and Emergency Services Plan was now out to consultation; this was being facilitated through six large scale community events, with press coverage. The consultation is due to run until March 2014. The outcomes of the consultation will be used to develop a corresponding action plan which will be presented to a future meeting of the Health and Wellbeing Board.

#### 3.3 Rehabilitation Plan

The Board was requested to approve the refreshed Reablement and Intermediate Care Forward Plan, which had now been updated to include the refreshed definition and action plans which demonstrated how the plan would be implemented; this Plan links directly across to the Intermediate Care work stream within the Wolverhampton Better Care Plan.

# 3.4 Long Term Condition Strategy

The Board was presented with the draft vision for the Long Term Conditions Strategy, which is synergistic with the draft Clinical Commissioning Group's (CCG) Operating Plan and encompasses national and local context and strategic direction for the CCG; this vision will now be further developed for patient and public engagement/consultation with a view to consolidating the long term conditions work within one of the work streams within the Wolverhampton Better Care Fund.

# 3.5 Housing Support & Social Inclusion Plan

The Board noted that all contracts relevant to Housing Support and Social Inclusion had now been reviewed with an estimated £894,000 savings being achieved through the introduction of more efficient ways of working and looking at opportunities for joined-up working; all contracts had now been dispersed out to respective service areas.

#### 3.6 Autism Self Evaluation 2013

The Board noted the findings of the self –evaluation; this had been produced in response to the Government's long term vision for transforming the outcomes of adults with autism. The self-evaluation presented the council with some key strengths and areas for development. These would help inform the refresh of the Wolverhampton Autism Strategy alongside the requirements of the NICE Quality Standards published in January 2014. The refreshed Autism Strategy would be presented to the Board at their June 2014 meeting.

# 3.7 Mental Health & Psychological Wellbeing Services Strategy for Children and Young People 2013-2016

The Board received an update on the development of the 2013-2016 Mental Health & Psychological Wellbeing Services Strategy for Children and Young People and in doing so noted the difficulties encountered in progressing the development of the supporting Implementation Plan. The Board was reassured that discussions had now been held

# PUBLIC [NOT PROTECTIVELY]

with the relevant partners to progress this work and a revised completion timeline agreed. The Board endorsed the next steps in progressing this work.

## 3.8 2013/14 Winter Pressure Funding

The Board was updated on the on the development of the revised Local Health Economy (LHE) Urgent Care Sustainability Plan to minimise, prevent and respond to seasonal pressures on the urgent care system. An Urgent Care Working Group has been established to evaluate applications seeking funding from within the 2013/14 Winter pressures Funding Allocation. A summary of the schemes to be funded from within the 2013/14 monies was shared with the Board.

# 4.0 Financial implications

4.1 There are no direct financial implications to this report, at this stage. [AS/27032014/A]

# 5.0 Legal implications

5.1 There are no direct legal implications to this report, at this stage. [RB/27032014/A]

# 6.0 Equalities implications

6.1 There are no direct equalities implications to this report, at this stage. Any reference to savings has been subject to individual equality impact assessments completed by the respective service areas.

# 7.0 Environmental implications

7.1 There are no direct environmental implications to this report, at this stage.

#### 8.0 Human resources implications

8.1 There are no direct environmental implications to this report, at this stage.

# 9.0 Schedule of background papers

9.1 None

Agenda Item No. 14(iii)



# Health and Wellbeing Board 31st March 2014

Report Title Public Health Delivery Board: Chairs Update

Cabinet Member with Lead Responsibility Councillor Sandra Samuels Health and Wellbeing

Wards Affected All

Accountable Strategic Director

Sarah Norman, Community

Originating service

Community / Public Health

Accountable officer(s)

Ros Jervis Director of Public Health

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# Recommendation(s) for action or decision:

That the Health and Wellbeing Board (HWBB) notes the progress of the key work streams of the Public Health Delivery Board (PHDB) work programme for 2013/14.

### 1.0 Purpose

1.1 To inform the HWBB of the current work of the PHDB and in particular matters arising from its meeting of 4th February 2014.

### 2.0 Background

2.1 From October 2013 the PHDB have been meeting bi-monthly. The main focus of the February meeting was effective business planning for 2014/15 and how this can align itself with the current financial pressures. A review of the defined work streams within this year's work programme was undertaken as usual with consideration as to how this may be affected as we adapt the work programme in order to address the priorities we have identified for 2014/15.

#### 3.0 Public Health Business Plan 2014/15

- 3.1 In January the Public Health Team held a business planning workshop for the 2014/15 plan. Seven key priorities have been identified and will be developed into a Business Plan for 2014/15. The priorities are:-
  - **Effective commissioning**: outcome focused, measurable and cost effective, generating efficiency savings on the back of a new matrix working model across the public health team.
  - **Effective process**: including effective communication, governance structures, workforce development an IT solution to access essential intelligence and the embedding of transformational working.
  - Integrating the 'Healthier place' team into Public Health to support work across the wider determinants of health: three discrete Council Teams, the Healthy Schools team, Sports Development Team and Parks (Development) and Countryside Sites will be transferring to Public Health on 1st April 2014. This provides a fantastic opportunity to develop a specialist Public Health workforce within the team to work with other relevant council teams and partners to improve health and reduce health inequalities across the wider determinants of health. This will take some planning and a restructure of the services once an agreed approach has been developed.
  - **Obesity:** one of the major health implications facing our population, this will be the subject of the Public Health Annual Report for 2013/14 in the form of a Call to Action. This priority will encompass the work required by the specialist Public Health team to drive forward this agenda including the needs assessment that will inform delivery. This will highlight particular population groups with differing needs.
  - Healthcare advice: although provision is required by statute it has never been so
    important to ensure robust working arrangements between Public Health in the Local
    Authority and NHS commissioners, particularly the Clinical Commissioning Group
    (CCG) as we strive to incorporate the 'prevention' agenda into the commissioning of
    healthcare services. This includes support to the Individual Funding Request (IFR)

process which is informed by a variety of policies that have been developed in line with ethical guidelines to ensure that no particular group is disadvantaged.

- Smoking: despite focus on smoking cessation by public health over several years
  more work is required. Recent intelligence shows that smoking during pregnancy is a
  key risk factor for infant mortality, too many children are starting smoking at an early
  age and the popularity of E-cigs and our concern that this will impact on the
  prevention agenda requires dedicated input particularly in relation to behaviour
  change. The Tobacco Declaration was discussed further at the PHDB meeting in
  particular the paper that will now be coming to the May Board (deferred from March
  meeting due to agenda commitments)
- Health Protection/Emergency Preparedness, Resilience & Response (EPRR): there are key tasks and actions required for us to ensure a whole system approach to resilience across the whole new health and social care landscape.

Sexual Health, Drugs and Alcohol and Mental Wellbeing remain key and high priority services but will be enshrined in core public health services rather than requiring dedicated work streams during 2014/15.

### 4.0 Joint Health and Wellbeing Strategy

- 4.1 An update against the Wider Determinants priority is in development. Two key areas of work will be used as examples in attempt to describe both the scope and the scale of the partnership work required to improve health and reduce health inequalities across the wider determinants of health. These work streams have received prior agreement with the Portfolio Holder for Health & Wellbeing and are:
  - Obesity
  - Prevention of Looked After Children

This update paper is now due to be presented at the May meeting.

### 5.0 The Public Health Delivery Board Work Programme

The PHDB received update papers in relation to the following key ( for 2013/14) work streams:

#### 5.1 Transformation work stream

- 5.1.1 In the absence of the Consultant in Public Health (CPH) lead for Transformation, due to extended leave, Sandra Squires, Principle Health Improvement Specialist has been working with Glenda Augustine CPH lead for Intelligence and Evidence and Andrea Fieldhouse the Community Development Manager to oversee and shortlist the second round of submissions to the Transformation Fund.
- 5.1.2 The Transformation Fund Panel have reviewed all shortlisted projects and at the time of this report being written were undertaking several panel interviews with possible project leads.

5.1.3 Final decisions are yet to be made and in the event any of those the panel wish to fund exceed the value of £100,000 they will need to be recommended to the Health & Wellbeing Board (or Chair delegate) for ratification as agreed by the Board in September 2013.

#### 5.2 Health Protection work stream

- 5.2.1 Key issues from the Health Protection Forum meeting held at the end of January were presented, this forum meeting focused on EPRR. The key issues included:
  - An agreement across the Black Country Directors of Public Health (DsPH) and the CCGs to develop a shared EPRR service.
  - Ongoing work in relation to contractual assurance and resilience testing of Public Health commissioned services regarding emergency preparedness and business continuity.
  - Update from the Wolverhampton Resilience Board
  - Update regarding uptake of screening and immunisations, key points to note are:
    - Improved uptake of the Flu Vaccine by Health Care Workers, particularly at Royal Wolverhampton Trust (RWT)
    - Improved collaborative working across agencies in terms of Winter Planning led by Public Health.
    - Despite slight improvements to childhood immunisation rates they are of concern to the DPH. No longer the commissioner of these services, Public Health is maintaining a focus on efforts by NHS England to improve rates and data accuracy, such as a new regional specification for the Childhood Information System.
  - Further update and discussion regarding the development of the Health Protection Needs Assessment and Surveillance Dashboard.
  - Ros Jervis has been elected as the Lead Director of Public Health (DPH) co-chair of the Local Health Resilience Partnership representing Birmingham, Solihull and the Black County Authorities.

### 5.3 Public Health Commissioning Work stream

- 5.3.1 This update revealed that a significant proportion of the team's time is still being used to manage the legacy issues and ensuring these contracts and the governance arrangements are fit for purpose in the Local Authority rather than the NHS.
- 5.3.2 Two large scale reviews have been undertaken:
  - a) Sexual Health which is now in its final phase involves the analysis of data and pharmacy consultation. The team is aiming to present this review formally to the April PHDB meeting.
  - b) Healthy Lifestyles work is developing against a rapidly expanding project plan which focuses on a number of areas such as physical activity, adult and child weight

management, smoking, schools health programme, maternal and general healthy lifestyles. This work is integral to the development of a Prevention Strategy which in turn is critical to the CCGs 5 Year Strategic Plan. This is a huge piece of work, likely to have significant ramifications for the Commissioning Team, hence a top priority for 2014/15.

#### 5.4 Commissioning Children's Public Health Services

5.4.1 The PHDB received an update paper on the last multi-agency meeting which demonstrated that the mapping of all key children's public health services was close to completion. This will be used to develop an 18 month work programme, at which time the commissioning function for key services such the Health Visiting Service will be transferring to the Local Authority (October 2015). It is essential that momentum is maintained.

#### 5.5 **CCG Work Programme**

- 5.5.1 The second of two deep dives (needs assessments) undertaken by Public Health for the CCG is very near completion. This dementia deep dive will support the refresh of the Dementia Strategy and the Better Care Fund (BCF) work stream.
- 5.5.2 Work will continue on urgent care in line with the direction of the Health & Wellbeing Board, which currently focuses on the interpretation and analysis of existing data in the context of the needs of the population of Wolverhampton.
- 5.5.3 Public Health has agreed to develop locality based profiles to support the development of the CCG Primary Care Strategy. Examples of this support includes the development of practice profiles and locality needs assessments which will be developed against a robust framework that includes Equalities Impact Assessments (EIA).
- 5.5.4 The Public Health Intel and Evidence Team have provided significant support to the CCG in terms of its 2 Year Operational and 5 year Strategic Plans including facilitating a Governing Body development session, key outcome and indicator setting and alignments to the Prevention Agenda. This continues to be a significant piece of work for the team.
- 5.5.5 In light of these investments Public Health hosted a Work Programme development workshop to identify key work streams (identified using a needs based approach) that are common across both the CCG and Public Health in order to develop Work Programme for 2014/15 that will underpin the Core Offer.

#### 6.0 Financial implications

- 6.1 There are no direct implications arising from this report.
- 6.2 Funding for Public Health is being provided to the Council from the Department of Health in the form of a ring-fenced grant. The total funding settlement for Public Health for 2013/14 is £18.8 million. [NM/19032014/D]

### 7.0 Legal implications

- 7.1 There are no direct legal implications arising from this report.
- 7.2 Governance arrangements for health and wellbeing are regulated by statute and secondary legislation. Under the Local Authority (Public Health, Health and Wellbeing Boards and Health Scrutiny) Regulations 2013 the Health and Wellbeing Board is constituted as a Committee under section 101 of the Local Government Act 1972 with power to appoint sub-committees. [RB/18032014/A]

### 8.0 Equalities implications

8.1 The Public Health Service seeks to ensure equality of opportunity as it delivers its core functions and aims to reduce health inequalities. By taking a needs based approach to all commissioned services including the use of equality impact assessment tools we aim to ensure that the needs and rights of equalities groups are considered.

### 9.0 Environmental implications

9.1 There are no direct environmental implications arising from this report.

#### 10. Human resources implications

10.1 There are no direct human resource implications arising from this report.

### 11. Corporate landlord implications

11.1 There are no direct corporate landlord implications arising from this report.

#### 12.0 Schedule of background papers

12.1 Health & Wellbeing Board 3 July 2013 Public Health Delivery Board – Progress Report

Health & Wellbeing Board 4 September 2013 Public Health Delivery Board – Progress Report

Health & Wellbeing Board 6 November 2013 Public Health Delivery Board – Progress Report

Health & Wellbeing Board 8 January 2014 Public Health Delivery Board – Progress Report



# **Primary Care Quality**

Dr Kiran Patel – Medical Director Dr Will Murdoch - Assistant Director







Birmingham, Black Country and Solihull Area Team March 2014







# The New Commissioning Landscape

- Clinical Commissioning Groups
- NHS England
- Local Authorities





# Quality in Primary Care

- Joint responsibility between Area Teams and CCGs
  - Management responsibility Area Teams
  - CCGs have a statutory duty to assist and support the NHSE in securing continuous improvement in the quality of primary medical services
- Underpinned by the NHS constitution and the NHS outcomes framework



## Aim of the Primary Care Strategic Framework

- Support and develop all four contractor groups\* in providing quality healthcare by;
  - Raising quality
  - Reducing unwarranted variation
  - Improving access to services
  - Reducing inequalities

\*Medical, Pharmacy, Optometry and Dentistry



## Local context

- Wolverhampton serves a diverse population of approx. 249, 500
- It has an index of multiple deprivation (IMD) mean score of 37.19 (national average = 22.69)





# Local context (continued)

- Number of GP practices 476
- Number of pharmacy contracts 658
- Number of dental contracts 389
- Number of eye health contracts 569



## What we have done so far

- Agreed a project initiation document to take us on the journey of coproducing a primary care strategic framework.
- Undertaken a 'call for action general practice'
- Appointed LPN chairs for dental, eye health and pharmacy
- Engagement journey with key stakeholders:
  - Clinical commissioning groups
  - Healthwatch
  - Health and Wellbeing Boards
  - Health and Overview and Scrutiny Committees



## What we have found so far

- From the engagement work so far the key themes that have emerged are:
  - Access and patient experience
  - Unwarranted variation
  - Workforce
  - Workload
  - Premises



## Access and patient experience

 Within the Midlands and East region we have the lowest patient experience, with access being one of the areas of concern.

CCG	Getting the		Making an appointment				
	CCG Mean	National Average	CCG Mean	National Average			
Wolverhampton	0.86	0.82	0.79	0.8			



### Data for NHS Wolverhampton CCG for Patient experience



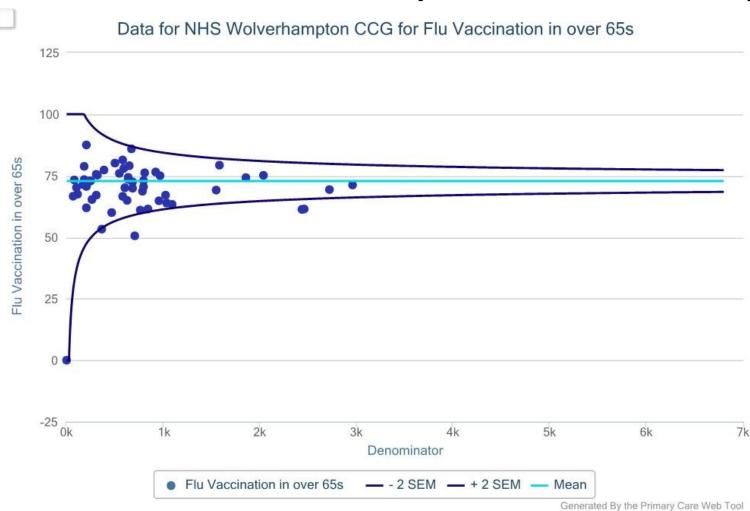


## Unwarranted variation

- Reducing unwarranted variation will support raising quality and reducing inequalities in healthcare
- Data sources show unwarranted variation in a number of areas, some examples are:
  - Flu uptake for at risk patients varies from 20% to 90%
  - Diabetes management (HBA1c) varies from 37% to 95%

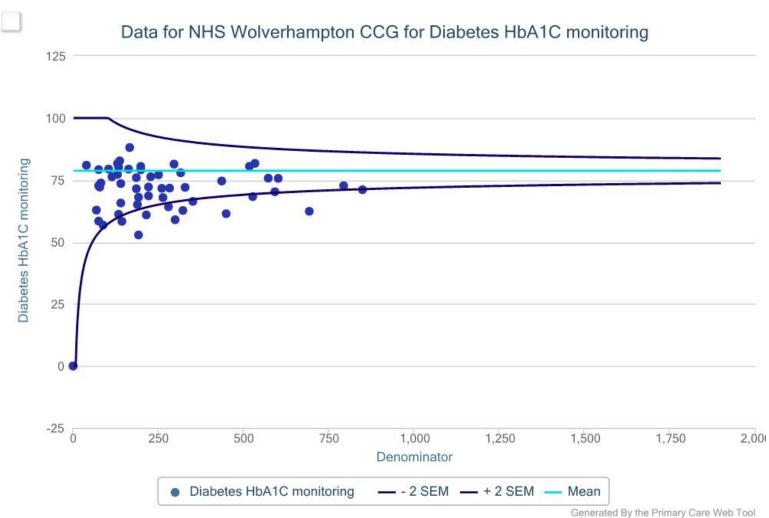


### Flu vaccination for over 65s for all practices in Wolverhampton





### Diabetes Management (HbA1c) across Wolverhampton





## Workforce

Based on the most recent HSCIC census data PCTs in the Birmingham, Solihull and the Black Country Local Area Team had:

- 1871 GP FTE (excluding GP Registrars and Retainers)
- 683 Practice Nurse FTE
- 1.6% of the GP workforce aged under 30, 28.5% aged over 55 and 18% aged over 60 years (range 10-30%)
- an GP FTE per head of weighted population that ranged from 0.47 (in Sandwell PCT) and 0.65 (Solihull PCT)
- a Practice Nurse per head of weighted population that ranged from 0.13 (in South Birmingham PCT) and 0.50 (Solihull PCT)
- 19.9% single handed practices, 43% practices 2 or less GPs



## **GP and Practice Nurses per head of population (2011)**

PCT Name	GPs FTE	Practice	Weighted	Weighted	GPs per 1000	Practice Nurse	
	(excluding	Nurse	PCT populatio	population	weighted	FTE per 1000 weighted	
	Registrars	FTE		divided by	population		
	and		n	1000		population	
	<b>Retainers</b> )						
Wolverhampton City PCT	131	80	271,703	271.70	0.48	0.29	

	Age breakdown of GP FTE													
PCT Name	All Practitioners (excluding Retainers & Registrars)	Under 30	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	Unkn own	% Under 30	% 55 and over
Wolverha mpton City PCT	131	2	20	17	15	23	22	13	10	5	5	-	1.5	24.2



## Workload

- Every year GPs provide over 300 million consultations in England
- Consultation rates have almost doubled in the last decade from nearly three to six times per year with the elderly consulting between 12 and 14 times per year
- In the 12 months leading to September 2011 the number of consultations rose from 3.5%: GP numbers rose by 0.2% full time equivalent in the same period
- Patients over 65 years of age consult their GP on overage more than twice as frequently as those aged 15-44 years of age
- One in 20 consultations result in a referral to secondary care

## Premises

- Large number of premises of poor quality
- Area Team director of finance currently leading a work stream on premises to assess current needs



## Managing performance

- Safety systems and measures
- Outcome measures, assurance and patient feedback
- Professional Regulation and compliance through the CQC, GMC, LMC, NMC and other professional bodies



# Current performance issues

- Total number of current investigations = 131
  - 10 of these are being dealt with locally
  - 121 are being dealt with by professional bodies
  - Of the 121:
    - 93 relate to GPs
    - 21 relate to Dentists
    - 3 relate to Optometrists
    - 4 relate to Pharmacists
- Since April 2013 422 complaints and concerns have been resolved and 156 are currently being dealt with.
- Primary care assurance dashboard 57 outliers, 39 below average practices



## Next steps

- Coproduction of Primary Care Strategic Framework by June 2014 – importance of engagement to ensure we have the right vision and objectives
- Start contractual compliance visits for all practices from April 2014
- Revalidation and appraisal of GPs to continue
- To complete engagement sessions with HWBBs and HOSCs
- To work together with CCGs and support them with primary care strategies and local plans



# Thank you

### Any questions?

